



FIRE CHIEF

Perryton Fire Department

Annual Salary:

\$80,000 - \$85,000 DOE/DOQ

Perryton, Texas

Are you a service-driven fire professional who thrives in both leadership and hands-on response roles? If so, apply to be Perryton's next Fire Chief!

We're looking for an exceptional and collaborative leader who is:

- A seasoned firefighter and team motivator
- Skilled in training, inspection, and emergency response planning
- Committed to safety, service, and growing a volunteer force

The Wheatheart of the Nation is calling – read on to learn more about this opportunity!

ABOUT THE COMMUNITY

Perryton is a tight-knit, family-oriented community of approximately 8,500 residents located in the northern Texas Panhandle near the Oklahoma border. Known as the "Wheatheart of the Nation," Perryton thrives on agriculture and energy production and serves as a regional hub for surrounding rural areas.

Outdoor enthusiasts enjoy Lake Fryer, Wolf Creek Park, and the city's golf course, while cultural attractions like the Museum of the Plains and community events such as the annual Wheatheart Celebration foster a vibrant civic life.

Perryton is recovering and rebuilding with pride after the 2023 EF-3 tornado and continues to invest in economic revitalization and community infrastructure.



POPULATION
8,219



MEDIAN HOUSEHOLD INCOME
\$64,192



MEDIAN HOME VALUE
\$130,800

AVERAGE MONTHLY RENT
\$775 (est.)

[Tourism/Chamber](#)



GOVERNANCE & ORGANIZATION

Perryton is a Type A General Law Texas City operating under a council-manager form of government. The six-member City Council is elected at large for staggered two-year terms.

The City provides a full range of services including:

- Police and Fire
- Parks and Recreation
- Public Works and Utilities





ABOUT THE JOB

The Perryton Fire Department is a city-operated department serving all of Ochiltree County. With a strong emphasis on brush fire response, the department supports both paid and volunteer firefighters.

Reporting to the City Manager, the new Fire Chief will:

- Lead, train, and schedule all firefighters
- Oversee fire prevention, building inspections, and hydrant testing
- Develop and execute department training plans and response protocols
- Respond to every structure fire in the city and county
- Inspire and expand the city's volunteer firefighter force

[Full Job Description](#)



ORGANIZATION DIVISIONS

- OPERATIONS
- TRAINING & SAFETY
- FIRE INSPECTION

ORGANIZATION QUICKFACTS



EMPLOYEES

7
FULL-TIME
(INCLUDING CHIEF)

&

13
VOLUNTEERS



BUDGET

\$750,000

KEY PROJECTS FOR 2025

- ESTABLISH A COUNTY-CITY COST-SHARING AGREEMENT FOR FIRE SERVICES
- EXPAND VOLUNTEER FIREFIGHTER RECRUITMENT AND TRAINING
- DEVELOP THREE-YEAR ROTATIONAL INSPECTION AND TRAINING SCHEDULES



THE IDEAL CANDIDATE

The ideal candidate is a versatile, hands-on fire service leader who brings strong operational and administrative capabilities. They are calm under pressure, community-minded, and passionate about public safety.

They will demonstrate:

- Strong interpersonal and communication skills
- Commitment to teamwork and volunteer engagement
- Technical knowledge of fire response, inspections, and training
- Proactive leadership in a small-department setting

EXPERIENCE & QUALIFICATIONS

Required:

- High school diploma or GED
- 5+ years of fire service experience
- Certified Firefighter and First Responder
- Texas driver's license with appropriate fire truck designation

Preferred:

- 3+ years of leadership or supervisory experience
- Experience in oil/gas industry fire response
- Familiarity with small-town emergency operations



SALARY & BENEFITS

- **Compensation:** \$80,000 - \$85,000 DOE/DOQ
- **Health Benefits:** Medical insurance provided; city follows typical municipal benefits package
- **Paid Leave:** Vacation, sick leave, emergency leave, and holidays
- **Retirement:** Participates in the Texas Municipal Retirement System (TMRS); employee contribution of 7% with 2:1 city match
- **Additional Perks:**
 - ♦ Probationary period of six months
 - ♦ Vehicle use for official duties
 - ♦ Community gym access
 - ♦ Emphasis on leadership development and training
 - ♦ Paid Activity Center family membership



HOW TO APPLY

Apply Here



For more information on this position, contact:

Rudy Jackson, Executive Vice President

rudyjackson@governmentresource.com | 817-897-8080

The City of Perryton is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check.