



CITY MANAGER

Annual Salary:
Expected hiring range
\$205,000 - \$235,000 DOE/DOQ

Azle, Texas



Are you a seasoned local government executive who can lead a full-service municipal organization while navigating growth, infrastructure needs, and community expectations? If so, apply to be the City of Azle's next City Manager.

We're looking for an exceptional, collaborative leader who is:

- Experienced in Council-Manager governance
- Financially astute with strong budgeting expertise
- Approachable, visible, and community-focused

Azle's motto, *Community & Opportunity*, reflects its commitment to thoughtful growth, fiscal responsibility, and high-quality public services—read on to learn more about this opportunity.

Executive Recruitment Provided by



ABOUT THE COMMUNITY

Azle, Texas is a welcoming and family-oriented community located approximately 14 miles northwest of Fort Worth along State Highway 199. Interstates 20, 30, and 35, and Loop 820 are accessible within minutes. Situated in both Parker and Tarrant counties, Azle offers convenient access to the greater Dallas-Fort Worth Metroplex while maintaining a small-town atmosphere.

Originally settled in the mid-1800s, Azle is named after Dr. James Azle Steward, a community benefactor who donated land for businesses, schools, and churches. The City was incorporated in 1957 and adopted home-rule status in 1969. The current City Charter was adopted in 1971 and has been amended over the years to meet the changing needs of the City.

Azle offers abundant recreational and cultural opportunities. Residents enjoy Eagle Mountain Lake, an 18-hole disc golf course, four city parks across 86 acres, and the Cross Timbers Golf Course. Community events include Music in the Park, the Azle Sting Fling Festival, Follow the Flag (Fourth of July), and an annual Christmas Parade. The City also has an active Senior Center, vibrant community theater, an amphitheater for outdoor concerts, a Farmers Market, and The FeedLot food truck park.

Azle is served by the Azle Independent School District, a progressive K-12 system with 12 campuses serving more than 7,200 students. Affordable housing, quality schools, and strong community pride continue to attract families and professionals alike.

GOVERNANCE & ORGANIZATION

The City of Azle operates under a Council-Manager form of government. The City Council consists of a Mayor and six Council Members elected at-large to staggered two-year terms with no term limits. The Council appoints the City Manager, who serves as the chief administrative and executive officer. The political climate is calm - the past two city managers served a combined 22 years (12 and 10, respectively).

The City provides a full range of municipal services including Police, Fire, Emergency Medical Services, Utilities, Public Works, Parks, Library, Finance, Municipal Court, and Community Development.



