



## Diversity Management

### Objectives:

By the end of this workshop, participants will be able to:

- Discuss the meaning of inclusion in the workplace
- Identify the importance of diversity in the success of an organization
- Recognize the need to eliminate “diversity in a box” thought processes
- Learn specific steps needed to move toward an inclusive work environment



## Summary

Diversity Management trains participants on how to create a productive, synergistic environment for your employees. Diversity is not a “problem” that needs to be managed. Diversity is the “solution” for future success. The old way of thinking that differences must be avoided and not utilized is a barrier that prevents an organization from being truly successful.

The course includes eleven inclusive behaviors to implement, techniques to act as a “talent magnet,” and a plan to put the information into action.