



# CITY MANAGER

Annual Salary:  
\$160,000 – \$180,000 DOE/DOQ

Giddings, Texas



Are you an experienced municipal leader who can guide a growing community through infrastructure expansion, financial planning, and economic development? If so, apply to be the City of Giddings' next City Manager!

We're looking for an exceptional, community-minded executive who is:

- Experienced in managing a similarly sized city
- Skilled in budgeting, infrastructure planning, and long-term capital finance
- A transparent communicator who builds trust across the organization and community

Giddings, Texas – Hometown Hospitality – read on to learn more about this opportunity!

# ABOUT THE COMMUNITY

Giddings, Texas is a thriving Central Texas community of approximately 5,000 residents known for its small-town values, strong schools, and welcoming spirit. Located at the intersection of U.S. Highways 77 and 290, Giddings sits within the rapidly developing "Texaplex" corridor, providing convenient access to Austin, College Station, Houston, and other major metropolitan areas while maintaining its hometown character.

Historically rooted in a strong German heritage, Giddings blends historic charm with forward-looking growth. The community is close-knit, family-oriented, and known for low crime, community involvement, and a high quality of life. Residents enjoy local parks, a municipal golf course, annual community events, and a vibrant downtown area.

Giddings is positioned for continued growth and economic opportunity. Strategic investments in water, sewer, and street infrastructure, along with collaboration with the Giddings Economic Development Corporation and Chamber of Commerce, are shaping the City's next chapter.



POPULATION  
**5,324**



MEDIAN HOUSEHOLD INCOME  
**\$72,913**



MEDIAN HOME VALUE  
**\$252,300**

AVERAGE MONTHLY RENT  
**\$1,231**

# GOVERNANCE & ORGANIZATION

The City of Giddings operates under a Home Rule Charter and a Council-Manager form of government. The Mayor and five City Council Members are elected at-large to two-year terms. The City Manager is appointed by and serves at the pleasure of the City Council.

The City provides a full range of municipal services including:

- Police and public safety
- Public works (streets, water, sewer)
- Electric utility operations
- Parks and recreation
- Library and cultural services
- Municipal Golf Course

The total annual budget is approximately \$20 million, supported by 80 employees.

Tourism



History





## ABOUT THE JOB

The Administration Department oversees the full range of City operations and services. The City Manager serves as the chief executive officer and is responsible for implementing Council policy, managing municipal operations, and leading organizational strategy

Reporting to the City Council, the new City Manager will:

- Direct and supervise all City departments and staff
- Prepare and manage the annual budget and long-term financial plans
- Lead infrastructure planning, including water, sewer, and street improvements
- Serve as purchasing agent and oversee procurement processes
- Collaborate with the Economic Development Corporation and Chamber to support growth

[Full Job Description](#)



## DEPARTMENT STRUCTURE

Divisions within the department:

- Administration
- Police Department
- Public Works (Water, Sewer, Streets)
- Electric Utility
- Parks and Recreation
- Library and Cultural Center
- Municipal Court
- Municipal Golf Course

## ORGANIZATION QUICKFACTS



EMPLOYEES

**80**



BUDGET

**\$20**  
MILLION

## KEY PROJECTS FOR 2026

- Development of a long-term Capital Improvement Plan (water, sewer, streets)
- Water system improvements, including well maintenance and potential new water tower
- Sewer system upgrades
- Engineering and planning for future bond-funded infrastructure
- Strengthening code enforcement and internal succession planning

# IDEAL CANDIDATE

The ideal candidate will bring demonstrated success managing a similarly sized city, with strong experience in infrastructure planning, budgeting, and economic development. They will be a visible and engaged community leader who values small-town culture while preparing the organization for sustainable growth.

This leader will demonstrate transparency, integrity, and fairness, avoiding favoritism and earning trust across the organization. They will be proactive, strategic, and financially savvy, with the ability to research grant opportunities and address long-term revenue needs. Strong communication skills, an open mind, and the ability to make tough but necessary decisions are essential. Experience with electric utility operations is highly desirable.



## EXPERIENCE & QUALIFICATIONS

### Required:

- Bachelor's degree in Public Administration, Business Administration, or related field
- At least five (5) years of progressively responsible local government management experience
- Valid Texas Class C Driver's License (or ability to obtain)
- Demonstrated experience in budgeting and municipal operations
- Residency within city limits is required

### Preferred:

- Master's degree in Public Administration or related field
- Experience managing electric utility operations
- Infrastructure funding and capital improvement planning experience
- Grant research and administration experience
- Economic development leadership experience

# SALARY & BENEFITS

- **Compensation:** \$160,000 – \$180,000 DOE/DOQ
- **Health Benefits:** Employer-paid medical insurance; life insurance provided
- **Paid Leave:**
  - ◆ Paid vacation (1 week after 6 months; 2 weeks after 1 year)
  - ◆ Paid sick leave (averages up to 8 hours per month)
  - ◆ 14 paid holidays annually
  - ◆ Longevity pay beginning after 5 years
- **Retirement:**
  - ◆ Texas Municipal Retirement System (TMRS) with 2:1 City match
  - ◆ Optional Nationwide 457 plan
  - ◆ Participation in Social Security
- **Additional Perks:**
  - ◆ City-issued cell phone
  - ◆ Professional development support
  - ◆ Opportunity to lead a growing Central Texas community
  - ◆ Relocation terms negotiable



## HOW TO APPLY

Apply Here



For more information on this position, contact:

**Jay Singleton, Senior Vice President , Executive Recruitment**

[jaysingleton@governmentresource.com](mailto:jaysingleton@governmentresource.com) | 817-223-2654

*The City of Giddings is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Applicants selected as finalists will be subject to a comprehensive background check.*