



ENGINEERING & CONSTRUCTION DIRECTOR

BROKEN ARROW, OKLAHOMA



BROKEN ARROW
Where opportunity lives

THE COMMUNITY

Located in northeast Oklahoma, Broken Arrow is the fourth largest city in the state, with an estimated population of 115,000 people spread out over nearly 60 square miles. The City is located in Tulsa and Wagoner counties and is part of the Tulsa metropolitan area, which has a population of almost one million. From 2000 to 2010, U.S. Census Bureau numbers show the City grew by 32%, making it one of the fastest growing incorporated municipalities in Oklahoma. Broken Arrow is also home to the third largest manufacturing hub in the state, with many employees working in the energy sector. Residents in Broken Arrow enjoy a high quality of life, characterized by low crime, high performing schools, affordable housing, and easy access to many parks and recreational facilities.

Though Broken Arrow was originally an agricultural community, its current economy is diverse. The City has the third-largest concentration of manufacturers in the state. Major employers in the area include Broken Arrow Public Schools, Wal-Mart Stores, Northeastern State University, FlightSafety, the City of Broken Arrow, and Zeeco.



Broken Arrow has received many awards and accolades for its livability over the years. It was named the "2nd Happiest Mid-Size U.S. City" by Zippia and the "9th Best for Most Customer Friendly U.S. City" by Yelp in 2016. It has also been ranked one of the best U.S. cities for first-time home buyers by WalletHub, one of the safest cities in Oklahoma by Movoto, and one of America's 50 best cities to live by 24/7 Wall Street. The City fosters a sense of community by sponsoring seasonal festivals and events each year, including Rooster Days, a local Farmers Market and musical performances in the park. With destination attractions in the Rose District, the Performing Arts Center, Warren Theatre, Bass Pro Shops and more, residents and visitors have many options when it comes to choosing shopping, dining, cultural and entertainment activities. Broken Arrow has more than 800 acres of parkland and manages 38 parks, including a trail system and nature center.

The Broken Arrow Public School District is composed of twenty-five schools, including fifteen elementary schools, five middle schools, and five secondary schools. A portion of the City is also served by Union Public Schools and Bixby Public Schools. For those seeking higher education, Northeastern State University has a campus in Broken Arrow. Other area universities and colleges include Tulsa Tech, Tulsa Community College, University of Tulsa, Oklahoma State University, Langston University, and the University of Oklahoma.

Broken Arrow has a median income of \$70,430 and an average home value of \$164,935. The City's ad valorem rate is 16.92 mills.

GOVERNANCE & ORGANIZATION

Vision

The City of Broken Arrow will set the standard by providing the best municipal programs and services in the region, while promoting a positive environment for families, business, community organizations, and visitors. Broken Arrow will continue to be a community that residents are proud to call home.

GOVERNANCE & ORGANIZATION, continued

The City of Broken Arrow operates under a council-manager form of government and is divided into four wards which are redrawn periodically in an effort to keep a fairly even population distribution in each. The legislative and policy-making body consists of a five-member City Council, with four members elected by wards and one member elected at-large, each serving staggered terms for a period of four years. The Mayor is elected within the Council membership. The City Manager is responsible for the day-to-day operations of City government.

Broken Arrow has more than 900 employees and an FY2019/20 budget of \$307 million.

Administration Top Priorities for 2020

- Implementation of projects from the voter-approved over \$210,000,000 General Obligation Bond Program
- Continue implementation of \$150,000,000 Utility Capital Improvement Program
- Pursue the Utility Department's 10-year Capital Improvement Program
- Continue economic development, job creation, and business attraction
- Implement Enterprise Resource Planning Project



ABOUT THE ENGINEERING AND CONSTRUCTION DEPARTMENT

This department plans, coordinates, conducts and oversees all engineering and construction services for the City. The department employees are responsible for the design of streets, stormwater systems, water systems, wastewater systems, and parks. With continuous development throughout the City of Broken Arrow, the Engineering and Construction Department manages a large workload consisting of multiple high-profile projects aimed at improving the citizens' lives.

ABOUT THE POSITION

The Department Director oversees managers of the Stormwater Management Division, Engineering Division, and the Construction Division. The Director also provides guidance on matters involving building construction and renovation, infrastructure engineering and other construction-related projects as assigned by the Assistant City Manager of Operations.

LEADERSHIP & INNOVATION

The City of Broken Arrow values Excellence, Character and Leadership. The staff strive to excel in the programs and services offered to the community and aspire to be regional leaders. Innovation is key to their success. The City continues to explore new ways to partner with other public, private and non-profit entities to benefit the community. The City of Broken Arrow leadership team exemplifies Servant Leadership. Everyone has value and can accomplish great things when inspired by a purpose beyond themselves. The next Engineering and Construction Director should value employees and inspire them to be the best versions of themselves. As a leader the director will be the example for employees to follow and will be able to cultivate employee engagement.

IDEAL CANDIDATE

The next Director of Engineering and Construction will have significant successful experience in the following:

- Development and administration of operating and capital budgets.
- Negotiating and overseeing external construction contracts.
- Obtaining appropriate City, State and Federal permits for infrastructure construction.
- Personnel selection, management, promotion and discharge.
- Coordination of construction planning and implementation with other departments.
- Public presentations regarding planning and execution of construction programs.



EDUCATION & EXPERIENCE

A bachelor's degree in civil engineering, public works engineering, or a closely related engineering field and at least 7 years of progressively responsible management and supervisory experience in multiple public works divisions are required. Professional Engineer certification is required in the State of Oklahoma or the ability to acquire such certification within one year of employment at City expense.

COMPENSATION & BENEFITS

The starting salary range is \$98,800 to \$128,400 with the top of the range at \$158,100. The City offers a competitive benefits package, including health, dental, and life insurance, retirement contributions, and generous leave.

RESOURCES

City of Broken Arrow

www.brokenarrowok.gov

Broken Arrow Chamber of Commerce

www.brokenarrowchamber.com

Visit Broken Arrow

www.visitbrokenarrowok.com

APPLICATION PROCESS

Please apply online at: <http://bit.ly/SGRCurrentSearches>

For more information on this position contact:

Gary Holland, Senior Vice President

Strategic Government Resources

GaryHolland@GovernmentResource.com

405-269-3445

This position is open until filled. To view the status of this position, please visit: <http://bit.ly/SGRCurrentSearches>

Eligibility for City employment is based on merit, fitness and the qualifications established for a particular position. No person will be favored or discriminated against because of age, race, gender, political or religious affiliations, national origin or ancestry in any manner involving employment.

