



## RELATIONAL LEADERSHIP: human relations

# PREVENTING SEXUAL HARASSMENT

Sexual harassment and discrimination in the workplace are issues that cannot be ignored. Not only is there a considerable amount of liability for an organization, but there can be personal liability for a public employee as well. Sexual Harassment Prevention provides a comprehensive overview of sexual harassment prevention for public sector employees and includes a test to recognize harassment, principles to create a safe environment and mitigate risk, and discussion of actual workplace scenarios.

### Objectives:

By the end of this workshop, participants will be able to:

- Define harassment in general terms
- Identify different forms and types of sexual harassment
- Describe the employer/supervisor responsibility in preventing harassment
- Explain the employee's responsibility in preventing and reporting harassment
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