



## RELATIONAL LEADERSHIP: human relations

# HARASSMENT PREVENTION

Today's world can be a confusing place to determine appropriate behaviors and boundaries when it comes to relationships with coworkers and customers. Harassment Prevention instructs participants in creating a place of mutual respect for all employees. This class educates employees at all levels of responsibility on what the law says about sexual and other types of harassment and what constitutes harassment. It also helps define what is and is not appropriate personal behavior in a variety of specific situations and circumstances.

### Objectives:

By the end of this workshop, participants will be able to:

- Discuss building a respectful workplace
- Identify different forms and types of harassment
- Describe the employer/supervisor responsibility in preventing harassment
- Explain the employee's responsibility in preventing and reporting harassment
- Identify guidelines to avoid liability

