ASSISTANT DIRECTOR OF ENGINEERING

Engineering Department
Moline, Illinois

Annual Salary:
$106,873.52 – $154,966.45 DOE/DOQ

Are you a licensed Professional Engineer with strong municipal design and project management experience who can lead complex infrastructure initiatives from concept to completion? **If so, apply to be the City of Moline's next Assistant Director of Engineering!**

We're looking for an exceptional, collaborative leader who is:

- Experienced in municipal infrastructure design and construction management
- Skilled in capital improvement planning and grant coordination
- An effective communicator with staff, elected officials, contractors, and the public

Take Time to Discover, Take Time to Support, Take Time to Live – read on to learn more about this opportunity!

Executive Recruitment Provided by SGR

ABOUT THE COMMUNITY

The City of Moline is a welcoming and hardworking community of just over 42,000 residents located along the Mississippi River in the heart of the Quad Cities region. Known for its strong quality of life, economic vitality, and diverse and inclusive community, Moline offers a unique blend of small-town character and metropolitan amenities.

Situated along Interstate 74 and adjacent to Davenport, Bettendorf, and Rock Island, Moline provides convenient access to regional employers, higher education institutions, healthcare systems, and recreational amenities. The community is home to thriving local businesses, an active riverfront, year-round events, and a strong park system. Residents enjoy scenic river views, outdoor recreation, and a growing downtown district that combines historic charm with modern development.

Historically rooted in manufacturing and river commerce, Moline continues to evolve with strategic investments in infrastructure, riverfront redevelopment, and economic growth. The City is committed to maintaining and improving its streets, bridges, utilities, and public facilities to support continued community development.

History CLICK!

Tourism CLICK!

POPULATION
42,000+

MEDIAN HOUSEHOLD INCOME
$67,701

MEDIAN HOME VALUE
$146,300

AVERAGE MONTHLY RENT:
$900

GOVERNANCE & ORGANIZATION

Moline operates under a Council–City Administrator form of government. The City Council consists of nine members, including the Mayor, elected by wards to four-year terms. The Council appoints the City Administrator.

The City provides a full range of municipal services including:

- Public Works & Engineering
- Community & Economic Development
- Administrative Services
- Public Safety (Police & Fire)
- Parks & Recreation
- Utilities (Water, Wastewater & Stormwater)

The total fiscal year budget is approximately $165.2 million, and the City employs 425 staff members.

THE JOB

The Engineering Department designs, surveys, and inspects construction of streets, bridges, storm drainage systems, sanitary sewers, water mains, and traffic control devices, and maintains the City's traffic signal network. The department plays a key role in infrastructure planning, development review, and capital project delivery.

Reporting to the Director of Engineering, the Assistant Director will:

- Support implementation of the City's Capital Improvement Program (averaging $30 million annually)
- Oversee design, construction management, and development review activities
- Assist with grant research and administration for infrastructure projects
- Supervise staff and coordinate with contractors, consultants, and outside agencies
- Serve as Professional Engineer of record when delegated

DEPARTMENT STRUCTURE

Divisions within the department:

- Engineering Design
- Construction Management & Inspection
- Development Review & Surveying

EMPLOYEES

19

AVERAGE ANNUAL CIP BUDGET

$30 MILLION

KEY PROJECTS FOR 2026

- Water and sewer plant upgrades and long-term utility planning
- Street maintenance and infrastructure reinvestment
- Assist Director with the engineering of the Riverfront Development project including a park, amphitheater, and residential and business development
- Policy and procedure updates to support growth
- Complete major bridge project that connects Moline to Rock Island

IDEAL CANDIDATE

The ideal candidate will bring extensive experience in municipal civil engineering design and project management. They will have a proven background in infrastructure design and the ability to manage multiple complex projects simultaneously while maintaining strong organizational systems.

This leader will demonstrate exceptional communication skills and the ability to work effectively with City leadership, staff, consultants, developers, contractors, and the public. Experience collaborating with Departments of Transportation on grant-funded street or highway projects is highly desirable. The successful candidate will be detail-oriented, proactive, and solutions-focused, with the capacity to support long-term infrastructure planning while ensuring day-to-day project execution. A collaborative mindset and commitment to public service are essential.

EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in Civil Engineering from an accredited college or university
- Seven (7) years of progressively responsible civil engineering experience, including supervisory experience
- Licensed Professional Engineer (PE) in Illinois or ability to obtain reciprocity within six (6) months of hire
- Valid Driver's License or the abilty to obtain one

Preferred:

- Experience in municipal government engineering
- Experience managing Capital Improvement Programs
- Experience working with state or federal grant-funded infrastructure projects
- Knowledge of development review processes and subdivision infrastructure
- Background in Civil Design, with a strong familiarity with AutoCad

SALARY & BENEFITS

Compensation: $106,873.52 – $154,966.45 DOE/DOQ (Hiring range up to approximately $131,000)

Health Benefits: Medical, Dental, Vision, and Life Insurance

Flexible Spending Accounts: Health and Dependent Care

Paid Leave: Sick/Personal Leave, Vacation, Bereavement Leave, and Paid Holidays

Retirement: Illinois Municipal Retirement Fund (IMRF Pension Eligible) and 457 Deferred Compensation Plan (pre-tax & post-tax options)

Additional Perks: $40 monthly cell phone allowance, Employee Assistance Program, professional development opportunities, and participation in a stable, long-tenured engineering team.

The City offers a supportive work environment, strong City Council investment in infrastructure, and the opportunity to work on high-impact, visible community projects.

HOW TO APPLY

Apply Here

For more information on this position, contact:
Marsha Reed, Senior Vice President, Executive Recruitment
marshareed@governmentresource.com | (806)789-9641

The City of Moline is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Applicants selected as finalists for this position will be subject to a comprehensive background check.