



CITY MANAGER

Farmersville, Texas

Annual Salary:

\$165,000-\$190,000 DOE/DOQ



Are you a strategic, community-focused municipal executive who can lead a growing organization, guide responsible development, and build trust across elected officials, staff, and residents? **If so, apply to be the City of Farmersville's next City Manager.**

We're looking for an exceptional, transparent and accountable leader who is:

- An experienced municipal executive with growth management expertise
- A strong communicator with City Council, staff, and community
- Financially savvy and operationally disciplined

Discover a Texas Treasure – read on to learn more about this opportunity.



ABOUT THE COMMUNITY

Farmersville, Texas is a growing North Texas community that blends small-town values with expanding opportunity. Known for its vibrant downtown square, strong family atmosphere, and volunteer spirit, Farmersville maintains a welcoming, close-knit environment while preparing for continued residential and commercial growth.

Located in Collin County, approximately one hour northeast of Dallas, Farmersville offers convenient access to major employment centers while preserving its hometown charm. Residents enjoy outdoor recreation along the Chaparral Trail, community events such as Old Time Saturday in October, and a revitalized historic downtown district. The community proudly celebrates its history as the hometown of World War II hero Audie Murphy.

Today, Farmersville is experiencing steady growth and development. The City is proactively addressing infrastructure upgrades, housing availability, and long-term utility planning while maintaining high-quality public safety services and strong schools. The community's positive attitude and engaged citizenry provide an ideal environment for a City Manager who wants to make a long-term impact.

History



Tourism



POPULATION
5,000+



MEDIAN HOUSEHOLD INCOME
\$47,016



MEDIAN HOME VALUE
\$273,600

GOVERNANCE & ORGANIZATION

The City of Farmersville operates under a Home Rule Charter form of government. The Mayor and five-member City Council are elected at-large to three-year staggered terms.

The City Manager is appointed by majority vote of the full City Council and serves as the City's Chief Administrative Officer. The City provides a full range of municipal services including:

- Police
- Fire
- Public Works & Utilities
- Development Services
- Administration



THE JOB

The City Manager's Office provides executive leadership and administrative oversight for all City operations. The City Manager is responsible for the administration of all City affairs and enforcement of state laws and local ordinances.

Reporting directly to the City Council, the new City Manager will:

- Direct and supervise all departments, offices, and agencies
- Prepare and administer the annual budget and capital program
- Appoint, suspend, and remove employees in accordance with the Charter
- Keep the Council fully advised on financial conditions and future needs
- Guide responsible growth, infrastructure planning, and long-term financial sustainability

DEPARTMENT STRUCTURE

Divisions within the department:

- Police Department
- Fire Department
- Public Works & Utilities
- Development Services
- Administration & Finance



EMPLOYEES

53



CITY BUDGET

\$20.3 MILLION

KEY PROJECTS FOR 2026

- Water and sewer plant upgrades and long-term utility planning
- Street maintenance and infrastructure reinvestment
- Staffing level assessment and organizational capacity review
- Policy and procedure updates to support growth
- Identification of new revenue opportunities



IDEAL CANDIDATE

The ideal candidate will have significant municipal government leadership experience, particularly in growing communities managing infrastructure expansion and development pressures. This individual will demonstrate transparency, accountability, integrity, and emotional intelligence. They will be a strong communicator who presents information clearly and consistently to the City Council and the public.

The successful candidate will understand municipal finance, capital planning, and long-term growth management, while building trust across elected officials, staff, and the community. Farmersville seeks a proactive, innovative leader who is fiscally responsible, initiative-driven, and passionate about public service. The next City Manager will empower strong department heads and cultivate a culture of professionalism, responsiveness, and high performance.

EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in Public Administration, Political Science, or related field
- Minimum five (5) years of municipal government experience
- At least three (3) years as a Department Director, Assistant City Manager, or City Manager

Preferred:

- Master's degree in Public Administration or Business Administration
- Experience in communities between 20,000 and 100,000 population
- Experience managing strategic growth and long-term capital planning
- Credentialed Manager (ICMA) or Texas CPM certification

Residency within the City may be required within one year of employment per the Charter.



SALARY & BENEFITS

Compensation: \$165,000–\$190,000 DOE/DOQ

Health Benefits: Cigna medical coverage; additional benefits per City policy

Paid Leave: Vacation and sick leave per City policy

Retirement: Texas Municipal Retirement System (TMRS); employee contributes 7% and City matches 2-to-1 (14%)

Additional Perks: \$30/month phone allowance; relocation assistance negotiable

The City Manager serves at the pleasure of the City Council and is appointed for an indefinite term under the Home Rule Charter. The City offers a collaborative Council environment and an opportunity to lead during a period of growth and infrastructure reinvestment.

HOW TO APPLY

Apply Here



For more information on this position, contact:

Jay Singleton Senior Vice President, Executive Recruitment

Strategic Government Resources

Email: jaysingleton@governmentresource.com | Phone: (817)223-2654

The City of Farmersville is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Applicants selected as finalists for this position will be subject to a comprehensive background check.