



FINANCE DIRECTOR

Finance Department

Annual Salary:
138,190 – \$183,835 DOE/DOQ

Wasilla, Alaska



Are you a collaborative and detail-oriented financial leader with a passion for public service and fiscal excellence? If so, apply to be the City of Wasilla's next Finance Director!

We're looking for an exceptional municipal finance professional who is:

- Experienced in government accounting and auditing practices
- Skilled in strategic financial planning and capital improvement budgeting
- Knowledgeable in grant management, with the ability to monitor, report, and advise on timely use of funds
- Able to clearly communicate financial data and build trust with City officials to foster understanding and support for sound fiscal practices

"We are Open for Business!" – read on to learn more about this exciting opportunity!

Executive Recruitment Provided by



ABOUT THE COMMUNITY

Wasilla, Alaska, is a thriving and rapidly growing community nestled in the heart of the beautiful Matanuska-Susitna Valley. One of the fastest-growing regions in the state. Just 45 minutes north of Anchorage, Wasilla combines small-town charm with big-picture vision. Its strategic location, pro-business environment, and strong sense of independence make it an ideal place to live, work, and play.

The City is financially strong and poised to become a regional leader in public service innovation and economic development. As a First-Class City within the Mat-Su Borough, Wasilla operates its own Police Department, airport, and regional public safety dispatch center (MATCOM) that services the entire borough around 117,000+ residents across approximately 25,000 square miles — underscoring its commitment to responsive, local governance and high-quality services.

With steady population growth, sound fiscal management, and a forward-looking City Council, Wasilla is at an exciting crossroads balancing responsible stewardship of public resources with plans for infrastructure and community investment. The incoming Finance Director will play a pivotal role in this next phase of growth and innovation.

Residents enjoy a high quality of life marked by a growing range of schooling options and a housing market that continues to deliver strong value compared to many Alaska communities. There is an abundant outdoor recreation from world-class fishing and hiking to winter sports and cultural events that celebrate Alaska's unique heritage.

In Wasilla, you'll find a community that values independence, collaboration, and progress—a place where professional impact meets an extraordinary way of life.

GOVERNANCE & ORGANIZATION

The City of Wasilla operates as a Municipal First Class City with a Mayor-Council form of government. The City Council consists of six members, each elected at large, and one Mayor, each serving staggered three-year terms. Council members are elected to specific seats, with a two-term (six-year) limit.

The City provides a full range of municipal services, including:

- Public Works
- Finance and Administration
- Police and Public Safety
- Recreation and Community Development
- Utilities
- Airport



POPULATION
9,435



MEDIAN HOUSEHOLD INCOME
\$70,756



MEDIAN HOME VALUE
\$325,000

History



Tourism





ABOUT THE JOB

The Finance Department manages all fiscal operations for the City, including budgeting, accounting, payroll, purchasing, utility and airport billing, treasury, and grant administration.

Reporting directly to the Mayor, the Finance Director will:

- Be responsible for preparing the City's Annual Comprehensive Financial Report (ACFR) and Single Audit Report in compliance with governmental accounting, auditing, and financial reporting standards, as well as federal and state grant requirements.
- Develop and manage annual budgets, financial forecasts, and long-term financial plans to ensure fiscal stability and alignment with City goals.
- Develop, implement, and update financial policies and procedures to ensure compliance with applicable laws, regulations, and accounting standards.
- Lead the implementation of a new enterprise financial system of record, modernizing the City's financial processes, reporting capabilities, and operational efficiency.
- Collaborate with City departments to support infrastructure improvement projects and ensure sound financial management of capital investments.

Full Job Description



DEPARTMENT STRUCTURE

Divisions within the department:

- Accounting
- Sales Tax & Audit
- Procurement
- Accounts Payable
- Sewer & Water
- Payroll
- Customer Service



EMPLOYEES

12



FY26 BUDGET

\$65.1M

KEY PROJECTS

- Responsible implementation of new financial system of record
- Responsible for monitoring expenditure of major Capital Improvement Projects, including Airport, Water/Sewer, and Main Street Economic Development

Full Job Description



THE IDEAL CANDIDATE

The ideal candidate will be an experienced municipal finance professional who brings strong leadership, technical expertise, and integrity to the role. They will have a proven ability to:

- Build trust with elected officials and staff
- Communicate complex financial concepts clearly to diverse audiences
- Communicate with transparency and build trust with elected officials and staff
- Lead a collaborative, stable, and experienced team
- Oversee technology transitions and process improvements with precision

They should thrive in a hands-on, fast-paced environment and value transparency, fiscal responsibility, and excellent customer service.



EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in Business Administration, Finance, or related field
- Ten (10) years of progressively responsible accounting experience
- Five (5) years in municipal budgeting/accounting and five (5) years of supervisory experience
- Ability to be bonded as directed by the City Council
- Homeland Security orientation tests (Incident Command Systems) will be groups: speak and write clearly and effectively to a variety of individuals in simple, understandable and required as a term of employment taken on-line: Entry level ICS-100 within fifteen days of date hired and ICS-200, ICS-700, and ICS-800 within 45 days of hire; ICS Complete ICS-300 and ICS-400 training as it becomes available
- Must possess a valid State of Alaska Driver's License

Preferred:

- Master's degree
- CPA, CMA, CPFO, or CIA designation
- Experience auditing or managing financial operations in a municipal setting

SALARY & BENEFITS

- **Compensation:** \$138,190 – \$183,835 DOE/DOQ
- **Health Benefits:** Employer-paid health and dental (including dependents) through BCBS; vision (VSP); City-paid \$50K life insurance
- **Paid Leave:** 12–20 hours per month, depending on tenure; 11 paid holidays annually
- **Retirement:** State of Alaska PERS, SBS, and optional 457 plans
- **Additional Perks:**
 - ◆ Tuition reimbursement
 - ◆ Relocation and retention negotiable
 - ◆ Flexible schedule based on operational needs
 - ◆ Small on-site gym at City Hall
 - ◆ City-provided phone and technology



HOW TO APPLY

[Apply Here](#)



For more information on this position, contact:

Veronica Carrillo, Senior Vice President

veronicacarrillo@governmentresource.com | 210-215-3348

The City of Wasilla is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Applicants selected as finalists for this position will be subject to a comprehensive background check.