



DIRECTOR OF FINANCE

Annual Salary:

\$116,958.40 - \$151,923.20 DOE/
DOQ



PLAINVIEW, TX
explore the opportunities

Are you a strategic municipal finance leader prepared to lead complex financial operations, contribute as a key member of the executive leadership team, and serve as a trusted advisor to the City Manager and elected officials? If so, apply to be the City of Plainview's next Director of Finance.

We're looking for an exceptional, collaborative leader who is:

- A strong leader who guides the department and the City in technical accounting, budgeting, financial reporting, and overall fiscal strategy
- Comfortable advising the City Manager and City Council on complex financial matters
- Skilled at modernizing processes while developing and mentoring a high-performing team

Plainview, Texas – *Explore the Opportunities* and help guide a growing community at a pivotal moment.

Executive Recruitment Provided by



ABOUT THE COMMUNITY

Plainview, Texas is a vibrant West Texas community of more than 20,000 residents, offering the warmth and comfort of small-town living with growing economic opportunity. Located approximately 47 miles north of Lubbock and 76 miles south of Amarillo, Plainview is easily accessible via I-27 and is part of the Ports-to-Plains Trade Corridor, providing strong regional and national connectivity.

Founded in 1886 and incorporated in 1907, Plainview sits at the heart of one of the nation's most productive agricultural regions. While honoring its deep agricultural roots, the city is steadily evolving into a regional center of commerce and industrial development. With a supportive business climate, low taxes, affordable energy, and enviable logistics position, Plainview is poised for continued business and industry expansion. Strategic investments in infrastructure and downtown revitalization reflect the community's commitment to sustainable growth and long-term economic vitality. The Finance Director plays a key advisory role in evaluating these initiatives and partnering in decisions that shape the City's financial future.

Residents enjoy the benefits of small-town living, including short commute times, a family friendly atmosphere, and a diverse and welcoming community, all within the convenient reach of major metropolitan amenities, airports, and regional resources. The community features 286 acres of developed parkland, the Running Water Draw Hike and Bike Trail, and a public private country club. Cultural amenities include the Fair Theatre, Mabee Regional Heritage Center, and the Abraham Art Gallery, along with annual community events such as the Bar None Rodeo, Red, White, and Moo Milk Fest, and the Chamber of Commerce Christmas Parade.



POPULATION
~20,000



MEDIAN HOUSEHOLD INCOME
\$44,768



MEDIAN HOME VALUE
\$113,000

AVERAGE MONTHLY RENT
\$851

[History](#)



[Tourism](#)



GOVERNANCE & ORGANIZATION

The City of Plainview is a home-rule city operating under a council-manager form of government. The Mayor is elected at-large, and the City Council consists of seven members elected from single-member districts, all serving staggered four-year terms with a two-term limit.

The City provides a full range of municipal services including public safety, public works and utilities, parks and recreation, community and economic development, and financial services.

The Finance Department is committed to the highest standards of governmental accounting and financial transparency. In recognition of this commitment, the City has received the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association (GFOA). This prestigious award acknowledges the City's annual comprehensive financial report as meeting the highest standards of clarity, accuracy, and full disclosure in governmental financial reporting.



ABOUT THE JOB

The Department Director is responsible for administering the City's financial activities, including budgeting, accounting, financial reporting, treasury and investment management, utility billing and collections, payroll, accounts payable, debt management, and insurance coordination.

Reporting to the City Manager, the Director of Finance will:

- Serve as the City's chief financial advisor and investment officer
- Oversee citywide budgeting, accounting, and financial reporting functions
- Manage cash, investments, debt, and external audit processes
- Lead, mentor, and develop a professional finance team
- Present clear and accurate financial information to City Council and executive leadership

[Full Job Description](#)



DEPARTMENT STRUCTURE

Divisions within the Department:

- Accounting/Payroll
- Utility Billing & Collections
- Accounts Payable
- Administrative Support

