



FINANCE DIRECTOR

Finance Department

Annual Salary:

\$139,320 - \$195,435 DOE/DOQ

Kansas City metropolitan area (MCPL Administrative Headquarters), Missouri



Are you a strategic public finance leader who can guide complex organizations through fiscal uncertainty while building trust with boards, staff, and the public? If so, apply to be Mid-Continent Public Library's next Finance Director.

MCPL is seeking an experienced, collaborative finance executive who is:

- Highly skilled in public-sector budgeting, forecasting, and compliance
- Comfortable presenting complex financial information to governing bodies and community stakeholders
- Calm, credible, and solutions-oriented under pressure

At MCPL, we imagine, innovate, lead, and welcome all—read on to learn more about this impactful leadership opportunity.

Executive Recruitment Provided by



ABOUT THE COMMUNITY

The Mid-Continent Public Library District serves a vibrant and diverse region of the Kansas City metropolitan area across Clay, Platte, and Jackson counties in Missouri. This region offers a high quality of life with an affordable cost of living, diverse neighborhoods, and strong civic pride.

The Kansas City metro is nationally recognized for its thriving arts and culture scene, including the Nelson-Atkins Museum of Art, the Kauffman Center for the Performing Arts, the Crossroads Arts District, and the historic 18th & Vine Jazz District. Residents enjoy professional sports teams such as the Kansas City Chiefs, Royals, and Current, as well as extensive park systems, trails, and recreational amenities.

The area blends historic neighborhoods with modern development, offering urban, suburban, and exurban lifestyle options. A strong economy, anchored by healthcare, logistics, technology, and education, supports long-term growth and stability.

GOVERNANCE & ORGANIZATION

Mid-Continent Public Library is a consolidated public library district governed by a 12-member Board of Trustees appointed from the counties it serves. Trustees serve four-year terms, with no term limits. The Board appoints the Executive Director and provides policy and fiscal oversight.

MCPL delivers a full range of public library services, including circulation, digital resources, programming, community outreach, facilities management, and administrative services, supporting lifelong learning and access to information across the region.



POPULATION

~2.4 million
(metro area)



MEDIAN HOUSEHOLD INCOME

~\$72,000



MEDIAN HOME VALUE

~\$280,000

AVERAGE MONTHLY RENT

~\$1,300

Tourism



History





ABOUT THE JOB

The Finance Department is responsible for the financial stewardship of an approximately \$86 million annual budget, including operating funds, capital projects, and debt service. The department oversees budgeting, accounting, financial reporting, audits, procurement, and long-range financial planning.

Reporting to the Executive Director, the Finance Director will:

- Lead financial strategy, forecasting, and long-term modeling
- Advise the Board of Trustees and Finance Committee on fiscal matters
- Oversee budget development, monitoring, and reporting
- Manage audits, compliance, and internal financial controls
- Serve as a trusted advisor on bond issuance and capital planning

[Full Job Description](#)



DEPARTMENT STRUCTURE

Divisions within the department:

- Accounting
- Procurement & Contracts
- Finance & Administration

ORGANIZATION QUICKFACTS



EMPLOYEES

2 direct reports
(total of seven positions in department)



BUDGET

\$86 MILLION

KEY PROJECTS FOR 2026

- Long-term financial sustainability planning amid property tax uncertainty
- Support for new headquarters planning and capital initiatives
- Financial policy updates and process improvements following new system implementation

IDEAL CANDIDATE

The ideal candidate is a seasoned public finance professional with experience in government or special district environments. They bring a collaborative leadership style and are comfortable operating in a highly visible, outward-facing role.

They are a trusted advisor\ who can translate complex financial data into clear, actionable insight for board members and executives. The successful candidate is calm under pressure, confident responding to direct questions, and skilled at guiding organizations through change. They value transparency, accountability, and continuous improvement while maintaining strong internal controls and external credibility.



EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in Accounting, Business Administration, or a related field
- Minimum of seven years of progressive financial management experience
- At least three years in a supervisory or leadership role
- Experience in public-sector or governmental finance

Preferred:

- Master's degree in a related field
- CPA or CPFO certification
- Experience with bond financing, long-range forecasting, and board engagement

SALARY & BENEFITS

- **Compensation:** \$139,320 – \$195,435 DOE/DOQ
- **Health Benefits:** Medical (Traditional PPO and High-Deductible Plan with HSA option), dental, vision, life insurance, and long-term disability.
- **Paid Leave:** Generous vacation accrual, sick leave, personal days, paid holidays, and bereavement leave
- **Retirement:** : Missouri Local Government Employees Retirement System (LAGERS) defined benefit pension with 100% employer contribution; optional 457(b) deferred compensation plan
- **Additional Perks:** Employee Assistance Program, wellness initiatives, technology stipend, and a mission-driven public service environment



HOW TO APPLY

Apply Here



For more information on this position, contact:

Kevin Knutson, Senior Vice President , Executive Recruitment

kevinknutson@governmentresource.com | 727-754-0407

Mid-Continent Public Library is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Finalists will be subject to a comprehensive background check.