



ENGINEERING MANAGER

Utilities Department

Annual Salary:
\$101,608 – \$127,025 DOE/DOQ

Laredo, Texas



Are you a results-driven engineering leader who can guide complex utility capital projects from concept through construction? If so, apply to be the City of Laredo's next Engineering Manager.

The City is seeking an experienced, disciplined professional who brings both technical depth and project-delivery leadership to oversee the Engineering Division within the Utilities Department. This role is ideal for a licensed Professional Engineer who excels in managing capital improvement programs, coordinating multidisciplinary teams, and ensuring regulatory compliance while delivering reliable water and wastewater infrastructure for a growing community. Texas begins here—read on to learn more about this impactful leadership opportunity.

ABOUT THE COMMUNITY

Laredo, Texas is a vibrant and culturally rich border city that blends deep history with modern economic strength. Incorporated in 1755, Laredo is one of Texas' oldest communities and today serves as the county seat of Webb County and the largest inland port in North America.

Located along the Rio Grande and connected by four international bridges, Laredo is a critical hub for international trade, transportation, and logistics between the United States and Mexico. The city benefits from a diverse economy anchored by warehousing, transportation, healthcare, education, retail, and public service.

Residents enjoy a unique bicultural atmosphere with world-class museums, historic plazas, festivals, and outdoor recreation opportunities including birding trails, golf courses, and access to Casa Blanca Lake. Laredo's downtown reflects its colonial roots, while new development continues to support growth and modernization.

The city is served by major highways, a commercial airport, and regional higher education institutions including Texas A&M International University and Laredo College.



POPULATION

~256,000



MEDIAN HOUSEHOLD INCOME

\$61,519



MEDIAN HOME VALUE

\$182,400

AVERAGE MONTHLY RENT

\$1,001

History



Tourism



GOVERNANCE & ORGANIZATION

Laredo operates under a Council-Manager form of government. The Mayor is elected at-large and serves a four-year term, while eight City Council Members are elected by district. The City Manager oversees daily operations.

The City provides a full range of municipal services including:

- Police and Fire Protection
- Public Works, Parks, and Transportation
- Water and Wastewater Utilities



ABOUT THE JOB

The Utilities Department's Engineering Division is responsible for planning, designing, and delivering critical water and wastewater infrastructure improvements for the City. The division oversees all utility capital projects from initial planning and design through construction and closeout.

Reporting to the Utilities Director, the Engineering Manager will oversee engineering staff and consultants; manage water and wastewater capital improvement projects; prepare and administer the division's operational and capital budgets; coordinate with City departments, developers, and regulatory agencies; and present project updates to City leadership and City Council. This position plays a key role in long-range infrastructure planning, CIP execution, and ensuring projects meet technical, regulatory, schedule, and budget requirements.

DEPARTMENT STRUCTURE

Divisions within the Utilities Department include:

- Engineering / Inspection
- Water Treatment
- Water Transmission & Distribution
- Wastewater Treatment
- Wastewater Collection
- Water & Air Quality Monitoring
- Asset Management
- Customer Service / Utility Billing
- Water Conservation
- Stormwater

DEPARTMENT QUICKFACTS



UTILITIES STAFF
~380



DEPARTMENT BUDGET
~\$129
MILLION
(WATER & SEWER COMBINED)

KEY PROJECTS FOR 2026

- Water and wastewater system expansions and upgrades
- Capital Improvement Program planning and delivery
- Pipeline, pump station, and treatment facility improvements
- Utility infrastructure to support growth and development



THE IDEAL CANDIDATE

The ideal candidate is a licensed Professional Engineer with significant experience delivering municipal water and wastewater infrastructure projects. They bring a strong project-delivery mindset, balancing technical excellence with schedule, budget, and risk management. This individual is an effective people leader who establishes clear standards, improves consistency, and fosters collaboration across departments, consultants, and contractors. The successful candidate is organized, decisive, and comfortable presenting complex technical information to non-technical audiences, including City leadership and elected officials. A commitment to public service, regulatory compliance, and continuous improvement is essential.



EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in Civil, Mechanical, Electrical, Chemical Engineering, or related field
- Minimum of seven (7) years of engineering experience in water/wastewater or utility infrastructure
- Registered Professional Engineer (P.E.) license
- Valid Texas Driver License or ability to obtain within six months

Preferred:

- Experience managing capital improvement programs
- Supervisory experience
- Strong knowledge of TCEQ regulations
- Ability to communicate in Spanish is preferred but not required

SALARY & BENEFITS

Compensation: \$101,608 – \$127,025 DOE/DOQ

The City of Laredo offers a competitive benefits package, including comprehensive medical, dental, and vision coverage; life insurance; paid vacation and sick leave; and participation in a retirement program. Employees also receive paid holidays and have access to additional voluntary benefits. The City supports professional development and provides a stable, mission-driven work environment focused on service, integrity, safety, and excellence.



HOW TO APPLY

[Apply Here](#)



For more information on this position, contact:

Kevin Knutson, Senior Vice President of Recruitment

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The City of Laredo is an Equal Opportunity Employer. Finalists will be subject to a comprehensive background check and pre-employment drug and alcohol screening.