



CHIEF FINANCIAL OFFICER

FINANCE DEPARTMENT
Amarillo, Texas

Annual Salary:

\$143,208 – \$217,492 DOE/DOQ



CITY OF
AMARILLO
OPEN SPACES ★ ENDLESS OPPORTUNITIES

Are you a strategic, relationship-driven financial leader with deep expertise in municipal finance and a passion for public service? If so, apply to be Amarillo's next Chief Financial Officer (CFO)!

The City of Amarillo is seeking an experienced and forward-thinking executive who can lead complex financial operations, enhance transparency, and guide long-term fiscal strategies. We're looking for an exceptional collaborator who is:

- Skilled in governmental budgeting and financial reporting
- Adept at communicating complex financial concepts to all audiences
- Experienced in strategic financial planning, forecasting, and revenue optimization to ensure fiscal stability and sustainability
- Read on to learn more about this opportunity!

Open Spaces. Endless Opportunities.



ABOUT THE COMMUNITY

Amarillo is a welcoming, fast-growing community of 200,000+ residents, known for its affordability, strong local pride, and blend of Western heritage with modern innovation. Located in the Texas Panhandle along historic Route 66, Amarillo offers big-city amenities while maintaining its signature small-town feel, where neighbors know one another and community spirit runs deep.



POPULATION
200,000+

Residents enjoy access to Palo Duro Canyon State Park—the second largest canyon in the U.S.—providing hiking, biking, camping, and breathtaking landscapes. Amarillo also boasts a vibrant arts and culture scene, with the Globe-News Center for the Performing Arts, Amarillo Symphony, Amarillo Opera, Lone Star Ballet, Amarillo Little Theatre, and the iconic outdoor musical Texas performed in the canyon's natural amphitheater.



MEDIAN HOUSEHOLD INCOME
\$79,918

Sports enthusiasts enjoy local teams including the Amarillo Wranglers (Hockey), Amarillo Sod Poodles (AA Baseball), and Amarillo Bombers (Indoor Soccer). The community also benefits from strong educational institutions such as Texas Tech University Health Sciences Center, Amarillo College, West Texas A&M University, and the forthcoming 5,800+ acre Fermi America / Texas Tech advanced energy and AI innovation hub, anticipated to provide transformative academic, research and workforce benefits for the region.



MEDIAN HOME VALUE
\$190,700

With a significantly lower cost of living than national averages, Amarillo offers affordable housing, low utility costs, and quality of life features attractive to young professionals, families, and retirees.

AVERAGE MONTHLY RENT:
~\$1,100

History



Tourism



GOVERNANCE & ORGANIZATION

Amarillo operates under a Council-Manager form of government. The Mayor and four City Council members are elected at-large to two-year terms with no term limits. The Council appoints the City Manager and Municipal Judge, with additional leadership roles confirmed as required by the City Charter.

The City provides a full range of municipal services including Public Works, Water Utilities, Parks & Recreation, Transit, Civic Center, Human Resources, Police, Fire, Finance, Planning, Airport, IT, Health, Community Development, and more—supporting a total workforce of 2,712 employees and a ~\$557 million budget. Amarillo's finances are strong and carry a AAA ratings for General Obligation and AA for Water & Sewer.



THE JOB

As part of the City Manager's Office, the Chief Financial Officer oversees the Finance Department to promote excellence and efficiency in the City's accounting, budgeting, financial reporting, and fiscal oversight functions. The position also coordinates financial matters with multiple boards and partner entities.

