



CITY ADMINISTRATOR

La Vista, Nebraska

Starting Salary Range:

\$171,000 – \$200,000 DOE/DOQ



Are you an experienced, strategic municipal executive who can lead complex operations while maintaining strong relationships with elected officials, staff, and the community? **If so, apply to be the City of La Vista's next City Administrator.**

We are seeking an exceptional, service-oriented leader who is:

- An experienced chief administrative professional
- A collaborative and people-focused executive
- A forward-thinking, fiscally responsible manager

La Vista offers stability, opportunity, and an outstanding quality of life—read on to learn more about this exciting leadership opportunity.



ABOUT THE COMMUNITY

La Vista is a vibrant, family-friendly community located in the Omaha metropolitan area, offering residents the perfect balance of small-town charm and big-city access. Incorporated in 1960, La Vista is the youngest city in Nebraska and has grown from a modest residential subdivision into a dynamic and progressive city spanning 5.4 square miles.

Residents enjoy safe neighborhoods, excellent schools, beautiful parks, modern recreational facilities, and a wide variety of shopping, dining, and entertainment options. La Vista is home to the La Vista City Centre, a growing mixed-use district that includes residential, retail, dining, and entertainment destinations such as The Astro Theater and Amphitheater, which attract regional and national acts.

La Vista is bordered by Interstate 80 and the cities of Omaha, Papillion, Ralston, and Bellevue, providing convenient access to employment opportunities throughout the metro area. The region's largest employers include Offutt Air Force Base, Nebraska Medicine, CHI Health, Mutual of Omaha, Union Pacific Railroad, and TD Ameritrade/Charles Schwab.



POPULATION

16,750



MEDIAN HOUSEHOLD INCOME

\$78,145



MEDIAN HOME VALUE

\$244,900

AVERAGE MONTHLY RENT:

\$1,267

GOVERNANCE & ORGANIZATION

La Vista operates under a mayor-council form of government. The Mayor is elected at-large to a four-year term, and eight City Council members are elected from four wards to staggered four-year terms. With City Council confirmation, the Mayor appoints a professional City Administrator to oversee day-to-day operations.

The City provides a full range of municipal services including administration, community development, finance, human resources, information technology, library services, recreation, police, and public works.



THE JOB

The City Administrator serves as the chief administrative officer for the City of La Vista, overseeing all municipal operations and implementing policy direction from the Mayor and City Council. Reporting directly to the Mayor, the City Administrator provides executive leadership across the organization.

Key responsibilities include:

- Overseeing all day-to-day city operations
- Supervising managing directors and department leadership
- Preparing and administering the annual operating and capital budgets
- Providing professional policy recommendations to the City Council
- Leading long-term strategic initiatives and redevelopment projects

DEPARTMENT STRUCTURE

Divisions within the organization:

- Administrative Services
- Community Services
- Public Works
- Public Safety



EMPLOYEES

130 **36**

FULL-TIME

PART-TIME



CITY OPERATING BUDGET

58.4 MILLION

KEY PROJECTS FOR 2026

- Corridor 84 / Vision 84 Redevelopment Initiative
- Succession Planning for Long-Tenured Leadership Roles
- Ongoing Economic Development and Tax Base Expansion



IDEAL CANDIDATE

The ideal candidate will be a seasoned municipal executive with demonstrated success leading professional organizations and navigating complex policy environments. They will bring a collaborative leadership style, a strong commitment to ethical governance, and a genuine appreciation for community values.

This individual will be approachable, emotionally intelligent, and comfortable engaging in difficult conversations when necessary. They will demonstrate sound fiscal stewardship, transparency in decision-making, and the ability to communicate complex information clearly. A sense of humor, humility, and respect for work-life balance are essential traits for success in this role.

EXPERIENCE & QUALIFICATIONS

Required:

- Master's degree in public administration, business administration, urban planning, or a related field
- Minimum of five (5) years of progressively responsible public-sector management experience
- Demonstrated experience working with elected officials

Preferred:

- ICMA Credentialed Manager designation
- Experience as a City Administrator/Manager or Assistant City Administrator/Manager
- Proven budget and capital planning experience



SALARY & BENEFITS

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The City of La Vista offers a competitive and comprehensive benefits package, including health, dental, and vision insurance; paid holidays; vacation and sick leave; and participation in applicable retirement programs. Residency within the City of La Vista or its zoning jurisdiction is required within six months of appointment. Relocation assistance may be negotiated with the successful candidate.

The City is committed to supporting executive leadership with the tools, resources, and organizational stability necessary for long-term success.

HOW TO APPLY

Apply Here



For more information on this position, contact:
Clay Pearson, Senior Vice President Executive Recruitment

claypearson@governmentresource.com | (713)816-8639

The City of La Vista is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Finalists will be subject to a comprehensive background check.