



DEVELOPMENT SERVICES DIRECTOR

Development Services Department
Klamath Falls, Oregon

Annual Salary:

\$128,796 – \$185,412 DOE/DOQ



Are you a collaborative and forward-thinking leader who can guide community development, oversee complex projects, and build strong partnerships? **If so, apply to be the City of Klamath Falls' next Development Services Director!**

We're looking for an exceptional, strategic leader who is:

- Experienced in planning, engineering, airport operations, and economic development
- Skilled in managing teams and large-scale capital projects
- Adept at navigating policy, regulatory, and community engagement processes

Join a thriving community known as the "City of Sunshine" – read on to learn more about this exciting opportunity!



ABOUT THE COMMUNITY

Klamath Falls is a growing community with an urban growth boundary of more than 45,000 residents known for its strong sense of community, economic opportunity, and exceptional outdoor lifestyle. Often called the “City of Sunshine,” it enjoys nearly 300 sunny days per year and offers a high quality of life.

Located in southern Oregon, just over an hour from Crater Lake National Park and within a five-hour drive of both Portland and San Francisco, Klamath Falls provides access to world-class recreation and major metropolitan areas. Residents enjoy hiking, biking, fishing, skiing, and birdwatching in one of the most scenic regions in the country.

Historically rooted in transportation and natural resources, the city continues to evolve with a diversified economy supported by education, healthcare, and aviation. The Crater Lake-Klamath Regional Airport serves as a key economic engine and is home to the Oregon Air National Guard 173rd Fighter Wing.

[History](#)



[Tourism](#)



POPULATION
22,115



MEDIAN HOUSEHOLD INCOME
\$41,444



MEDIAN HOME VALUE
\$287,000

AVERAGE MONTHLY RENT:
\$1,100

GOVERNANCE & ORGANIZATION

Klamath Falls operates under a Council-Manager form of government. The Mayor is elected at large, and five City Councilors represent individual wards, each serving four-year terms.

The City provides a full range of services including:

- Public Works - including streets, facility and fleet maintenance, parks and pools, and water and wastewater
- Development Services - including planning, engineering, and airport
- Police Department - including Code Enforcement
- City Administration - including City Manager, City Attorney, City Recorder, and Municipal Court
- Finance and Business Services - including Finance, Utility Billing, and IT



THE JOB

The Development Services Department provides planning, engineering, and airport services that guide the City's growth and development. The department oversees land use, zoning, infrastructure planning, engineering, and airport operations.

Reporting to the City Manager, the Development Services Director will:

- Lead and manage Planning, Engineering, and Airport divisions
- Oversee long-range planning and capital improvement programs
- Develop policies, budgets, and organizational strategies
- Serve as liaison to economic development agencies and stakeholders
- Ensure compliance with regulatory and land-use requirements

[Full Job Description](#)



DEPARTMENT STRUCTURE

Divisions within the department:

- Engineering
- Planning
- Airport



EMPLOYEES

16



DEPARTMENT BIENNIAL BUDGET

318.2 MILLION

KEY PROJECTS FOR 2026

- Waterfront redevelopment and downtown mixed-use development working with economic development and the private sector
- Updates to Public Works Engineering Standards and development ordinances
- Capital improvement projects, including infrastructure upgrades and airport upgrades including recent contracts with the Air National Guard overseeing major improvements to the base in an effort to deploy to new F-35



IDEAL CANDIDATE

The ideal candidate is an innovative and collaborative leader with experience in community development, engineering, planning, or a related field. They are a strong communicator who can effectively engage with elected officials, staff, and community stakeholders.

This individual demonstrates political savvy, sound judgment, and the ability to lead complex discussions while building consensus. They bring a balance of technical expertise and people-centered leadership, fostering a positive work environment. A high level of integrity, transparency, and commitment to public service is essential, along with the ability to manage competing priorities and drive strategic initiatives that enhance the community's quality of life.

EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in public administration, business administration, planning, engineering, or related field
- Minimum of 8 years of relevant experience (or master's + 3 years)
- Valid driver's license (Oregon required within 30 days of hire)

Preferred:

- Professional Civil Engineer (PE) or AICP certification
- Experience in local government and economic development
- Experience working with airport operations or aviation-related projects



SALARY & BENEFITS

Compensation: \$128,796 – \$185,412 DOE/DOQ (Hiring range up to approximately \$153,696)

Health Benefits: Medical, dental, vision, life, AD&D, and prescription insurance

Paid Leave: 12 holidays, vacation, sick leave, floating holiday, and executive leave

Retirement: Oregon Public Employees Retirement System (PERS) with employer contributions; employee contributes 6% to IAP of gross wages

Additional Perks: \$1,700 annual HRA VEBA contribution, step increase after six months, strong benefits package

HOW TO APPLY

Apply Here



For more information on this position, contact:

Marsha Reed, Senior Vice President

MarshaReed@GovernmentResource.com | 806-789-9641

The City of Klamath Falls is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Applicants selected as finalists will be subject to a comprehensive background check.