



DEPUTY PUBLIC WORKS DIRECTOR

Public Works Department

Annual Salary:

\$66,726 – \$92,227 DOE/DOQ



Are you a seasoned public works leader with hands-on municipal experience who can manage complex infrastructure and utility systems? If so, apply to be the City of Lamar's next Deputy Public Works Director!

We're looking for an exceptional team-oriented collaborator who is:

- Experienced in water/wastewater, solid waste management, streets, and/or airport management
- Skilled in project delivery, budgeting, and compliance
- Ready to lead key initiatives, including a new wastewater treatment plant

"Lamar, Colorado is Open for Business!" – read on to learn more about this opportunity!

ABOUT THE COMMUNITY

Lamar is a small, close-knit city located on the high plains of southeastern Colorado. Known for its community spirit and exceptional quality of life, Lamar offers a safe and affordable environment ideal for raising a family. Residents enjoy the beauty of wide-open landscapes, stunning sunrises and sunsets, and a rich array of wildlife.

Located at the crossroads of Highways 50 and 287, Lamar is accessible yet peaceful, offering the amenities of an urban area without the stress of crowds or long commutes. The community values its history and is proud of its progressive development while retaining its friendly small-town charm.



POPULATION
~7,700



MEDIAN HOUSEHOLD INCOME
~\$61,122



MEDIAN HOME VALUE
~\$137,100

AVERAGE MONTHLY RENT
~\$750

History



Tourism & Activities



GOVERNANCE & ORGANIZATION

Lamar operates under a Home Rule Municipality system. The Mayor is elected for a two-year term, and the City Council consists of seven members, two from each of the three wards, serving four-year terms.

The City provides a full range of services including:

- Police and Fire/Ambulance
- Utilities
- Parks and Recreation
- Public Library
- Public Works
- Senior Center
- Community Development



EMPLOYEES

164



FISCAL YEAR BUDGET

\$34.9
MILLION

Mission & Vision





ABOUT THE JOB

The Public Works Department delivers essential municipal services through water/wastewater, streets, sanitation, airport operations, and equipment and building maintenance.

Reporting to the Public Works Director, the new Deputy Public Works Director will:

- Assist in leading the construction and startup of a new wastewater treatment plant
- Oversee one or more functional divisions of Public Works
- Provide project management and coordination with staff, consultants, and regulators
- Collaborate with department superintendents on long-range planning and operations
- Supervise daily implementation of public works programs and special initiatives

[Full Job Description](#)



DIVISIONS WITHIN THE DEPARTMENT

- WATER/WASTEWATER
- STREETS
- SANITATION
- AIRPORT OPERATIONS
- FLEET & EQUIPMENT MAINTENANCE
- BUILDING MAINTENANCE

DEPARTMENT QUICKFACTS



EMPLOYEES

48



OPERATING BUDGET

\$ 2.2
MILLION

KEY PROJECTS FOR 2025

- CONSTRUCTION AND STARTUP OF NEW WASTEWATER TREATMENT PLANT
- DEVELOPMENT OF LONG-TERM CAPITAL IMPROVEMENT PLANS
- MODERNIZATION OF SANITATION AND FLEET OPERATIONS



THE IDEAL CANDIDATE

The ideal candidate brings public sector expertise in public works operations, infrastructure development, and regulatory compliance. They will demonstrate:

- Strong leadership and team-building skills
- Clear and effective communication across all levels
- Technical knowledge of utility systems, airport, or sanitation operations
- Ability to manage large capital projects while balancing daily operational demands
- A collaborative and adaptable mindset



EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in Engineering, Environmental Science, Public Administration, or related field (or equivalent experience)
- Minimum 10 years of public works operations/administration experience
- Minimum 5 years in a supervisory or senior management role
- Valid Colorado Class B Driver's License at time of hire

Preferred:

- Water and Wastewater Certification Level D or higher
- Specialized experience in streets, airport, sanitation, or solid waste operations
- Experience in project and construction management
- Familiarity with FAA compliance for airport operations

SALARY & BENEFITS

- **Compensation:** \$66,726 – \$92,227 DOE/DOQ
- **Health Benefits:** Medical, Dental, Vision, Life & AD&D, Short/Long-Term Disability, FSA/HSA, EAP, Wellness Program
- **Paid Leave:** 9 Paid Holidays, Sick Leave, Vacation, Funeral Leave
- **Retirement:** City of Lamar Pension Plan (9% employer contribution); Option to participate in Social Security
- **Additional Perks:**
 - ♦ Free access to Lamar Community Building (fitness center, gym, track) and Pool
 - ♦ Potential reimbursement of moving expenses up to \$2,500
 - ♦ Vehicle, cell phone, and laptop provided if required for the position

LAMAR

COLORADO



HOW TO APPLY

Apply Here



For more information on this position, contact:

Larry Gilley, Executive Recruiter

larrygilley@governmentresource.com

325-660-4208

The City of Lamar is an Equal Opportunity Employer and values diversity in its workforce. Finalists will undergo a comprehensive background check.