



# CITY ENGINEER

Planning & Development  
Department

Annual Salary:  
\$118,355 to \$177,533 DOE/DOQ

Bee Cave, Texas



**BEE CAVE**  
TEXAS

**Are you a strategic, collaborative engineering professional who can deliver high-quality municipal infrastructure and lead forward-thinking engineering initiatives?** If so, apply to be Bee Cave's next City Engineer!

We're looking for an exceptional team-oriented leader who is:

- Skilled at coordinating complex development projects
- Comfortable providing technical recommendations to elected officials and boards
- Committed to balancing growth with environmental responsibility

**Simply Elevated – read on to learn more about this opportunity!**



# ABOUT THE COMMUNITY

Bee Cave is a scenic, family-friendly Hill Country community known for its thriving retail centers, outdoor recreation, and small-town charm. Located just 17 miles west of downtown Austin and near the lakes region, Bee Cave offers abundant shopping, dining, and cultural events.

Historically, Bee Cave has served as a peaceful gateway to the Hill Country, and today it blends upscale neighborhoods, modern commercial development, and preserved open space.

[Comprehensive Plan](#)



[Mission, Vision, Values](#)



POPULATION  
**9,100**



MEDIAN HOUSEHOLD INCOME  
**\$113,157**



MEDIAN HOME VALUE  
**\$699,100**  
AVERAGE MONTHLY RENT  
**\$1,807**



## GOVERNANCE & ORGANIZATION

Bee Cave operates under a home rule form of government. The Mayor and five City Council Members are elected at-large to serve two-year staggered terms with no term limits.

**The City provides a full range of services including:**

- Public Safety
- Planning & Development



## THE JOB

The Planning & Development Department shapes Bee Cave's physical landscape and guides its future growth. The department manages land use through zoning, development agreements, and long-range planning.

Reporting to the Director of Planning & Development, the City Engineer will:

- Oversee municipal infrastructure and capital projects
- Review development plans and technical reports
- Ensure compliance with environmental and stormwater regulations
- Coordinate with consultants and other agencies
- Provide expert engineering guidance to staff and elected officials

## DEPARTMENT STRUCTURE

- PLANNING
- ENGINEERING
- CODE ENFORCEMENT
- INSPECTIONS

## DEPARTMENT QUICKFACTS



EMPLOYEES

**8**



DEPT. BUDGET

**\$941,651**

[Full Job Description](#)







## THE IDEAL CANDIDATE

The ideal candidate will have experience in municipal engineering, including design oversight and stormwater management. They will demonstrate:

- Strong presentation and communication skills
- Collaborative, team-centered leadership
- Technical knowledge of infrastructure planning
- Ability to work in a fast-paced, growing community

## EXPERIENCE & QUALIFICATIONS

### Required:

- Bachelor's degree in Civil Engineering or related field
- Minimum five (5) years of relevant engineering experience
- Licensed Professional Engineer in Texas, or ability to obtain within one year

### Preferred:

- National Flood Insurance Program training
- Knowledge of GIS
- Familiarity with transportation engineering and drainage design manuals





## SALARY & BENEFITS

**Compensation:** \$118,355 to \$177,533 DOE/DOQ

**Health Benefits:** Texas Health Benefits (BCBS)

**Paid Leave:** 15 vacation days, 12 sick days, 14 holidays

**Retirement:** TMRS 7% employee contribution, 2:1 employer match with 25-year retirement vesting; optional 457 plan with no match

**Additional Perks:** Cell phone provided, longevity pay after two years, discounted Gold's Gym membership

## HOW TO APPLY

Apply Here



For more information on this position, contact:

**Jay L. Singleton, Senior Vice President**

SGR Executive Recruitment

[jaysingleton@governmentresource.com](mailto:jaysingleton@governmentresource.com) | 817-223-2654 (direct/preferred)

*The City of Bee Cave is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check.*