

CITY ENGINEER

Planning & Development Department

Annual Salary: \$118,355 to \$177,533 DOE/DOQ

Bee Cave, Texas



Are you a strategic, collaborative engineering professional who can deliver high-quality municipal infrastructure and lead forward-thinking engineering initiatives? If so, apply to be Bee Cave's next City Engineer!

We're looking for an exceptional team-oriented leader who is:

- Skilled at coordinating complex development projects
- Comfortable providing technical recommendations to elected officials and boards
- Committed to balancing growth with environmental responsibility

Simply Elevated – read on to learn more about this opportunity!



ABOUT THE COMMUNITY

Bee Cave is a scenic, family-friendly Hill Country community known for its thriving retail centers, outdoor recreation, and small-town charm. Located just 17 miles west of downtown Austin and near the lakes region, Bee Cave offers abundant shopping, dining, and cultural events.

Historically, Bee Cave has served as a peaceful gateway to the Hill Country, and today it blends upscale neighborhoods, modern commercial development, and preserved open space.















GOVERNANCE & ORGANIZATION

Bee Cave operates under a home rule form of government. The Mayor and five City Council Members are elected at-large to serve two-year staggered terms with no term limits.

The City provides a full range of services including:

- Public Safety
- Planning & Development



THE JOB

The Planning & Development Department shapes Bee Cave's physical landscape and guides its future growth. The department manages land use through zoning, development agreements, and long-range planning.

Reporting to the Director of Planning & Development, the City Engineer will:

- Oversee municipal infrastructure and capital projects
- Review development plans and technical reports
- Ensure compliance with environmental and stormwater regulations
- Coordinate with consultants and other agencies
- Provide expert engineering guidance to staff and elected officials

DEPARTMENT STRUCTURE

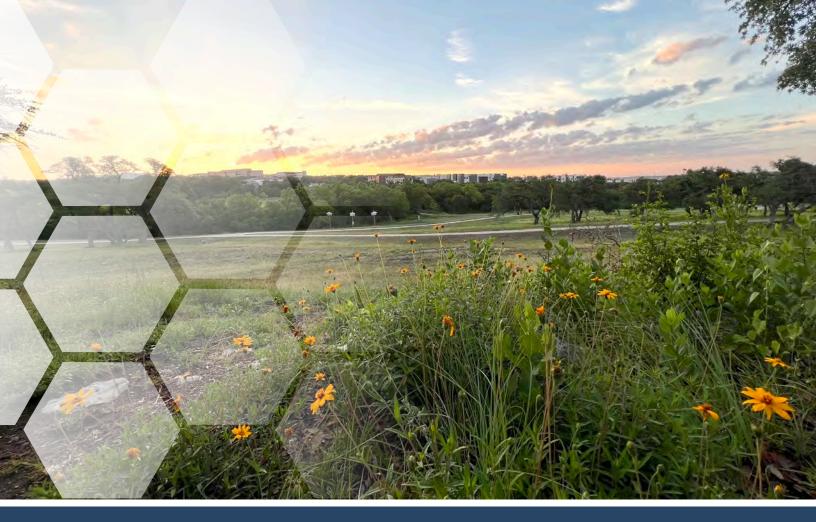
- PLANNING
- ENGINEERING
- CODE ENFORCEMENT
- INSPECTIONS

DEPARTMENT QUICKFACTS









THE IDEAL CANDIDATE

The ideal candidate will have experience in municipal engineering, including design oversight and stormwater management. They will demonstrate:

- Strong presentation and communication skills
- Collaborative, team-centered leadership
- Technical knowledge of infrastructure planning
- Ability to work in a fast-paced, growing community

EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in Civil Engineering or related field
- Minimum five (5) years of relevant engineering experience
- Licensed Professional Engineer in Texas, or ability to obtain within one year

Preferred:

- National Flood Insurance Program training
- Knowledge of GIS
- Familiarity with transportation engineering and drainage design manuals



SALARY & BENEFITS

Compensation: \$118,355 to \$177,533 DOE/DOQ

Health Benefits: Texas Health Benefits (BCBS)

Paid Leave: 15 vacation days, 12 sick days, 14 holidays

Retirement: TMRS 7% employee contribution, 2:1 employer match with 25-year retirement vesting; optional 457

plan with no match

Additional Perks: Cell phone provided, longevity pay after two years, discounted Gold's Gym membership

HOW TO APPLY



For more information on this position, contact:

Jay L. Singleton, Senior Vice President

SGR Executive Recruitment

jaysingleton@governmentresource.com | 817-223-2654 (direct/preferred)

The City of Bee Cave is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check.