



FIRE CHIEF

MOUNTAIN VIEW FIRE PROTECTION DISTRICT



ABOUT THE DEPARTMENT

Mountain View Fire Rescue (MVFR) is a full-service fire department providing both fire and emergency medical transport services. MVFR has a service area of 184 square miles including the communities of Dacono, Erie, Mead, Niwot, and unincorporated areas of Boulder and Weld counties. The department provides services for the District from five strategically located fire stations. MVFR works diligently to be an economic partner and to create and build close, proactive relationships with its stakeholder communities. In an effort to continually assist service areas with economic development and to keep risks low, MVFR continues to lower its ISO rating, which as of September 2015 is 2/8B.

Mountain View Fire Rescue goes beyond traditional fire service and believes in holding its department to the highest standards. MVFR is committed to safety, preparedness for the unexpected, and defining the future in emergency services and community involvement by embracing high moral and ethical standards.

The MVFR team was created by individuals who have the passion, the commitment, and the desire to save a life and make an impact in the community. They are trained to the highest standards and pride themselves on being an organization that is attentive to its citizens. MVFR has created an accountable workforce in every area, and its firefighters, rescue workers, and administrative staff are well-educated and extremely experienced. MVFR hires the brightest and most educated people on the market and encourages and, in some cases, requires personnel to pursue development and educational opportunities. MVFR believes that experience and education work together to provide the best service humanly possible to the community.

MVFR has earned international Accreditation by the Commission on Fire Accreditation (CFAI), which means the organization has voluntarily agreed to meet a standard that is significantly higher than required by the state or federal government.

The District is governed by a citizen-elected Board of Directors consisting of five members representing the districts in which they reside, and serving four-year terms. The Board of Directors meets on a monthly basis.

ABOUT THE COMMUNITIES MVFR SERVES

City of Dacono

The City of Dacono is located in southwest Weld County, one of the fastest growing counties in the state of Colorado. Dacono is centrally located to access both the Denver metropolitan area or Northern Colorado communities. Located in the heart of the Front Range, Dacono possesses a small-town atmosphere with panoramic views of the Rocky Mountains. The City encompasses nearly 8.2 square miles, with a future growth boundary of 22 square miles. Dacono has access to Interstate 25, the E-470 beltway, and is located about 20 miles northwest of Denver International Airport.

Town of Erie

People are often drawn to Colorado because they have a passion for the outdoors and they appreciate the diverse and dynamic community and the contemporary pace of life that appeals to all ages. The Town of Erie offers the best of all of these, and has been named one of the "Best Places to Live in America" by *Money Magazine*. With its majestic mountain views and progressive civic vision, Erie provides a genuine small-town feel with all the reassuring qualities of a sense of community, neighbors who care, and a contemporary town with modern amenities and comforting closeness.



CORE VALUES

We believe that the highest form of human interaction takes place when we treat each other the way we ourselves wish to be treated. Further, we take the lead in doing the right thing for the right reasons at all times. In so doing, we are not ashamed to be guided by our conscience and timeless principles. We choose to do the right thing even if others around us decline, or fail, to do so.

Town of Mead

Mead is one of the most ideally located towns in Colorado. Mead's small-town charm makes it the perfect location for businesses, as families flock to the northern Front Range to fulfill their American dream in the shadows of the Rocky Mountains. As a long-standing agricultural community, Mead welcomes everyone with hospitality and warmth. Its school district is among one of the best in the state and is regularly recognized nationally for its excellence at all levels.

Community of Niwot

Niwot is a charming Colorado community with a rich historical past, and the community offers some of the best restaurants, art galleries, and gift shops on the Front Range, in addition to 44 unique businesses dedicated to health, wellness, fitness, and healing. Quaint, safe, and friendly, only seven minutes from Boulder, and just five minutes from Longmont, Niwot is an easy escape from the everyday.

ABOUT THE POSITION

The Fire Chief is the Chief Executive Officer of the department and is responsible to the Board of Directors for the effective, efficient, and legal conduct of the department. The Fire Chief plans, organizes, coordinates, and directs the administration and operational activities of the department. The Fire Chief is responsible for all aspects of the day-to-day administration, operations, and finances of the District in accordance with the applicable federal, state, or local laws, rules, regulations, codes, standards, or ordinances, including but not limited to the duties imposed by the Colorado Special District Act, C.R.S. 32-1-1002.

