



CITY MANAGER

Annual Salary:
\$175,000 – \$190,000 DOE/DOQ

Madisonville, Texas



Are you a collaborative, approachable, and forward-thinking leader with strong municipal management experience? If so, apply to be Madisonville's next City Manager!

We're seeking an exceptional professional who is:

- Experienced in municipal finance, budgeting, and infrastructure planning
- Skilled in community engagement and intergovernmental relations
- A proven communicator and problem-solver who can navigate change

Madisonville is **"Where the Best Begins"** — read on to learn more about this exciting opportunity!

ABOUT THE COMMUNITY

Madisonville, founded in 1853 and named after President James Madison, is a welcoming community with small-town charm and convenient access to major Texas cities. The city is known for its laid-back lifestyle, strong community pride, and abundant recreation opportunities. With a population of 4,630, it is the county seat of Madison County and sits at the intersection of I-45, SH 21, and SH 75, making it a midpoint between Dallas, Houston, and Austin. In 2005 the Texas Legislature proclaimed Madisonville the “Mushroom Capital of Texas.”

The city boasts a family-friendly environment, excellent schools, and a strong sense of pride. Residents enjoy a variety of events such as the Annual Texas Mushroom Festival, the Mudbug & Music Festival, Madison County Fair, Hispanic Heritage Festival, Fly-In & Car Show, Blues Brews & BBQ, and the annual Christmas Parade. Outdoor enthusiasts take advantage of Lake Madison, Marian Anderson Park, and nearby hunting and fishing destinations, while golfers enjoy Fannin Oaks Country Club.

Madisonville is also home to the Madison County Museum, a well-known Buc-ee’s, and the award-winning Madisonville Municipal Airport, recognized by TxDOT in 2024 as the State Airport of the Year and home to the Lazy8 Flight School.



POPULATION
4,630



MEDIAN HOUSEHOLD INCOME
\$55,634



MEDIAN HOME VALUE
\$167,250
AVERAGE MONTHLY RENT
\$950

History



Tourism



GOVERNANCE & ORGANIZATION

Madisonville is a Type A General Law city governed by a Mayor and five Council Members elected at large for four-year terms. The City Council appoints a professional City Manager to oversee day-to-day operations and implement policies.

Reporting to the Mayor and City Council, the City Manager will:

- Provide fiscal leadership and oversee the City’s \$9.2M budget
- Lead staff of 49 FTEs across multiple departments
- Advance strategic priorities in infrastructure, drainage, and economic development
- Oversee grant funding and capital projects such as water/sewer improvements, street reconstruction, and airport expansion
- Build strong relationships with community stakeholders and County partners

The City Manager ensures accountability, develops innovative funding solutions, and fosters a collaborative organizational culture.

20206 Goals





ABOUT THE JOB

The City of Madisonville delivers a wide range of municipal services, including infrastructure, utilities, parks, and public safety, all under the leadership of the City Manager.

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DIVISIONS WITHIN THE CITY

- Public Works (Water, Wastewater, Streets)
- Police and Fire
- Parks & Recreation
- Marketing & Tourism
- Finance & Administration

ORGANIZATION QUICKFACTS



EMPLOYEES

49 FTE



BUDGET

**\$9.2
MILLION**

KEY PROJECTS FOR 2025-2026

- Water and sewer line replacement program
- Street reconstruction and drainage improvements
- New animal shelter (design and land acquisition)
- Fire hydrant replacement (ARPA-funded)
- Madisonville Municipal Airport expansion (hangars, terminal, flight school)

THE IDEAL CANDIDATE

The ideal candidate will be a visionary and approachable leader with experience managing a growing community. They should have strong expertise in municipal finance, infrastructure planning, and grant management, paired with excellent communication and interpersonal skills.

This leader will engage actively with residents, listen with empathy, and foster collaboration across departments. They will be patient yet decisive, firm but fair, with the ability to build trust and defuse conflict.

The successful candidate will be a critical and strategic thinker, comfortable managing complex issues such as economic development, housing, and intergovernmental relations. A background in Texas municipal law and legislative processes is highly valued.



EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in public administration, political science, business, finance, or related field
- Minimum of eight years in municipal government, with at least three years in a department director, Assistant City Manager, or City Manager role.
- Strong financial management and budgeting skills
- Residency within Madison County

Preferred:

- Master's in Public Administration
- Three to five years in an executive municipal leadership role
- ICMA-CM or Certified Public Manager credential highly desired
- Experience in grant writing/administration, strategic planning, community development, and team leadership

SALARY & BENEFITS

- **Compensation:** \$175,000 – \$190,000 DOE/DOQ
- **Health Benefits:** Medical and dental insurance
- **Paid Leave:** Paid time off available
- **Retirement:** Participation in the Texas Municipal Retirement System (TMRS) with a 5% employee contribution and a 2:1 employer match
- **Additional Perks:**
 - ♦ Vehicle allowance
 - ♦ Mobile telephone provided
 - ♦ Deferred compensation plan available

The City is committed to supporting its employees with comprehensive benefits and professional development opportunities. Residency within Madison County is required as a term of employment.



HOW TO APPLY

Apply Here



For more information on this position, contact:

Jay Singleton, Senior Vice President

jaysingleton@governmentresource.com | 817-223-2654

The City of Madisonville is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Applicants selected as finalists for this position will be subject to a comprehensive background check.