POPULATION
~15,000



MEDIAN HOUSEHOLD INCOME
\$81,200



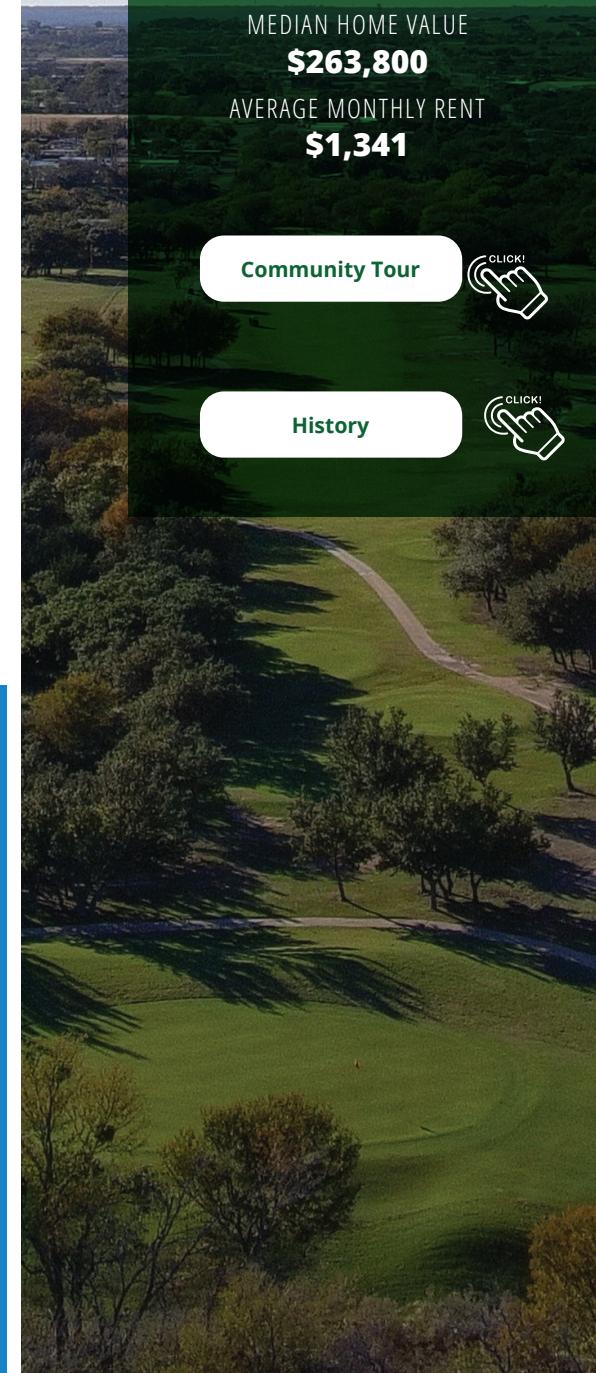
MEDIAN HOME VALUE
\$263,800

AVERAGE MONTHLY RENT
\$1,341

[Community Tour](#)



[History](#)





ABOUT THE JOB

The City Manager's office oversees citywide operations and strategic leadership for all municipal services. Reporting directly to the Mayor and City Council, the City Manager is responsible for enforcing City ordinances, implementing Council policy, and directing the overall operation of the City.

Key responsibilities include:

- Appointing and supervising department heads and senior staff
- Preparing and administering the annual budget
- Advising City Council on policy, financial condition, and operational needs
- Leading major capital projects, including Dunaway Lane Reconstruction Project and SH 199/ FM 730N Beautification Project
- Representing the City with regional partners, professional organizations, and the community

DEPARTMENT STRUCTURE

Divisions / Departments:

- Police Department
- Fire Department & EMS
- Utilities
- Public Works (Streets, Stormwater, Facilities)
- Planning, Economic & Community Development
- Parks, Library & Recreation
- Finance & Administration
- Golf

ORGANIZATION QUICKFACTS



EMPLOYEES

~155 & 9

Full-Time

Part-Time



BUDGET

~\$39.1
MILLION

KEY PROJECTS FOR 2026

- Dunaway Lane Reconstruction Project
- Water/Sewer Master Plan & Rate Study
- SH 199/FM 730N Beautification Project
- Transportation Alternatives Plan for pedestrians and bicyclists (TxDOT grant)
- Downtown Area Plan/Project (Main Street turnback)
- Cross Timbers Golf Course Master Plan
- Infrastructure investment in water, wastewater, drainage, and flooding mitigation
- Managed residential and commercial growth
- Continued fiscal excellence and long-range financial planning

THE IDEAL CANDIDATE

The ideal candidate is a seasoned local government professional with demonstrated success in executive municipal leadership. This individual will be visible in the community, approachable with staff and residents, and confident in advising elected officials while remaining politically neutral.

The successful candidate will bring strong experience in budgeting, capital planning, and economic development, along with the ability to guide growth while preserving Azle's character. A commitment to transparency, collaboration, and employee engagement is essential. The next City Manager will foster organizational excellence, encourage innovation and technology adoption, and maintain Azle's reputation for high-quality public services and financial stewardship.



EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in Public Administration, Business Administration, or related field
- Minimum 5 years of progressively responsible municipal leadership experience in a city of comparable size and complexity

Preferred:

- Master's degree in Public Administration or related field
- Demonstrated experience in economic development and municipal finance
- Experience as a City Manager or Assistant City Manager
- Residency within the City limits

SALARY & BENEFITS

- **Compensation:** Competitive salary depending on qualifications and experience. Expected hiring range \$205,000 - \$235,000; DOE/DOQ
- **Health Benefits:** 100% City-paid employee-only premiums for Health PPO, Dental, Short- and Long-Term Disability, Term Life, AD&D, Telehealth, and Employee Assistance Program.
- **Paid Leave:**
 - ♦ Vacation up to 4 weeks (based on tenure)
 - ♦ Two personal days annually
 - ♦ Twelve paid holidays
- **Retirement:** Texas Municipal Retirement System (TMRS) with 7% employee contribution and 2:1 City match; City-funded 457(b) contributions for the City Manager.
- **Additional Perks:**
 - ♦ \$7,200 annual vehicle allowance
 - ♦ City-provided cell phone or phone allowance
 - ♦ Longevity pay
 - ♦ Relocation assistance may be considered



HOW TO APPLY

[Apply Here](#)



For more information on this position, contact:

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The City of Azle is an Equal Opportunity Employer. Applicants selected as finalists will be subject to a comprehensive background check.