



CITY OF LEVELLAND, TEXAS

CHIEF OF POLICE





About the Position

The City of Levelland is seeking qualified candidates to replace the retiring Chief of Police. The retiring Chief has been with the Levelland Police Department for 38 years with the last 14 years as Chief of Police. He leaves an organized, well-established, and well-respected department consisting of both tenured and experienced officers, as well as young, eager new officers. The department consists of 18 officers in the Patrol Division, five criminal investigators, and ten licensed communications officers. The 2016/17 budget for the Police Department is \$3,166,304.

The Patrol Division is overseen by a captain and four sergeants with three officers patrolling the streets at most times. Several patrol vehicles are replaced each year to ensure the effectiveness and safety of the officers in the field. An experienced investigator captain oversees the Criminal Investigations Division. The Communications Division handles 911 calls for the county and provides dispatch services to 16 separate agencies within the county. The communications supervisor is an experienced dispatcher who is called upon regularly to instruct in regional schools that train certified dispatchers. During the summer of 2017, the communications center will be relocated to a new state-of-the-art facility which is currently under construction. The department's animal control program includes two animal control officers and a state of the art animal shelter. The Levelland Police Department is a strong, stable department that is recognized and respected across the region. The City is seeking an experienced, committed peace officer and administrator to keep the department on its positive path and improve the operation even further.

In 2015, in conjunction with the construction of a new landfill, the Levelland Police Department opened a new firearms training facility. The facility consists of a 100-yard rifle range and a 50-yard pistol range with each having eight shooting stations. The pistol range includes a new computerized automatic target system.

Ideal Candidate

The City is looking for candidates interested in making Levelland their home for the long term. The ideal candidate will have a successful background in all facets of law enforcement, including patrol, investigations, and communications. The desired personnel management style includes demonstrated delegation and trust in the supervisors overseeing each division of the Police Department. The next Chief of Police will be a visible part of the community who is considered to be approachable by the residents and willing to listen and respond to issues of concern. The Police Department is currently housed within the Hockley County Law Enforcement Center, and there is strong interest in the development of a new police station at some point in the future. Experience in the design and development of a police facility is a plus.

Education and Experience

The successful candidate will have a bachelor's degree in criminal justice, law enforcement, or a related area from an accredited college or university. Ten years of progressively responsible experience in law enforcement is required. A significant combination of education and experience may qualify an applicant. Certification or the ability to become certified as a Master Peace Officer in the state of Texas is required.

Compensation and Benefits

The starting salary range is \$75,000 to \$90,000 DOQ/E. The City provides a 2:1 matching contribution of 12% to the Texas Municipal Retirement System. The City provides medical and life insurance for all employees through the Texas Municipal League with dependent medical coverage, dental, vision, additional life insurance, and supplemental policies available through payroll deduction for employees and dependents.

The Chief of Police is provided with an unmarked vehicle for his/her use. The City assumes responsibility for insurance, maintenance, and fuel. In addition, an annual clothing allowance is provided for the purchase of appropriate department attire for the Chief. Participation in local civic groups, as well as professional associations, is encouraged, and the City pays any membership dues.



Organization and Governance

The City Manager appoints the Chief of Police with the consent of the City Council. The Levelland City Council is made up of the Mayor and four City Council members. The Mayor is elected at-large for a three-year term, and council members are elected to represent residents in four election districts for two-year terms. The terms are staggered so that two council members are elected each year.

The Community

The City of Levelland is a progressive, vibrant community of about 14,000 citizens located on the South Plains of Texas. With a location only 25 miles west of Lubbock via a divided four-lane highway, Levelland enjoys a small city atmosphere while big city services and conveniences are a local call away. Levelland has shown positive population growth since its establishment in 1926 in a region where most smaller communities are experiencing population declines. Three cornerstones make up the bulk of the local economy: agriculture consisting mostly of cotton, petroleum production and related services, and education through the Levelland public school system and South Plains College. With its main campus in Levelland, South Plains College is also a major economic and social driver for the community. Established in 1957, South Plains College boasts about 6,000 on-campus students in Levelland and is considered one of the premier community colleges in Texas. Several other colleges and universities are located nearby, including Texas Tech University, Wayland Baptist University, Lubbock Christian University, and West Texas A&M University.



Residents of the community are served by Covenant Hospital Levelland, affiliated with Covenant Health Systems, a full-service acute care facility. The hospital is a Community Value Leadership Award Five Star winner. Covenant Hospital System of Levelland also includes several full-service clinics offering a wide range of preventative and general health care services.



The average household income in Levelland is \$51,681. The median home value is \$85,393.

To view a pictorial video of the community, click on [Levelland, Our Community](#).



APPLICATION PROCESS

Please apply online at: <http://bit.ly/SGRCcurrentSearches>

For more information on this position, contact:

Gary Holland, Senior Vice President
Strategic Government Resources
GaryHolland@governmentresource.com
405-269-3445



The City of Levelland is an Equal Opportunity Employer and values diversity in its workplace. Finalists for this position will be subject to a comprehensive background check.



RESOURCES

City of Levelland
www.levellandtexas.org

Levelland Independent School District
www.levellandisd.net

Levelland Chamber of Commerce
www.levellandtexas.org

South Plains College
www.southplainscollege.edu

Mallet Event Center and Arena
www.malleteventcenter.com

Covenant Hospital Levelland
www.covenanthospitallevelland.org

