



## Preventing Sexual Harassment

### Objectives:

By the end of this workshop, participants will be able to:

- Discuss building a respectful workplace
- Identify different forms of harassment
- Describe the employer/supervisor responsibility in preventing harassment
- Explain the employee's responsibility in preventing and reporting harassment
- Identify guidelines to avoid liability



## Summary

Preventing Sexual Harassment instructs participants in creating a place of mutual respect for all employees. Sexual harassment and discrimination in the workplace are issues that cannot be ignored. Not only is there a considerable amount of monetary liability for an organization, but there can be personal liability for a public employee as well.

The course includes a test to recognize harassment, principles to help you create a safe environment and reduce your risk, and actual "what would you do" scenarios.