DEPARTMENT QUICKFACTS



TEAM MEMBERS

7



FY26 BUDGET

\$48.8 M

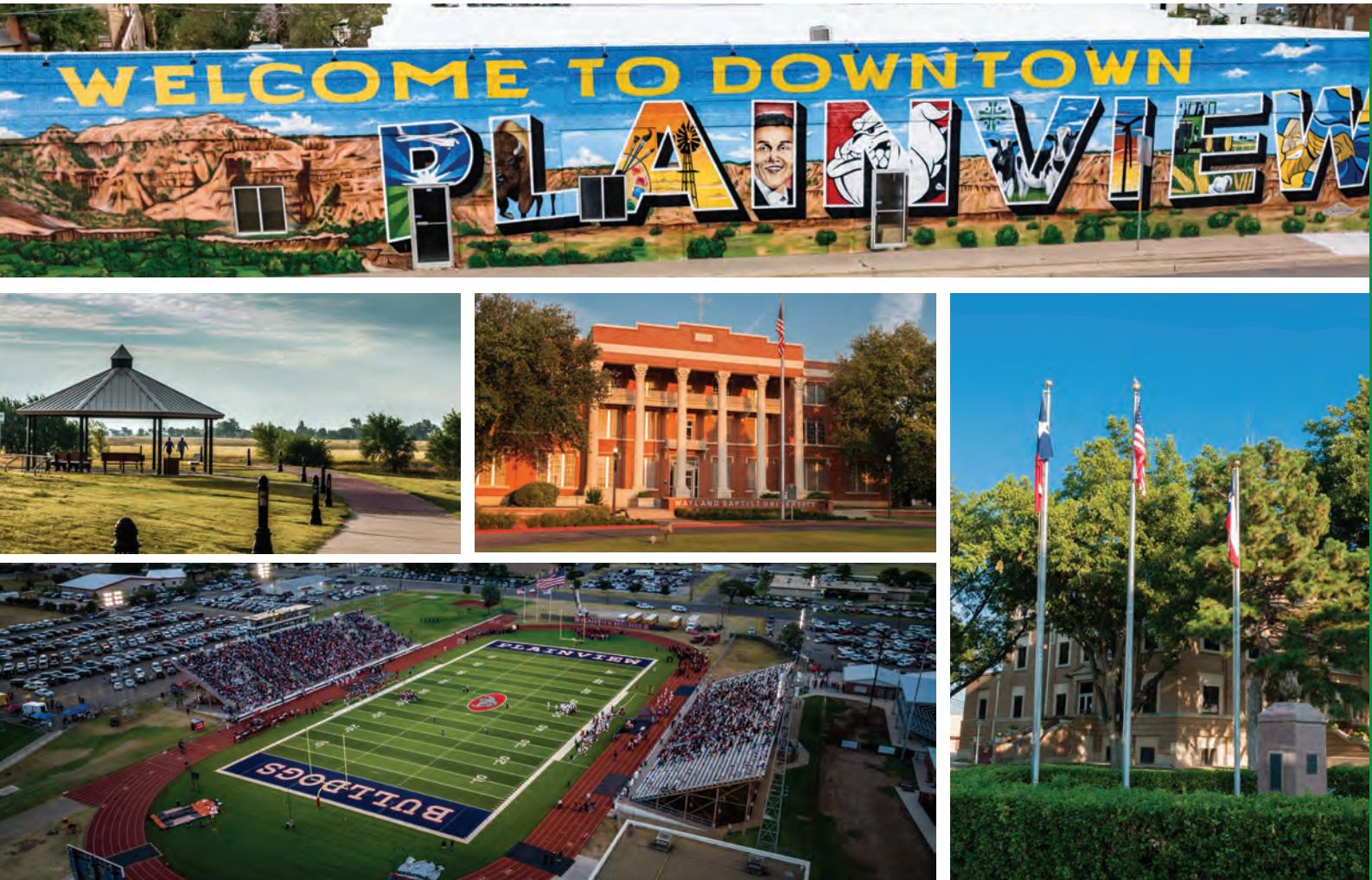
KEY PROJECTS FOR FY26

- Financial planning and analysis for economic development initiatives
- Ongoing evaluation and strategic planning of utility infrastructure in partnership with CRMWA (Canadian Municipal Water Authority), ensuring long-term water supply reliability and sustainable infrastructure investment
- Modernization of financial policies, procedures, and systems

THE IDEAL CANDIDATE

A strong, forward-thinking executive is sought to guide the City's financial operations with expertise in municipal finance and a proactive, strategic leadership style. This individual will demonstrate the ability to modernize internal systems and processes, identify efficiencies, and guide the City's long-term fiscal health.

They will be a trusted advisor to the City Manager and City Council, capable of explaining complex financial information clearly and confidently. The successful candidate values collaboration, supports staff development, and builds strong cross-departmental relationships, particularly in support of economic development efforts. Integrity, sound judgment, and a strong commitment to public service are essential to success in this role.



EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in Accounting, Finance, or a closely related field
- Five years of progressively responsible managerial experience in governmental accounting or auditing
- Ability to be bondable
- Possession of a valid Texas driver's license

Preferred:

- CPA or certification from a recognized governmental finance organization
- Experience with public investments, debt planning, TIRZs, and public-private partnerships
- Advanced degree in a related field

SALARY & BENEFITS

- **Compensation:** \$116,958.40 - \$151,923.20 DOE/DOQ
- **Health Benefits:** Medical coverage through BCBS of Texas (PPO or HDHP with HSA), life insurance, EAP, and optional dental, vision, and supplemental insurance
- **Paid Leave:** Vacation leave, sick leave, jury duty, military leave, funeral leave, and nine paid holidays
- **Retirement:** Texas Municipal Retirement System (TMRS) with a 7% employee contribution and a 2:1 employer match; vested after five years
- **Additional Perks:** Four-day work week, vehicle/technology allowance (varies by selection), and corporate rates at the YMCA and Plainview Country Club



HOW TO APPLY

[Apply Here](#)



For more information on this position, contact:

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The City of Plainview is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Applicants selected as finalists will be subject to a comprehensive background check.