The department is on an endless mission to achieve a high level of customer service to the community. The dedication of department employees to achieve this mission is second to none. The District seeks a Fire Chief who will be a "hands on" leader who is fully engaged with the team and dedicated to achieving the department mission to serve and protect the citizens and business community through fire prevention, emergency medical response and public education, as well as quick and effective response, for fire suppression and emergency management. The department prides itself on its ability to respond immediately with professional, effective, and compassionate service when any member of the community needs help.

LEADERSHIP AND INNOVATION

Mountain View Fire Rescue desires a customer-focused, innovative, progressive, and creative Fire Chief with a collaborative management style and the keen ability to provide effective interpersonal communication, and who is willing to listen, engage, and respond in a respectful manner. Leading the fire department will also require an individual who has high integrity and always operates in an open and fair manner. The ability to work collaboratively both within the department and with other District departments and external partners in the community, while being adaptive to the local situation, is crucial.

It will be important for the new Fire Chief to be actively involved with department members, serving as a coach and mentor, challenging department members to stretch their capabilities, and actively embracing a passion to empower staff to achieve a high level of successful individual and team performance.

MISSION

To lead our communities in risk-reduction efforts, while maintaining an effective and efficient safety net of emergency services.



VISION STATEMENT

Mountain View Fire Rescue is committed to providing our citizens and visitors with the highest quality of service through:

Continuous Improvement
Community Involvement
Creative Innovation
Regional Cooperation



Communicating long-term goals and plans to department personnel and including the team in the creation and achievement of the vision will be significant in maintaining a climate of positive morale. Leading by example, holding staff accountable, setting high expectations for the entire organization, and championing exceptional performance and quality outcomes are highly desired characteristics that the next Fire Chief should possess.

IDEAL CANDIDATE

The next Fire Chief should be a professional command level fire officer with demonstrated experience leading a fire department who embraces a high level of personal and departmental accountability. The selected candidate should have extensive knowledge of fire protection, prevention, suppression, and emergency medical services, along with the ability to take the Mountain View Fire Protection District to the next level in providing exceptional service to the public. The Fire Chief is appointed by, and serves at the pleasure of, the Board of Directors.

It will be important for the new Fire Chief to be a visible and active part of the community and be able to develop and promote effective partnerships with other local, regional, state, and federal agencies. The ideal candidate will have the personality and communication skills necessary to foster productive relationships with schools, organizations, and residents that focus on fire prevention, education, and safety issues. A candidate with a comprehensive set of administrative, personnel, government finance, and budgetary skills will be successful. The ideal candidate will be comfortable championing change, respectful of community diversity, and dedicated to achieving the individual and departmental goals, objectives, and expectations of the District leadership.



EDUCATION AND EXPERIENCE

A master's degree from an accredited institution in fire protection, management, business, organizational change/leadership, public administration, or a related field, or the ability to achieve a master's degree within two years of hire, is required. At least ten (10) years of progressively responsible experience, with seven (7) years of administrative, finance, and management duties as a Chief Fire Officer in a similar-sized community, or as an Assistant Chief in a larger community, are required.

The new Fire Chief must possess an extensive knowledge of fire department operations and federal, state, and local laws and regulations applicable to fire department operations; the ability to communicate effectively both orally and verbally; knowledge and experience in working with established personnel selection and advancement processes; and the ability to prepare and deliver professional presentations to District officials and stakeholder communities and groups.

Certifications and/or License Requirements

- Valid Colorado driver's license
- State of Colorado EMT
- CPR certification per the CPR Healthcare Provider protocols
- NIMS 400 level incident command designation
- State of Colorado Haz-Mat Operations
- Designation as a Chief Fire Officer by the Center for Public Safety Excellence (CPSE) (preferred)
- Graduation from the National Fire Academy Executive Fire Officer (EFO) program (preferred)

COMPENSATION AND BENEFITS

The District offers a competitive salary depending on qualifications and experience. The Fire Chief's salary package is approved by the Board of Directors. The Fire Chief will participate in the department health insurance plan or a plan approved by the Board of Directors. The Fire Chief will also be eligible for a negotiated benefits package and a pension package as approved by the Board of Directors.

APPLICATION PROCESS

Please apply online at:
<http://bit.ly/SGRCurrentSearches>

For more information on this position contact:

Bill Peterson, Senior Vice President
Strategic Government Resources
Bill@GovernmentResource.com
407-201-8933

This position is open until filled. To view the status of this position, please visit:
<http://bit.ly/SGRCurrentSearches>

Mountain View Fire Protection District is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check.

RESOURCES

Mountain View Fire Rescue
mvfpd.org

Facebook
facebook.com/MountainViewFireRescue

Twitter
twitter.com/MVFireRescue

