



Discovering Your Core Values

Table Top Discussions

Discuss these questions around your table

1. What are the core values in your organization?
2. How well do you feel like they are known?
3. How well do you feel like they are “owned”?

Discuss this around your table

4. Tell about someone in your organization that is a “Core Values Champion.” What is it about that person that makes people point to him/her and say, “That’s someone everyone looks up to!”

Discuss this around your table

5. Tell a “Defining Moment” story from your organization that “captures” your highest aspirations and ideals of public service. What were the core values from that story that people really identify with?

Discuss this around your table

6. The adage is “Culture eats Strategy for Breakfast.” In your opinion, what role do clear core values play in creating a healthy servant leader culture?

Discuss this around your table

7. If you had the magic wand, what would be the top 5 Core Values in your organization? Why these?

