



# FIRE CHIEF

Branson, Missouri

Annual Salary: \$106,000-\$130,000 DOE/DOQ



Are you a strategic, community-focused fire service leader who can lead high-performing teams, manage complex emergency operations, and guide a department in a dynamic tourism environment? **If so, apply to be the City of Branson's next Fire Chief!**

We're looking for an exceptional, visible leader who is:

- Highly experienced in fire service leadership
- A strong communicator with financial and operational expertise
- A mentor-minded professional committed to safety and accountability

**Branson - Where Values are the Difference - read on to learn more about this opportunity!**



## ABOUT THE COMMUNITY

Branson, Missouri is a vibrant, tourism-driven community nestled in the heart of the Ozark Mountains, known for its natural beauty, live entertainment, and strong sense of community. With approximately 12,869 residents and millions of annual visitors, Branson offers a unique blend of small-town charm and large-scale destination appeal.

Located near Table Rock Lake and Lake Taneycomo, the city provides abundant outdoor recreation including boating, fishing, hiking, and biking. Branson is nationally recognized for its entertainment industry, featuring live shows, attractions, dining, and family-friendly experiences.

Historically rooted in tourism and hospitality, Branson continues to grow while maintaining its core values of "Faith, Family, Flag, and Fun."

[Tourism](#)



[History](#)



POPULATION  
**12,869**



MEDIAN HOUSEHOLD INCOME  
**\$51,978**



MEDIAN HOME VALUE  
**\$251,000**  
AVERAGE MONTHLY RENT:  
**\$961**

## GOVERNANCE & ORGANIZATION

Branson operates under a Council-Manager form of government. The Mayor is elected at-large for a two-year term, and the six-member Board of Aldermen is elected by ward with staggered two-year terms.

**The City provides a full range of services including:**

- Fire and Emergency Services
- Police Services
- Public Works and Infrastructure



## THE JOB

The Fire Department provides fire suppression, emergency medical services, rescue operations, fire prevention, and emergency management. The Fire Chief also serves as the City's Emergency Management Director, overseeing preparedness, response, recovery, and coordination of emergency operations across departments and partner agencies.

### Reporting to the City Administrator, the new Fire Chief will:

- Lead all fire department operations and emergency management efforts
- Establish strategic priorities and long-term planning initiatives
- Oversee budgeting, staffing, and capital improvements
- Coordinate emergency response and regional partnerships
- Serve as a key advisor to City leadership and the public

## DEPARTMENT STRUCTURE

### Divisions within the department:

- Operations
- Fire Prevention
- Training & Administration



### EMPLOYEES

61



### DEPARTMENT BUDGET

\$9 MILLION

## KEY PROJECTS FOR 2026

- Strengthen emergency response readiness for a high-tourism environment
- Enhance firefighter safety, wellness, and retention programs
- Modernize equipment, staffing models, and operational strategies

[FULL JOB DESCRIPTION](#)





## IDEAL CANDIDATE

The ideal candidate is a seasoned fire service professional with extensive leadership experience in complex, high-demand environments. They bring a strategic mindset and the ability to lead with confidence, integrity, and transparency. This individual is a strong communicator who can build trust across the organization and community while maintaining accountability and professionalism.

They are a visible, approachable leader who prioritizes safety, innovation, and team development. The successful candidate will have experience working in a unionized environment and demonstrate the ability to build and maintain positive labor-management relationships. They will be skilled in collaborative problem-solving, contract administration, and participating in or supporting collective bargaining processes while maintaining organizational goals and workforce trust.

## EXPERIENCE & QUALIFICATIONS

### Required:

- Bachelor's degree in Fire Science, Fire Administration, or related field
- Minimum eight (8)+ of progressive leadership experience, including command-level roles
- Firefighter I & II, Fire Officer I, Instructor I, and HazMat certifications
- FEMA NIMS certifications (IS-100, 200, 700)

### Preferred:

- Executive Fire Officer (EFO) certification
- Master's degree or advanced leadership training
- Experience in high-call-volume or tourism-based communities
- Experience working in a unionized fire service environment, including involvement in labor relations and collective bargaining



## SALARY & BENEFITS

**Compensation:** \$106,000–\$130,000 DOE/DOQ

**Health Benefits:** Medical, dental, vision, and life insurance with strong employer contributions

**Paid Leave:** Vacation (120 hours annually), sick leave, and 12–13 paid holidays

**Retirement:** LAGERS defined benefit plan (Employee 4%, City ~13–14.5%) plus Social Security

**Additional Perks:**

- City-provided vehicle, phone, and technology
- Fitness center access and wellness incentives
- Tuition reimbursement and paid training opportunities

## HOW TO APPLY

Apply Here



For more information on this position, contact:

**Rudy Jackson, Senior Vice President**

[Rudyjackson@governmentresource.com](mailto:Rudyjackson@governmentresource.com) | 817-897-8080

*The City of Branson is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Applicants selected as finalists for this position will be subject to a comprehensive background check.*