



ASSISTANT CITY MANAGER
CITY OF TEMPLE, TEXAS



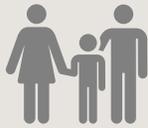
EXECUTIVE SEARCH PROVIDED BY STRATEGIC GOVERNMENT RESOURCES

THE COMMUNITY



Temple, Texas, is ideally situated along the Central Texas technology corridor with San Antonio and Austin to the south, and Dallas and Fort Worth to the north. Easily accessible by road or air, Temple is located on Interstate 35 with convenient access to US Highway 190 and State Highways 36, 53, and 95, and is home to Draughon-Miller Central Texas Regional Airport. A principal city in the Killeen-Temple-Fort Hood Metropolitan Statistical Area, which has an estimated population of 428,000, Temple covers 75.15 square miles and offers an exceptional quality of life to approximately 79,286 residents.

Today Temple enjoys the distinction of being near the demographic and geographic centers of Texas. Recognized as:



100 BEST CITIES FOR YOUNG FAMILIES
BY APARTMENTLIST.COM



TOP 20 FASTEST GROWING CITIES IN TEXAS
BY NERDWALLET



ONE OF THE 40 BEST COMMUTER CITIES IN TEXAS
BY OBRELLA

Temple was founded in 1881 by the Gulf, Colorado, and Santa Fe Railroad Company to fulfill the need for a town at a major junction point to provide services for railroad equipment and passengers. The City was chartered in 1907, and named for Bernard Moore Temple, the chief engineer who built the railroad tracks through Bell County.

Temple offers the conveniences of a large metropolitan city while retaining a charming, small town atmosphere. The community enjoys a diverse economy with a strong and thriving billion dollar business sector comprised of a strong industrial base of manufacturing, medical services, and education. A home to visionaries and dreamers who see the fulfillment of their

aspirations, Temple offers a bright future for growth and opportunity.

Temple is recognized by the national medical community as a leading healthcare provider with two major hospitals calling the community home. The \$8.3 billion Baylor Scott & White Health System and the Olin E. Teague Veterans Hospital combined employ approximately 10,000 medical professionals and provide high-quality healthcare to the local, state, and international community. Additionally, the Temple Health and Bioscience District, established in 2003, was the first such district in Texas devoted to the development and creation of health and bioscience/biotechnology opportunities.

THE COMMUNITY CONTINUED

Residents and visitors alike have abundant options for cultural and recreational pursuits. The Cultural Activities Center hosts professionally produced musical, theater, lecture, and concert series, as well as symphony and orchestra performances with the Central Texas Orchestral Society. New gallery exhibitions and openings take place each month promoting local and regional arts and humanities. Temple Civic Theatre, with a full-time professional staff, performs six main-series productions each year, along with other special presentations. The Temple Symphony Orchestra features local, national, and international artists performing classical music, pop, and jazz.

Temple has 58 developed parks and special-use facilities, featuring athletic fields, picnic pavilions, horseshoe and washer pits, splash pads, playgrounds, dog park, skate park, community garden, outdoor amphitheater, and over 18 miles of trails. Golfers enjoy several courses including Sammons Golf Links and Wildflower Country Club, as well as disc golf courses available at Lions Park and South Temple Park. Water sports and recreation are readily available in Temple with three splash pads, three outdoor swimming pools, a heated indoor pool offering year-round swimming, fitness, and therapeutic classes, and several fitness and activity centers and a water park. Belton Lake is located just west of Temple and is a great place for camping, picnicking, fishing, boating, swimming, and hiking.

Temple offers a wide variety of homes in a broad range of styles, sizes, and prices, from historical Victorian showplaces, restored turn of the century mansions, and charming 1930s and 40s bungalows, to more contemporary houses, executive homes, and family friendly neighborhoods. Affordable apartments, garden homes, and quality retirement complexes round out the city's comfortable, yet diverse lifestyle. The average home price in Temple is \$151,319, and the median household income is \$47,962.

Educational needs in Temple are served by four schools districts. Temple ISD serves 8,500 students in Early Childhood through Grade 12 across 15 campuses and features an International Baccalaureate curriculum. Belton ISD offers quality education to 10,500 students in Early Childhood through Grade 12 on 15 campuses. Small portions of the community are served by Academy ISD and Troy ISD, each serving 1,300 students in Early Childhood through Grade 12.

