



COUNTY ADMINISTRATOR

Finney County, KS

Annual Salary:

\$180,000 – \$200,000 DOE/DOQ



Are you a dynamic, people-centered public sector leader with the vision and drive to shape the future of a thriving, diverse community? If so, consider becoming Finney County, Kansas' next County Administrator.

We're seeking a forward-thinking, servant-hearted executive who is:

- Emotionally intelligent and skilled at cultivating trust across teams and stakeholders
- Deeply experienced in navigating complex government operations and fiscal planning
- Energized by authentic community engagement and cross-departmental collaboration

Serving Our Community, Strengthening Our Future – read on to learn more about this opportunity!



ABOUT THE COMMUNITY

Garden City, the seat of Finney County, is a thriving regional hub in southwest Kansas where diversity, growth, and opportunity converge. Here, the charm of small-town living meets the energy of a fast-growing, multicultural economy.

Roughly 200 miles west of Wichita, Garden City offers direct flights to Dallas and an impressive mix of amenities—from a renowned zoo and dual waterparks to a collegiate baseball team and wide-open landscapes that serve up unforgettable Kansas sunsets. Its expanding dining scene, retail offerings, and recreational options draw visitors and new residents alike.

Education is a cornerstone of community pride, anchored by a strong public school system, Garden City Community College, and university partnerships with Newman, K-State, and Fort Hays State. Known for its warm hospitality and can-do spirit, Garden City offers an exceptional quality of life in every direction.



POPULATION
~38,000



MEDIAN HOUSEHOLD INCOME
~\$72,437



MEDIAN HOME VALUE
~\$191,100

AVERAGE MONTHLY RENT:
~\$991

History



Tourism



GOVERNANCE & ORGANIZATION

Finney County operates under a Commission–Administrator form of government. The County Commission is composed of five members elected by single-member districts to four-year terms with no term limits.

The County provides a full range of services including:

- Public Works and Infrastructure
- Public Safety (Corrections, EMS, Emergency Management, and Sheriff's Office)
- Health and Human Services



THE JOB

The County Administrator is the chief administrative officer of Finney County and oversees the strategic and day-to-day operations of County departments.

Reporting to the Board of County Commissioners, the new County Administrator will:

- Lead, coordinate, and supervise department heads and County functions
- Develop and manage the County's \$76M annual budget
- Provide strategic planning and implement Commission priorities
- Oversee capital improvement planning and long-range development
- Engage regularly with elected officials, staff, and the broader community



EMPLOYEES

285

(POTENTIAL FOR 330)



DEPT. BUDGET

\$76.5

MILLION

KEY PROJECTS FOR 2025

- LAUNCH AND IMPLEMENT COUNTYWIDE CAPITAL IMPROVEMENT PROGRAM
- FINALIZE AND ACTIVATE A FACILITIES MASTER PLAN
- ADVANCE HOUSING ACCESS, ECONOMIC DEVELOPMENT, AND HIGHWAY IMPROVEMENT
- MODERNIZE COUNTY POLICIES, PROCEDURES, AND CODE ENFORCEMENT

[Full Job Description](#)





IDEAL CANDIDATE

The ideal candidate will be a seasoned public sector leader with a track record of financial stewardship, strategic planning, and cross-functional collaboration. They will bring emotional intelligence and a calm, steady presence to their role, leading with transparency, inclusivity, and a deep respect for community values. This individual will be a visible presence both inside the organization and throughout the county, building trust through strong relationships and open communication. A wise delegator, the next County Administrator will empower department heads while ensuring alignment with Commission priorities. They will be forward-thinking yet grounded, capable of navigating complex challenges while keeping people at the center of decision-making. Above all, they will be an advocate for Finney County's long-term vitality and a unifying force across departments, stakeholders, and the broader community.

EXPERIENCE & QUALIFICATIONS

REQUIRED:

- Bachelor's degree in public administration or related field
- 7 years in a senior administrative role, including supervision
- 5 years of government experience, including governmental accounting
- Valid driver's license

PREFERRED:

- Master's degree in Public Administration or related field
- Experience in county-level administration
- Bilingual ability
- CPR, First Aid, and Defensive Driving certifications (can be obtained)



SALARY & BENEFITS

Compensation: \$180,000 – \$200,000 DOE/DOQ

Health Benefits: BCBS of Kansas medical, dental, vision, Rx, and life insurance

Paid Leave: PTO and longevity bonuses every five years

Retirement:

- KPERS (6% employee, ~9% employer contribution)
- 457(b) and 401(a) plans with tenure-based matching

Additional Perks:

- Auto and cell phone allowance
- No-cost employee clinic and fitness center
- Golf/country club membership
- Relocation reimbursement negotiable

HOW TO APPLY

Apply Here



For more information, contact:

Marsha Reed, Senior Vice President

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Finney County is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists will be subject to a comprehensive background check.