



FACILITIES MAINTENANCE DIRECTOR

FACILITIES MAINTENANCE
PORT ST. LUCIE, FLORIDA

Annual Salary:

Starting Salary Range: \$135,607.68 –
\$155,948.83

Full Range: \$135,607.68 – \$210,191.80
DOE/DOQ



Are you a strategic, customer-focused facilities leader who can direct citywide operations, champion sustainability, and manage critical capital improvement initiatives? If so, apply to be the City of Port St. Lucie's next Facilities Maintenance Director!

We're looking for an exceptional manager who is:

- Skilled in facilities operations, construction, and maintenance
- Experienced in budget oversight and capital planning
- A collaborative leader committed to high-performance service

Heart of the Treasure Coast – read on to learn more about this opportunity!

Executive Recruitment Provided by





ABOUT THE COMMUNITY

Port St. Lucie is a vibrant, fast-growing coastal community known for its exceptional quality of life, natural beauty, and strong sense of place. As Florida's 7th largest city, PSL blends the amenities of a metropolitan center with the welcoming atmosphere of a hometown. Residents enjoy safe neighborhoods, abundant parks, high-performing schools, and a community deeply committed to environmental stewardship.

Located along Florida's Treasure Coast between Orlando and Miami, Port St. Lucie offers easy access to I-95, Florida's Turnpike, pristine beaches, championship golf, and the iconic St. Lucie River. Outdoor enthusiasts can enjoy kayaking, hiking, horseback riding, boating, fishing, and more across thousands of acres of preserves and waterways.

Historically tied to early Navy diver training and rich Indigenous heritage, the region is home to unique cultural attractions, including the Navy SEAL Museum, the St. Lucie County Regional History Center, botanical gardens, and a thriving arts scene. Today, the city continues to grow strategically, balancing quality development with a commitment to sustainability, economic opportunity, and resident-centered service.



POPULATION
204,851



MEDIAN HOUSEHOLD INCOME
\$60,587



MEDIAN HOME VALUE
\$240,400

AVERAGE MONTHLY RENT:
\$1,844

History



Tourism



GOVERNANCE & ORGANIZATION

Port St. Lucie operates under a Council-Manager form of government. The Mayor and four Council Members are elected at-large to four-year terms, with no term limits. The Council sets policy and long-term vision while the City Manager oversees daily operations.

The City provides a full range of services, including:

- Public Safety
- Public Works & Infrastructure
- Parks, Recreation & Cultural Services
- Utilities, Development, and Administrative Support Services



THE JOB

The Facilities Maintenance Division provides comprehensive maintenance, repair, and operational oversight for all City-owned buildings and infrastructure. The division ensures safe, functional, and efficient facilities through preventive maintenance, custodial oversight, asset management, regulatory compliance, and contract/vendor administration.

Reporting to the City Manager or designee, the new Facilities Maintenance Director will:

- Lead and supervise division staff, including middle management
- Oversee citywide facilities maintenance, renovations, and life-safety systems
- Develop and manage operating and capital budgets
- Ensure compliance with building codes, ADA requirements, and safety regulations
- Direct sustainability initiatives
- Oversee Fleet Management
- Coordinate with other departments on new construction projects
- Oversee contracts, bids, and capital projects
- Manage the Computerized Maintenance Management System (CMMS)

DEPARTMENT STRUCTURE:

DIVISIONS WITHIN THE DEPARTMENT:

- CONSTRUCTION DIVISION
- MAINTENANCE DIVISION
- ADMINISTRATIVE DIVISION
- FLEET DIVISION (CONTRACT & PREVENTATIVE MAINTENANCE)



FULL-TIME EMPLOYEES

20



DEPT. BUDGET (FY26 ADOPTED)

\$4.16
M I L L I O N

KEY PROJECTS FOR 2026

- IMPLEMENTATION OF SUSTAINABILITY AND ENERGY-EFFICIENCY UPGRADES
- OVERSIGHT OF CITYWIDE ADA FACILITY COMPLIANCE IMPROVEMENTS
- PREVENTIVE MAINTENANCE PROGRAM EXPANSION AND MODERNIZATION
- CMMS OPTIMIZATION FOR CITYWIDE FACILITY OPERATIONS

[Full Job Description](#)





IDEAL CANDIDATE

The ideal candidate will be an experienced facilities management professional with deep knowledge of building systems, maintenance operations, sustainability, and construction project oversight. They will foster a positive, team-based culture and demonstrate strong leadership, accountability, and sound judgment. This individual excels at building collaborative relationships, communicating effectively, and navigating complex operational challenges with professionalism and confidence.

They will bring technical expertise in facilities maintenance, capital planning, regulatory compliance, and green technology implementation. The ideal Director is proactive, solutions-oriented, and committed to delivering exceptional customer service. They can manage multiple priorities, guide staff development, and ensure City facilities operate safely, efficiently, and sustainably.

EXPERIENCE & QUALIFICATIONS

REQUIRED:

- Bachelor's degree in civil engineering, mechanical engineering, or a closely related field
- Ten (10) years of progressively responsible facilities management experience
- At least three (3) years supervising middle-management staff
- Valid Florida driver's license with clean driving record

PREFERRED:

- Experience in local government facilities management
- Advanced experience in capital projects or construction oversight
- Familiarity with CMMS systems and sustainability frameworks
- Additional relevant certifications (e.g., facilities engineering, project management)
- Master's degree in a related field
- LEED AP O+M or comparable industry certification





SALARY & BENEFITS

Compensation: Starting salary range \$135,607.68 – \$155,948.83 DOE/DOQ
Full salary range extends to \$210,191.80

Health Benefits:

- Medical, dental, and vision insurance options
- Employee & Family Health Clinic (100% free for employees/dependents on City plan)
- Life Scan wellness physicals every two years
- Regenxx covered as an in-network benefit
- Wellness Program with wellness credits

Paid Leave:

- 12 paid holidays
- 3 personal days
- 96 hours of sick leave
- 10 days of annual leave
- 40 hours of compensatory time

Additional Perks:

- Free fitness center membership
- Tuition assistance (\$3,000 undergraduate / \$4,000 graduate per year)
- Employee Assistance Program
- Training & development opportunities
- City-issued technology/vehicle allowances as applicable

Retirement:

- Employer contributions up to 12% (ICMA)
- Deferred compensation and Roth IRA options

HOW TO APPLY

Apply Here



For more information, contact:

Kevin Knutson, Senior Vice President

kevinknutson@governmentresource.com | (727) 754-0407

The City of Port St. Lucie is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Applicants selected as finalists will undergo a comprehensive background check. Pursuant to the Florida Public Records Act, all applications are subject to public disclosure upon receipt of a public records request; however, public record requests regarding candidates are not expected for this position during the recruitment process.