



# CITY ADMINISTRATOR

City Administrator's Office

Annual Salary:  
\$103,542 – \$148,824 DOE/DOQ



**Are you a visionary, ethical, and community-driven leader who can manage complex municipal operations while engaging with residents and staff alike?** If so, apply to be Lamar, Colorado's next City Administrator!

We're looking for an exceptional inclusive leader who is:

- Experienced in municipal budgeting and financial oversight
- Skilled in team building, conflict management, and strategic leadership
- Committed to community engagement and collaboration

*"Lamar, Colorado is Open for Business!"* – read on to learn more about this opportunity!



# ABOUT THE COMMUNITY

Lamar is a small, close-knit city located on the high plains of southeastern Colorado. Known for its community spirit and exceptional quality of life, Lamar offers a safe and affordable environment ideal for raising a family. Residents enjoy the beauty of wide-open landscapes, stunning sunrises and sunsets, and a rich array of wildlife.

Located at the crossroads of Highways 50 and 287, Lamar is accessible yet peaceful, offering the amenities of an urban area without the stress of crowds or long commutes. The community values its history and is proud of its progressive development while retaining its friendly small-town charm.



POPULATION  
~7,700



MEDIAN HOUSEHOLD INCOME  
~\$61,122



MEDIAN HOME VALUE  
~\$137,100

AVERAGE MONTHLY RENT  
~\$750

History



Tourism & Activities



## GOVERNANCE & ORGANIZATION

Lamar operates under a Home Rule Municipality system. The Mayor is elected for a two-year term, and the City Council consists of seven members, two from each of the three wards, serving four-year terms.

The City provides a full range of services including:

- Police and Fire/Ambulance
- Utilities
- Parks and Recreation
- Public Library
- Public Works
- Senior Center
- Community Development



EMPLOYEES

164



FISCAL YEAR BUDGET

\$34.9  
MILLION

Mission & Vision







## ABOUT THE JOB

The City Administrator's Office oversees the daily operations of all city departments and ensures the implementation of policies set by the City Council. The Administrator is a visible leader who facilitates public engagement and guides strategic planning.

Reporting to the City Council, the new City Administrator will:

- Lead strategic initiatives
- Provide executive leadership and oversight for city operations
- Develop and manage the city's \$34.9M annual budget
- Guide infrastructure projects and economic development efforts
- Foster a collaborative, customer-focused organizational culture
- Serve as a liaison with local, state, and federal partners

[Full Job Description](#)



## KEY PROJECTS FOR 2025

- CREATING MOMENTUM FROM 2025 COMPREHENSIVE PLAN RESULTS
- COMPLETING MAJOR INFRASTRUCTURE PROJECTS
- ADDRESSING HOUSING AVAILABILITY CHALLENGES
- NAVIGATING FINANCIAL CONSTRAINTS AND ENHANCING FISCAL RESILIENCE

['25 Comprehensive Plan](#)







## THE IDEAL CANDIDATE

The ideal candidate will have experience in municipal administration, budgeting, and public engagement. They will demonstrate:

- Visionary and ethical leadership
- Excellent interpersonal and communication skills
- Proven ability to collaborate across departments and with stakeholders
- Conflict resolution and team-building expertise

They should be self-motivated, community-focused, and ready to make Lamar their home.

## EXPERIENCE & QUALIFICATIONS

### Required:

- Bachelor's degree in Public Administration, Business, or related field
- 3–5 years of experience as a City Administrator or Assistant City Administrator
- Experience with budgeting and city management

### Preferred:

- Master's degree in Public Administration or related field
- Familiarity with economic development, grant writing, and Colorado municipal law
- Strong understanding of technology and innovation in government





## SALARY & BENEFITS

- **Compensation:** \$103,542 – \$148,824 DOE/DOQ
- **Health Benefits:** Medical, Dental, Vision, Life & AD&D, Short/Long-Term Disability, FSA/HSA, EAP, Wellness Program
- **Paid Leave:** 9 Paid Holidays, Sick Leave, Vacation, Funeral Leave
- **Retirement:** City Pension Plan with 9% employer contribution and option to integrate with Social Security
- **Additional Perks:**
  - ♦ City vehicle, cell phone, and laptop
  - ♦ Free access to Lamar Community Building (fitness center, gym, track) and Pool
  - ♦ Up to \$2,500 relocation reimbursement

## HOW TO APPLY

Apply Here



For more information on this position, contact:

**Larry Gilley, Executive Recruiter**

[larrygilley@governmentresource.com](mailto:larrygilley@governmentresource.com)

325-660-4208

*The City of Lamar is an Equal Opportunity Employer and values diversity in its workforce. Finalists will undergo a comprehensive background check.*