For those seeking higher education, there are a number of outstanding colleges and universities located in and nearby Temple, including Temple College, Temple College Community Education, Texas A&M Health Science Center & College of Medicine, University of Mary Hardin-Baylor, Texas A&M University Central Texas, Central Texas College, Texas State Technical College, Baylor University, and the University of Texas at Austin.





GOVERNANCE AND ORGANIZATION

The City of Temple is a full-service, home rule city operating under a council-manager form of government. The Temple City Council is comprised of a Mayor, elected at-large, and four Council members elected from single member districts. The City Council appoints a professional City Manager to lead and direct the daily operations of the organization. The City Council also appoints the City Attorney, Director of Finance, City Secretary, and Municipal Court Judge.

Brynn Myers has been with the City of Temple since 2008 and was recently appointed to the position of City Manager. Prior to becoming City Manager, Ms. Myers served as Assistant City Manager, a position she'd held since 2014. She holds a Bachelor of Science in political science and a Master of Science in management and leadership. The City of Temple has a staff of 850 employees and an adopted budget of \$146,359,516. Temple's current property tax rate is \$.6772 per \$100 valuation.





IDEAL CANDIDATE

The City of Temple is seeking a creative, visionary leader with strong communication skills, a customer service focus, and a passion for public service to be its next Assistant City Manager. Temple's new Assistant City Manager will partner with the City Manager in a broad range of activities, including providing executive level management to assigned City departments, divisions, programs, and projects, as well as evaluating and advising the City Manager on various strategic and operational activities and future needs of the City.

The selected individual will help transform the community by improving its livability and economy through strategic visioning and collaborative partnerships that promote growth and development while preserving the City's unique culture and traditions. Capital budgeting and contract management experience is required, as well as experience in high-growth development areas, including broad experience in planning/zoning, engineering, public works, or a related field. The successful candidate must have experience in the implementation of development and strategic planning, policy and decision making, and the organization of multiple programs, projects, operations, and functions.

As a member of the City's leadership team, a collaborative, team-oriented style of management is ideal. The successful candidate will be a highly effective communicator and empower staff to excel in their operations. The candidate should have the ability to articulate the vision, mission, and goals of the City and build the enthusiasm of the employee base in support of the direction of the City. The candidate selected for the position of Assistant City Manager must be a professional with outstanding judgment, management skills, and integrity. The ideal candidate will also need to be organized, energetic, self-confident, and have an open and approachable personal style.

The person selected should be able to articulate strategic direction and policy and be an ambassador for the City with the development community and other external stakeholders. The individual will be politically savvy, but never political, and must be a highly effective negotiator and mediator who can build consensus and forge strategic partnerships, internally as well as externally. The ability to establish and maintain positive, trusting, and highly productive relationships within and outside City Hall is essential. The ideal candidate will have experience in and be comfortable with interacting with elected officials, local and regional government entities, business leaders, residents, and diverse stakeholders.



EDUCATION AND EXPERIENCE

The selected candidate must hold a bachelor's degree in public administration, business administration, or a related field from an accredited university. A master's degree is preferred. A minimum of seven years of progressively responsible experience in municipal government administration is required, with five years working at a department head level or above.

COMPENSATION AND BENEFITS

The City of Temple offers a competitive starting salary depending on qualifications and experience. The Department participates in the Texas Municipal Retirement System (TMRS) at a 7% employee deposit rate with a municipal matching ratio of 2:1 and five-year vesting. A full range of leave and benefits is also provided.



APPLICATION PROCESS

Please apply online at: <http://bit.ly/SGRCurrentSearches>

For more information on this position contact:

Lissa Barker, Senior Vice President
Strategic Government Resources
LissaBarker@governmentresource.com
817-266-0647



This position is open until filled. To view the status of this position, please visit:
<http://bit.ly/SGRCurrentSearches>

The City of Temple is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check.

RESOURCES

City of Temple
www.templetx.gov

TEDC Choose Temple video
www.bit.ly/ChooseTemple

Convention & Visitors Bureau
www.discovertemple.com

Temple EDC
www.choosetemple.com

Temple Chamber of Commerce
www.templetx.org

