



ASSISTANT CITY MANAGER

(TWO POSITIONS AVAILABLE)

Corpus Christi, Texas

Annual Salary:
\$240,058.49 – \$282,300.66 DOE/DOQ



CITY OF
**CORPUS
CHRISTI**

Are you a strategic, service-oriented municipal leader who can manage complex organizations, drive policy implementation, and lead large, diverse teams? The City of Corpus Christi is seeking two Assistant City Managers to join its executive leadership team.

We are looking for exceptional, collaborative leaders who bring:

- Proven senior-level municipal management experience
- Strong fiscal, operational, and policy expertise
- The ability to lead across departments and engage diverse stakeholders

Located on the Texas Gulf Coast, Corpus Christi offers an outstanding opportunity to lead in a dynamic, high-impact coastal city. Read on to learn more.

Executive Recruitment Provided by





ABOUT THE COMMUNITY

Located along the Texas Gulf coast, Corpus Christi is a vibrant coastal city with a population of approximately 320,000 residents. Known for its stunning beaches, warm climate, and rich cultural heritage, Corpus Christi is one of Texas' largest cities and offers a unique blend of urban amenities and relaxed coastal living.

The city's economy is driven by a diverse mix of industries including energy, tourism, maritime commerce, healthcare, and military operations. Corpus Christi continues to invest in sustainability, innovation, and long-term economic development while maintaining an affordable cost of living compared to many major Texas metros.

Residents enjoy year-round outdoor recreation such as boating, fishing, birding, and water sports, along with miles of Gulf shoreline and nearby nature preserves. The community also supports a growing arts and cultural scene, featuring museums, festivals, live music, and professional sports.

Historically rooted as a port city, Corpus Christi has evolved into a modern, forward-thinking organization with a strong commitment to public service, infrastructure investment, and quality of life. Its welcoming atmosphere, strong neighborhoods, and coastal lifestyle make it an ideal place to live and work.



POPULATION
~320,000



MEDIAN HOUSEHOLD INCOME
~\$67,000



MEDIAN HOME VALUE
~\$200,000

AVERAGE MONTHLY RENT:
~\$1,300

History



Tourism



GOVERNANCE & ORGANIZATION

The City of Corpus Christi operates under a Council-Manager form of government. The Mayor and City Council serve as the legislative body and are responsible for policy direction, while the City Manager serves as the chief executive officer overseeing daily operations. The City Council consists of the Mayor, five district representatives, and three at-large members. The City provides a full range of municipal services through more than 4,100 employees.



THE JOB

The City of Corpus Christi is recruiting two Assistant City Managers to support the City Manager in overseeing large portfolios of municipal departments and citywide initiatives. Reporting directly to the City Manager, the Assistant City Managers serve as key members of the executive leadership team.

The Assistant City Managers will:

- Provide executive oversight of multiple City departments
- Implement City Council priorities and strategic initiatives
- Lead long-range planning, policy development, and organizational performance
- Represent the City Manager at public meetings and with external partners
- Play a critical role in budget development and fiscal oversight

Each Assistant City Manager will manage a distinct departmental portfolio and collaborate closely to ensure coordinated, high-performing city operations.

DEPARTMENT STRUCTURE

Divisions within assigned portfolios may include:

- Public Safety and Emergency Management
- Public Works and Infrastructure
- Human Resources and General Services
- Parks & Recreation, IT/GIS, and Community Services



EMPLOYEES
4,100 CITY-WIDE



CITY BUDGET
~1.63 BILLION

KEY PROJECTS FOR 2026

- Citywide capital improvement and infrastructure initiatives
- Organizational efficiency and service delivery improvements
- Economic development and redevelopment coordination
- Sustainability, resilience, and long-range strategic planning



IDEAL CANDIDATE

The ideal candidates for these Assistant City Manager positions are experienced, strategic municipal leaders with a proven ability to manage complex organizations and lead across departments. They will bring deep knowledge of public administration, strong fiscal acumen, and a collaborative leadership style.

Successful candidates will be trusted advisors to the City Manager and City Council, capable of balancing competing priorities while maintaining organizational alignment. They will demonstrate exceptional communication skills, political awareness, and a commitment to transparency and public service. Experience in large or coastal communities, tourism-driven economies, or complex operational environments is highly desirable. Above all, the ideal candidates will be principled leaders who foster accountability, develop talent, and drive results.

EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in Public Administration, Business Administration, or a related field
- Ten (10) or more years of progressively responsible management experience
- At least five (5) years as a City Department Director, senior municipal leader, or equivalent
- Valid driver's license (Texas license required within 90 days of hire)

Preferred:

- Master's degree
- Previous experience as an Assistant City Manager or similar executive role
- Experience overseeing large, multi-departmental portfolios



SALARY & BENEFITS

Compensation: \$240,058.49 – \$282,300.66 DOE/DOQ

The City of Corpus Christi offers a highly competitive executive compensation and benefits package. Health insurance options include PPO and high-deductible plans, along with dental and vision coverage. Employees participate in the Texas Municipal Retirement System (TMRS) with an 8% employee contribution and a generous 2:1 City match.

Paid Time Off includes accrued vacation based on years of experience, holidays, and additional leave benefits. The City also provides a City-issued cell phone, access to an on-site employee fitness center, and an employee health and wellness clinic.

Relocation assistance is available for out-of-area candidates, with reimbursement of up to \$20,000 for eligible moving and housing expenses.

HOW TO APPLY

[Apply Here](#)



Interested candidates should submit a cover letter and résumé through the City's recruitment process.

For more information on this position, contact:

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