



CITY MANAGER

Administration
Department

Annual Salary:
\$108,000 - \$150,000 DOE/DOQ



CITY OF CAMERON

Are you an engaged, community-focused, and innovative leader who can oversee all city operations and foster strategic growth? If so, apply to be the City of Cameron's next City Manager!

We're looking for an exceptional, hands-on administrator who is:

- An excellent communicator and public servant
- Skilled in strategic and fiscal management
- Passionate about economic development and community building

Creative Crossroads of the Nation – read on to learn more about this opportunity!



ABOUT THE COMMUNITY

Cameron, Missouri, is a thriving third-class city known for its welcoming small-town atmosphere, strategic location, and commitment to sustainable growth. Home to over 8,522 residents, Cameron sits at the crossroads of I-35 and U.S. 36, providing easy access to Kansas City and St. Joseph.

The city boasts strong schools, an excellent parks system, a regional medical center, and a growing industrial sector. Recent investments include a new aquatic center, ballfield complex, and ongoing downtown revitalization efforts.

Historically founded in 1855 and incorporated in 1867, Cameron has grown into a community that blends rich history with modern amenities and infrastructure.



POPULATION

8,522



MEDIAN HOUSEHOLD INCOME

\$57,855



MEDIAN HOME VALUE

\$ 155,100

AVERAGE MONTHLY RENT:

\$ 850

City History



Tourism



GOVERNANCE & ORGANIZATION

Cameron operates under the Council-Manager form of government. The Mayor is elected annually by the five-member City Council. Council members are elected at-large to staggered three-year terms.

The City provides a full range of services including:

- Public Safety (Police and Fire)
- Public Works and Utilities (Electric, Water, Wastewater)
- Parks and Recreation



THE JOB

The Administration Department oversees the overall governance, financial stewardship, and operations of the City.

Reporting to the Mayor and City Council, the new City Manager will:

- Serve as the Chief Executive and Fiscal Officer of the City
- Oversee all City departments and personnel operations
- Prepare and administer the annual budget and ensure financial health
- Lead strategic planning and long-range initiatives
- Act as the City's primary spokesperson and public relations manager

[Full Job Description](#)



DEPARTMENT STRUCTURE

DIVISIONS WITHIN THE DEPARTMENT:

- CITY CLERK
- FINANCE
- HUMAN RESOURCES



EMPLOYEES

66

FULL-TIME

&

42

PART-TIME



DEPT. BUDGET

\$ 32

MILLION

(FY2023)

KEY PROJECTS FOR 2025

- FINISH CITY HALL REPAIRS
- OVERSEE COMPLETION OF A MAJOR WATERLINE INFRASTRUCTURE PROJECT
- STRENGTHEN COMMUNITY ENGAGEMENT AND TRANSPARENCY INITIATIVES
- EXPAND ECONOMIC DEVELOPMENT AND BUSINESS ATTRACTION STRATEGIES
- ENHANCE STAFF DEVELOPMENT AND SUCCESSION PLANNING



IDEAL CANDIDATE

The ideal candidate will be a compassionate and technically proficient leader with strong managerial instincts. They will demonstrate transparency, a “can-do” attitude, and creative problem-solving skills. Experience in economic development, strategic planning, and mentoring staff is key. The next City Manager will be an effective communicator, willing to meet regularly with the Council and engage actively with the community.

EXPERIENCE & QUALIFICATIONS

REQUIRED:

- Bachelor’s degree in Public Administration, Business Administration, or a related field
- Six (6) to ten (10) years of related experience; or a Master’s degree with equivalent experience
- Five (5) years in city management with utility management experience
- Residency within the city limits

PREFERRED:

- Master’s degree
- Ten (10) or more years of municipal management experience
- ICMA Credentialed Manager



SALARY & BENEFITS

Compensation: \$108,000 - \$150,000 DOE/DOQ

Health Benefits:

- City pays 90% of employee health insurance premiums
- Vision and dental insurance offered (City pays a portion of vision insurance)

Paid Leave:

- Generous vacation and sick leave
- Paid holidays

Retirement: Missouri LAGERS (defined benefit plan) – City participates at the highest level (2%)

Additional Perks:

- Opportunities for professional development
- Family-friendly, close-knit community environment

HOW TO APPLY

Apply Here



For more information, contact:

Larry Gilley, Senior Vice President

LarryGilley@governmentresource.com | 325-660-4208

The City of Cameron is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check.