



INSPECTOR GENERAL

Office of Inspector General

Annual Salary:
\$152,977 - \$229,466 DOQ

Dallas, Texas

Are you a highly ethical, strategic legal professional who can lead complex investigations and promote accountability in government? If so, apply to be the City of Dallas' next Inspector General.

We're looking for an exceptional, values-driven leader who is:

- Experienced in investigations involving fraud, ethics, and public corruption
- Skilled in managing teams and navigating complex political environments
- An effective communicator with strong legal and interpersonal expertise
- Excellent ethics education background/skills for city officials and staff

Committed to "Service First, Now!" Excellence – read on to learn more about this opportunity!

ABOUT THE COMMUNITY

Dallas, Texas is a dynamic, fast-growing metropolitan city known for its strong economy, cultural diversity, and high quality of life. As the ninth-largest city in the United States and part of the Dallas-Fort Worth Metroplex—home to over 7.2 million residents—Dallas serves as a major hub for business, technology, healthcare, and logistics.

Located in North Texas, Dallas offers world-class amenities including professional sports teams, the largest urban arts district in the country, and extensive parks and recreational opportunities. The DFW Metroplex is also home to Dallas/Fort Worth International Airport, one of the busiest airports globally, providing unmatched connectivity.

Dallas combines modern infrastructure with a rich cultural heritage, offering diverse neighborhoods, a thriving restaurant scene, and a competitive cost of living compared to other major cities.



POPULATION
~1,300,000



MEDIAN HOUSEHOLD INCOME
~\$62,000



MEDIAN HOME VALUE
~\$320,000
AVERAGE MONTHLY RENT
~\$1,500

[History](#)



[Tourism](#)



GOVERNANCE & ORGANIZATION

The City of Dallas operates under a Council-Manager form of government. The Mayor is elected at-large for a four-year term, and the City Council consists of 14 members elected by district for two-year terms.

The City provides a full range of municipal services. The City employs approximately 13,000–15,000 staff and operates with a budget exceeding \$5 billion.



ABOUT THE JOB

The Office of Inspector General serves as an independent investigative authority responsible for identifying and investigating misconduct involving fraud, waste, abuse, ethics violations, and corruption of city officials, city employees, and persons doing business with city.

Reporting to the City Council, the new Inspector General will:

- Lead and manage all operations of the Office of Inspector General
- Initiate and oversee investigations into misconduct involving city officials, employees, and contractors
- Present ethics cases and findings to the Ethics Advisory Commission and recommend actions
- Serve as liaison with law enforcement agencies regarding fraud investigations
- Provide reports and recommendations to improve accountability and efficiency

[Full Job Description](#)



DEPARTMENT STRUCTURE

Divisions within the department:

- Investigations
- Legal/Prosecution
- Administration & Support

DEPARTMENT QUICKFACTS



OIG BUDGET

\$1.58
MILLION

KEY PROJECTS FOR 2026

- Establishing and strengthening the newly independent Office of Inspector General post-2024 Charter amendment
- Enhancing investigative processes and reporting transparency
- Building operational capacity, including staffing, training, and systems development

THE IDEAL CANDIDATE

The ideal candidate will be an experienced member of the Texas Bar with a strong background in investigations, ethics, and public integrity. This individual will demonstrate exceptional leadership, integrity, and the ability to operate independently in a politically sensitive environment. They will possess strong communication skills and the ability to build trust with elected officials, staff, and the public.

The successful candidate will combine technical legal expertise with strategic thinking and emotional intelligence. They must be comfortable leading a small but impactful team, navigating complex investigations, and fostering a culture of accountability and transparency across a large municipal organization.



EXPERIENCE & QUALIFICATIONS

Required:

- **Juris Doctor (JD)** from an accredited law school. 10–15 years of relevant legal experience in investigations, auditing, or public integrity
- Licensed and in good standing with the Texas State Bar at the time of application
- Certified Inspector General (CIG) or ability to obtain at time of hire

Preferred:

- Experience leading, or working with, an Inspector General or similar oversight office
- Background in prosecution, and ethics enforcement are a plus

SALARY & BENEFITS

Compensation: \$152,977 – \$229,466 DOQ

Health Benefits: Medical, dental, vision, and life insurance (City covers ~90% of medical premium)

Paid Leave: Vacation, sick leave, and 12 paid holidays annually

Retirement: City of Dallas Employees' Retirement Fund (ERF), defined benefit plan; 14% employee contribution with strong City contribution

Additional Perks: Flexible spending accounts, employee assistance program, professional development support, and potential relocation assistance

Residency: The Inspector General shall be a resident of the City of Dallas. If at the time of appointment, the Inspector General resides outside the City of Dallas, then he or she shall move into the city within a time period required by the City Council



HOW TO APPLY

Apply Here



For more information on this position, contact:

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The City of Dallas is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Applicants selected as finalists will be subject to a comprehensive background check.