A LA CARTE SERVICES

CANDIDATE EVALUATION & VETTING

SGR

RECORDED ONLINE INTERVIEW | $256 per Candidate

A recorded online interview allows the organization to evaluate technological competence, demeanor, verbal communication skills, and on-camera presence. SGR will provide a list of recommended questions to the organization, prompt the candidate to complete the one-way interview, and email a link to the organization to view the interview.

REFERENCE CHECKS | $256 per Candidate

SGR uses a progressive and adaptive automated reference check system to provide insights on candidates' soft skills from a well-rounded group of references. SGR's reference check platform is anonymous, which is proven to encourage more candid and truthful responses. SGR provides a written summary report to the organization once all reference checks are completed. A minimum of eight (8) references must be provided by each candidate, and six (6) responsive references are required to produce a written report.

BACKGROUND INVESTIGATION REPORT | $511 per Candidate

Through SGR's partnership with a licensed private investigation firm, we are able to provide organizations with comprehensive background screening reports. View a sample background investigation report at: bit.ly/SGRSampleBackgroundReport

Background reports include:

- Social Security number trace
- Address history
- Driving record (MVR)
- Federal criminal search
- National criminal search
- Global homeland security search
- Sex offender registry search
- State criminal court search for states where candidate has lived in previous 10 years
- County wants and warrants for counties where candidate has lived or worked in previous 10 year
- County civil and criminal search for counties where candidate has lived or worked in previous 10 years
- Education verification
- Employment verification for previous 10 years *(if requested)*
- Military verification *(if requested)*
- Credit report *(if requested)*

COMPREHENSIVE MEDIA REPORT | $1,276 per Candidate

SGR uses a proprietary media search process to go far beyond automated media searches. The media reports are put into an easy-to-read format with the candidate's name highlighted each time it appears. View a sample media report at: bit.ly/SGRSampleMediaReport

ASSESSMENTS

SGR's time-tested and trusted assessments have been utilized in both the public and private sectors to assess and develop authentic leaders. For more information, please visit: sgr.pub/SGRAssessments