



CHIEF FINANCIAL OFFICER

Finance Department

Annual Salary:

\$123,001 – \$156,827 DOE/DOQ

Kansas City, Missouri



**Kansas City
Public Library**

Are you a strategic financial leader who can guide large, multifaceted operations, drive long-term planning, and ensure fiscal accountability?

The Library seeks an exceptional, collaborative executive who is:

- Experienced in public-sector financial management and budgeting
- Skilled in leading teams and improving financial systems and processes
- Adept at communicating complex financial information to diverse stakeholders

**We invite you to apply to be the
Kansas City Public Library's next Chief
Financial Officer!**



ABOUT THE COMMUNITY

Kansas City, Missouri is a vibrant, culturally rich metropolitan area known for its affordability, strong sense of community, and dynamic arts and entertainment scene. Located in the heart of the Midwest near the Missouri and Kansas River confluence, Kansas City offers residents access to world-class museums, live music, professional sports, and renowned dining—especially its iconic barbecue.

Historically rooted in jazz, railroads, and regional commerce, the city has evolved into a modern hub balancing historic charm with economic growth and innovation. Neighborhoods throughout the city reflect diverse cultures and lifestyles, creating a welcoming and inclusive environment for residents and visitors alike.

Kansas City Public Library plays a vital role in community engagement, serving as a convener for education, civic dialogue, and cultural experiences. Residents take pride in the city's accessibility, quality of life, and strong civic identity.

Tourism



History



POPULATION

~516,000



MEDIAN HOUSEHOLD INCOME

~\$69,000



MEDIAN HOME VALUE

~\$242,900

AVERAGE MONTHLY RENT:

~\$1,200

GOVERNANCE & ORGANIZATION

The Kansas City Public Library is Missouri's only urban public library district, with a proud legacy of more than 150 years of service and community impact.

The Library's work is guided by three strategic priorities:

- Supporting All Learners
- Fostering Community Pride
- Facilitating Inclusive Experiences



THE JOB

The Finance Department provides financial planning, accounting, procurement, and administrative services to support the Library's mission. The department oversees budgeting, audits, financial reporting, and compliance, ensuring responsible stewardship of public funds.

Reporting to the Chief Executive Officer (or designated executive leader), the Chief Financial Officer serves as a key member of the Executive Team and will:

- Lead financial strategy, budgeting, and long-range planning
- Oversee audits, financial reporting, and compliance
- Manage procurement processes and financial systems
- Supervise finance and purchasing staff
- Advise the Executive Team and Board of Trustees on financial strategy and organizational priorities
- Oversee grants management, compliance, and reporting

DEPARTMENT FUNCTIONS

Leads the financial and operational infrastructure that supports the Library's services, accountability, and long-term sustainability.

- Finance (including procurement and administrative support functions)
- Administrative Services (financial systems, compliance, contracts, and internal administrative support functions)



EMPLOYEES

248.5 FULL-TIME
(ORGANIZATION-WIDE)



ORGANIZATIONAL BUDGET

\$31.8
MILLION

KEY PROJECTS FOR 2026

- Implement the Library's Strategic and Facilities Plans
- Strengthen financial processes, internal controls, and reporting systems
- Align staffing and service levels with available financial resources



IDEAL CANDIDATE

The ideal candidate is a strategic and operationally focused finance leader with deep experience in public-sector financial management. They are a trusted advisor who can translate complex financial data into clear, actionable insights for the executive team and the Board.

This individual demonstrates strong judgment, political awareness, and the ability to lead through collaboration and influence. They are skilled at improving financial processes, strengthening accountability, and guiding organizational change while maintaining positive relationships.

The successful candidate brings integrity, adaptability and responsiveness, and a commitment to public service, ensuring the responsible stewardship of resources while advancing the Library's mission and long-term sustainability.

The successful candidate demonstrates a commitment to diversity, equity, inclusion, accessibility, and belonging, and integrates these principles into leadership practices, decision-making, and organizational strategy.

EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in accounting, finance, public or business administration, or related field
- 8–10 years of progressively responsible leadership experience in financial operations
- Minimum 3 years of governmental accounting experience

Preferred:

- Familiarity with Missouri or regional public finance and property taxation
- CPA designation or related certification
- Experience with public funding, audits, and financial systems
- Experience with financial forecasting and modeling
- Experience developing municipal finance strategies, including bond issuance and debt management
- Familiarity with tax increment financing (TIF) and abatements
- Master's degree in accounting, finance, public or business administration, or related field



SALARY & BENEFITS

Health Benefits: Medical (Blue Cross Blue Shield Kansas City), Dental (Delta Dental), Vision (EyeMed)

Paid Leave: 20 vacation days, 12 sick days, 52 hours personal leave, plus paid holidays

Retirement: Employer contributes 12% toward retirement; mandatory 9% employee pre-tax contribution; optional 403(b) and 457(b) plans

Additional Benefits: Paid life insurance, long-term disability coverage, flexible spending accounts (medical and dependent care), HSA eligibility, dependent care reimbursement, educational assistance, and limited remote work flexibility

HOW TO APPLY

Apply Here



For more information on this position, contact:

Kevin Knutson, Senior Vice President

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The Kansas City Public Library is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Applicants selected as finalists for this position will be subject to a comprehensive background check.