



FIRE CHIEF

Rowlett Fire Department

Annual Salary:

\$138,311.49 – \$207,467.83

DOE/DOQ

Rowlett, Texas

Rowlett
TEXAS



Are you a collaborative, forward-thinking fire service leader with a passion for organizational excellence and community service? If so, consider joining the City of Rowlett as its next Fire Chief. The City is seeking an innovative, people-centered leader who excels in modern fire and EMS operations, champions best practices, and inspires a cohesive, high-performing team. The ideal candidate brings strong administrative experience, exceptional communication skills, and the ability to plan, direct, and elevate all aspects of fire suppression, emergency medical response, prevention, and community risk reduction. With more than 30 miles of lake shoreline and a growing population, Rowlett offers an exciting environment for this leadership opportunity.

Executive Recruitment Provided by



ABOUT THE COMMUNITY

Rowlett is home to nearly 68,000 residents and sits along the shores of Lake Ray Hubbard in far east Dallas County and west Rockwall County. Just 20 minutes from downtown Dallas, the community is uniquely positioned on two peninsulas that extend into the lake, offering more than 30 miles of beautiful shoreline. Residents and visitors alike enjoy kayaking at Scenic Point Park, lakeside picnics, outdoor recreation, and a variety of water activities—making Rowlett one of the region’s few cities able to offer a true lakeside lifestyle.

Rowlett is known for its welcoming, close-knit atmosphere and the high quality of life it offers. The community features award-winning schools, diverse shopping options, affordable housing, excellent healthcare, and a vibrant calendar of community events. With the President George Bush Turnpike and the DART Blue Line providing convenient access throughout the metroplex, Rowlett has become a desirable location for new development, business expansion, and residents seeking a balance of urban amenities and natural beauty.

GOVERNANCE & ORGANIZATION

The City of Rowlett operates under a Council-Manager form of government. The Mayor is elected at-large, and the City Council consists of representatives elected for staggered terms. The City organization delivers a full range of services, including public safety, public works, utilities, community development, parks and recreation, and finance. The City values high-performance operations, innovation, fiscal responsibility, and exceptional customer service.



POPULATION
68,000



MEDIAN HOUSEHOLD INCOME
\$113,600



MEDIAN HOME VALUE
\$324,400

AVERAGE MONTHLY RENT
\$1,700

History



Tourism





ABOUT THE JOB

The Rowlett Fire Department provides emergency and non-emergency services across 21 square miles to a population nearing 70,000. The department delivers fire suppression, emergency medical services, hazardous materials response, community education, and various life-safety programs. Rowlett Fire Rescue operates four stations with 99 personnel and responds to more than 8,000 calls annually.

Reporting directly to the City Manager, the next Fire Chief will provide strategic leadership and administrative oversight, manage departmental planning and budgeting, strengthen operational effectiveness, and cultivate a positive, team-centered culture. The Chief will also maintain strong relationships with city leadership, regional partners, and the community while ensuring Rowlett continues achieving high professional standards, including its ISO Class 2 rating and recognized best-practices designation.

[Full Job Description](#)



DEPARTMENT STRUCTURE

Divisions within the department:

- Fire Suppression
- Emergency Medical Services
- Fire Prevention & Community Risk Reduction

ORGANIZATION QUICKFACTS



KEY PROJECTS FOR 2026

- Continued implementation of Texas Fire Chiefs Best Practices standards
- Advancing leadership development and workforce initiatives
- Long-range planning for staffing, facilities, and apparatus needs

THE IDEAL CANDIDATE

The ideal candidate will be a progressive, engaged fire service professional with a strong record of leadership in fire suppression, EMS, and emergency management. They will be a developer of people who values mentorship and strives to build a cohesive, high-performing team. This leader will demonstrate exceptional communication skills, sound judgment, and the ability to implement innovative solutions that enhance safety, service delivery, and operational effectiveness. A commitment to community engagement, professionalism, and continuous improvement is essential. The City seeks someone who can navigate complex challenges, foster collaborative relationships, and guide the department forward in a rapidly growing, lakeside community.



EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in Fire Science, Public Administration, or related field
- Eight (8) years of paid fire service experience, including four (4) years at Fire Captain or higher
- Valid driver's license
- NIMS 100, 200, 300, 400, 700, 800

Preferred:

- Master's degree
- TCFP Master Firefighter
- Fire Officer IV
- TEEF Fire Service Chief Executive Officer
- Texas Fire Chiefs Certified Fire Executive
- National Fire Academy Executive Fire Officer

SALARY & BENEFITS

- **Compensation:** \$138,311.49 – \$207,467.83 DOE/DOQ

The City of Rowlett provides a comprehensive and competitive benefits package designed to support employee well-being and professional success. Benefits typically include medical, dental, and vision insurance with multiple plan options, as well as life insurance and disability coverage. Employees receive paid vacation, sick leave, holidays, and additional forms of personal leave. Retirement benefits are offered through the Texas Municipal Retirement System (TMRS), with the City providing a matching contribution, along with optional deferred compensation plans.

Rowlett also supports ongoing training and professional development to enhance leadership skills and career growth. Additional perks may include flexible scheduling, wellness initiatives, and access to city resources that promote a healthy work-life balance. The City fosters a positive workplace culture centered on service, integrity, and innovation.



HOW TO APPLY

[Apply Here](#)



For more information on this position, contact:

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The City of Rowlett is an Equal Opportunity Employer. Finalists will undergo a comprehensive background check.