Reporting to the City Manager, the Chief Financial Officer provides strategic financial leadership and oversight functions, ensuring fiscal sustainability, transparency, and compliance with all regulatory requirements. The CFO directly oversees the Finance Director, who is responsible for supervising the Divisions of Finance, Purchasing, Utility Billing, and Vital Statistics. The CFO will:

- Provide financial advice to the City Manager, and Governing Body regarding revenue generation, debt issuances, expenditures, and capital projects
- Work with City leadership to explore new revenue sources, optimize existing revenue streams, and manage cash flows
- Develop long-term financial strategies, including forecasting, scenario planning, and financial modeling to ensure fiscal stability/sustainability
- Oversee the City's financial reporting, including monthly, quarterly, and annual financial statements consistent with GAAP and applicable local/ state regulations
- Manage internal controls to safeguard assets and ensure the integrity of financial data

[Full Job Description](#)



FINANCE DEPARTMENT VISION:

PROMOTE AND MAINTAIN EXCELLENCE AND EFFICIENCY IN THE ACCOUNTING, BUDGETING, AND REPORTING FUNCTIONS OF THE CITY.

DEPARTMENT DIVISIONS:

- FINANCE
- PURCHASING
- UTILITY BILLING
- VITAL STATISTICS



EMPLOYEES

136



DEPT. BUDGET

\$4.4
MILLION

KEY PROJECTS FOR 2026

- FULL UTILIZATION OF NEWLY IMPLEMENTED WORKDAY FINANCE AND HR/PAYROLL ERP SYSTEM
- QUESTICA BUDGETING SYSTEM CONVERSION
- ENQUESTA UTILITY BILLING/CUSTOMER MANAGEMENT SYSTEM TRANSITION
- WATER & WASTEWATER RATE STUDY COMPLETION
- STRENGTHENING CAPITAL PROJECT FINANCIAL OVERSIGHT AND CLOSE-OUT PROCESSES
- MEET & CONFER FINANCIAL PARTICIPATION WITH POLICE & FIRE GROUPS
- DEVELOP COMPREHENSIVE FINANCIAL PLAN FOR WASTEWATER FACILITY IMPROVEMENTS



IDEAL CANDIDATE

The ideal candidate is an experienced municipal finance executive who brings strategic insight, integrity, and a collaborative leadership style. This individual will excel at building trust with the City Manager, Mayor & City Council, department heads, staff, and external partners. They will be an excellent communicator who can translate complex financial data into clear, actionable information for diverse audiences. The selected CFO will demonstrate strong financial acumen, a commitment to innovation, best management practices, and the ability to navigate multiple concurrent projects with accuracy and accountability. They will foster a culture of professional development, continuous improvement, and cross-departmental collaboration, serving as both a mentor and strategic advisor. A passion for public service, adaptability, and a forward-thinking, entrepreneurial mindset are essential.

EXPERIENCE & QUALIFICATIONS

REQUIRED:

- Bachelor's degree in Accounting, Finance, Business Administration, or related field
- Minimum 10 years progressively responsible municipal finance experience
- At least 5 years in an executive or leadership role managing \$200M+ budgets
- CPA license
- Valid Texas Class C driver's license or ability to obtain within 30 days

PREFERRED:

- Master's degree (MBA, Finance, MPA)
- Certified Public Finance Officer (CPFO)
- Experience with large-scale ERP implementations
- Experience with municipal debt management and bond issuance



SALARY & BENEFITS

Compensation: \$143,208 – \$217,492 DOE/DOQ

The City of Amarillo offers a comprehensive and competitive benefits package. Health benefits include medical, dental, vision, and life insurance. Paid leave includes annual leave, sick leave, PTO, and a floating holiday.

Retirement: Amarillo participates in the Texas Municipal Retirement System (TMRS) with a 7% employee deposit and a 2:1 employer match. Employees also participate in Social Security.

Additional Benefits:

- \$6,000 annual auto allowance
- \$1,200 communication stipend
- Eligible for a one-time relocation allowance (amount based on candidate location)
- Strong professional development culture

This executive role offers the opportunity to shape long-term financial strategy for a rapidly evolving city with high community pride, major infrastructure initiatives, and a forward-looking vision rooted in fiscal responsibility and innovation.

HOW TO APPLY

Apply Here



Doug Thomas, Executive Vice President – Recruitment & Leadership Development

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The City of Amarillo is an Equal Opportunity Employer. Applicants selected as finalists will undergo a comprehensive background check.