



CITY MANAGER

Annual Salary:
\$175,000 to \$200,000
(DOE/DOQ)

Iowa Colony, Texas

Are you a strategic, collaborative, and growth-minded municipal leader who can guide a rapidly expanding community through smart development and modernized operations? If so, apply to be Iowa Colony's next City Manager!

We're looking for an exceptional communicator and organizational builder who is:

- Experienced in high-growth municipal environments
- Skilled in capital planning, budgeting, and team development
- Adept at working with elected officials, MUDs, and regional partners
- Able to maintain strategic leadership and vision while at the same time functioning in direct roles of economic and community development

Small city, big growth, strong future – read on to learn more about this opportunity!

ABOUT THE COMMUNITY

Iowa Colony is a rapidly growing community in Brazoria County, Texas, located just south of Houston along the SH 288 corridor. Once a small rural town, the city has emerged as one of the fastest-growing municipalities in the state due to its family-friendly atmosphere, top-rated Alvin ISD schools, and master-planned neighborhoods.

Its proximity to major employment hubs like the Texas Medical Center and downtown Houston makes it ideal for professionals and families alike. Residents enjoy suburban living with easy access to Gulf Coast recreation, regional retail, and cultural destinations.

Historically founded in 1908 as a farming community, Iowa Colony retains its small-town charm while embracing a new era of planned residential and commercial development.



GOVERNANCE & ORGANIZATION

Iowa Colony operates under a Council-Manager form of government. The Mayor and six City Council Members serve both at-large and member districts, in staggered terms.

The City provides a full range of services including:

- Administration
- Trash Collection
- Water
- Public Works



POPULATION
17,240



MEDIAN HOUSEHOLD INCOME
\$126,167



MEDIAN HOME VALUE
\$356,300

AVERAGE MONTHLY RENT
\$2,188

Tourism & Activities





ABOUT THE JOB

The Administration Department provides strategic leadership, operational oversight, and support for all City functions. The department oversees interdepartmental coordination and delivery of public services.

Reporting to the Mayor and City Council, the new City Manager will:

- Oversee all municipal departments and staff
- Execute policies and directives of the City Council
- Lead budget development and capital planning
- Guide long-term infrastructure and growth strategy
- Review and prioritize staffing needs that are sustainable and implement plans for staff and professional augmentation to meet current and future needs
- Develop process and engagement for update to Comprehensive Land Use Plan

ORGANIZATION QUICKFACTS



EMPLOYEES

35



BUDGET

\$ 7.9
MILLION

(FY 2023-2024 GENERAL FUND)

KEY PROJECTS FOR 2025

- CONTINUED DEVELOPMENT OF NEW WASTEWATER INFRASTRUCTURE
- IMPLEMENTATION OF CAPITAL IMPROVEMENT PROJECTS (COS FROM 2022)
- FACILITY PLANNING FOR CITY HALL AND FUTURE SPACE NEEDS



THE IDEAL CANDIDATE

The ideal candidate will have experience in managing growth-driven municipalities and overseeing infrastructure and organizational development. They will demonstrate:

- Honest and proactive communication
- Strong mentoring and team-building skills
- Expertise in budgeting, development review, and strategic planning
- Comfort with intergovernmental coordination and Council relations
- A track record of unifying Council and staff, bringing clarity to complex challenges, and cultivating a professional, high-performing organizational culture where talented individuals can thrive despite limited resources
- Ability to negotiate, implement, and enforce agreements with a variety of developers and special districts; follows the mantra that "Iowa Colony is open for business," but not for sale

EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in Public Administration, Business, or related field
- Five years of progressively responsible municipal management experience
- Minimum three years in an executive leadership role in local government or similar organization
- Valid driver's license

Preferred:

- Master's in Public Administration (MPA) or related field
- ICMA Credentialed Manager designation
- Experience working with Municipal Utility Districts and major planned developments along with the capital projects and financing to support such investments
- Service in high-growth communities



SALARY & BENEFITS

- **Compensation:** Targeted between \$175,000 to \$200,000 commensurate with experience and qualifications (DOE/DOQ)
- **Health Benefits:** Medical, dental, vision (details pending City confirmation)
- **Paid Leave:** Vacation, sick leave, and holidays (details to be confirmed)
- **Retirement:** Participates 2:1 in the excellent Texas Municipal Retirement System (TMRS)
- **Additional Perks:**
 - ♦ Potential for car/technology allowance
 - ♦ Relocation assistance (subject to Council approval)
- **Residency:** Residency within the City of Iowa Colony is required for the City Manager within a reasonable time frame, as agreed upon with the City Council following the start of employment, in accordance with the City Charter.



HOW TO APPLY

Apply Here



For more information on this position, contact:

Clay Pearson, Senior Vice President

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The City of Iowa Colony is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check.