



PROFESSIONAL COMPETENCY: other position-specific

DRUG AND ALCOHOL ABUSE AWARENESS FOR SUPERVISORS

Any employee who struggles with a drug or alcohol problem, or who comes to work under the influence, puts his/her personal safety and other individuals' safety at risk and creates significant potential for legal liability on the part of the organization. Drug and Alcohol Abuse Awareness for Supervisors teaches participants how to implement leadership initiatives designed to create an environment of prevention and accountability, how to recognize drug and alcohol problems, and how to react appropriately when an incident occurs.

Objectives:

By the end of this workshop, participants will be able to:

- Be aware of the cost of substance abuse in the workplace
- Recognize potential drug and alcohol abuse through observation of specific objective behavior
- Identify the role of a supervisor in implementing the Drug-Free Workplace Policy
- Effectively document, confront, and refer employees without violating the law or employee rights

