



ENGINEERING DEVELOPMENT REVIEW MANAGER

Engineering Department

Annual Salary:

\$106,568.80 – \$127,670.40 DOE/DOQ

Fayetteville, Arkansas



CITY OF
FAYETTEVILLE
ARKANSAS

Are you an experienced engineering leader who can oversee complex development review processes, improve infrastructure coordination, and foster collaborative relationships with developers, contractors, and internal stakeholders? If so, apply to be the City of Fayetteville's next Engineering Development Review Manager!

We're looking for an exceptional, solutions-oriented leader who is:

- Experienced in engineering development review and construction management
- Skilled at communicating technical concepts to diverse audiences
- Committed to customer service, collaboration, and mentoring staff

Join a progressive and growing community that values innovation, teamwork, and high-quality public infrastructure — read on to learn more about this opportunity!

ABOUT THE COMMUNITY

Fayetteville, Arkansas is a vibrant and rapidly growing city in Northwest Arkansas known for its strong economy, outdoor recreation, arts culture, and high quality of life. Home to the University of Arkansas, Fayetteville combines the energy of a college town with the charm of the Ozark Mountains and a thriving business environment.

Located in the heart of Northwest Arkansas, Fayetteville offers residents access to extensive trail systems, parks, live entertainment, local dining, and cultural attractions. The city is recognized for its walkable downtown district, community events, and commitment to sustainability and innovation. Outdoor enthusiasts enjoy nearby hiking, biking, lakes, and scenic natural areas throughout the region.

Historically rooted in transportation and regional commerce, Fayetteville has evolved into one of Arkansas's most dynamic communities. Today, the city features a blend of historic neighborhoods, modern development, expanding infrastructure, and strong economic growth.



GOVERNANCE & ORGANIZATION

The City of Fayetteville operates under a Strong Mayor form of government. The Mayor is elected to a four-year term, and the City Council consists of eight members elected by ward, with two members representing each ward. The Mayor votes only in the event of a tie.

The City provides a full range of municipal services including:

- Engineering and Public Works
- Police and Fire Protection
- Parks and Recreation

The City employs approximately 968 employees and operates with an annual budget of approximately \$273.9 million.

POPULATION
Approximately 106,000

MEDIAN HOUSEHOLD INCOME
Approximately \$67,000

MEDIAN HOME VALUE
Approximately \$349,600

AVERAGE MONTHLY RENT
Approximately \$1,065

[Tourism](#)

[History](#)



ABOUT THE JOB

The Engineering Division provides development review services related to city infrastructure including streets, drainage, and water/sewer systems. The division also provides design and project management services for City-owned projects.

Reporting to Engineering leadership, the new Engineering Development Review Manager will:

- Administer and oversee the engineering development review process
- Review development plans and construction submittals for compliance with City standards and ordinances
- Coordinate development reviews with internal departments, utilities, and outside agencies
- Improve review timelines and recommend process enhancements
- Support major City planning and infrastructure initiatives

This position will play an important role in upcoming updates to the Downtown Plan, Comprehensive Plan, and future Code of Ordinances rewrite efforts.

[Full Job Description](#)



DEPARTMENT STRUCTURE

Divisions within the department:

- Development Review
- Infrastructure Design & Project Management
- Construction Standards & Coordination

DEPARTMENT QUICKFACTS



EMPLOYEES

27



DEPARTMENT BUDGET

\$1.95 MILLION

Capital budget typically ranges from \$10–100 million annually

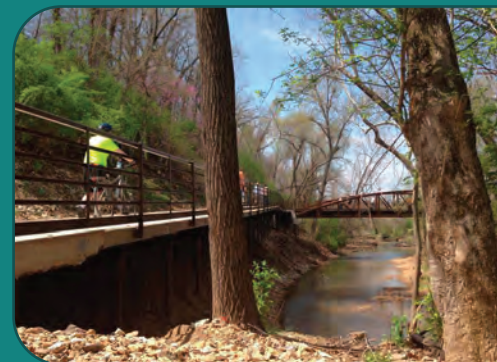
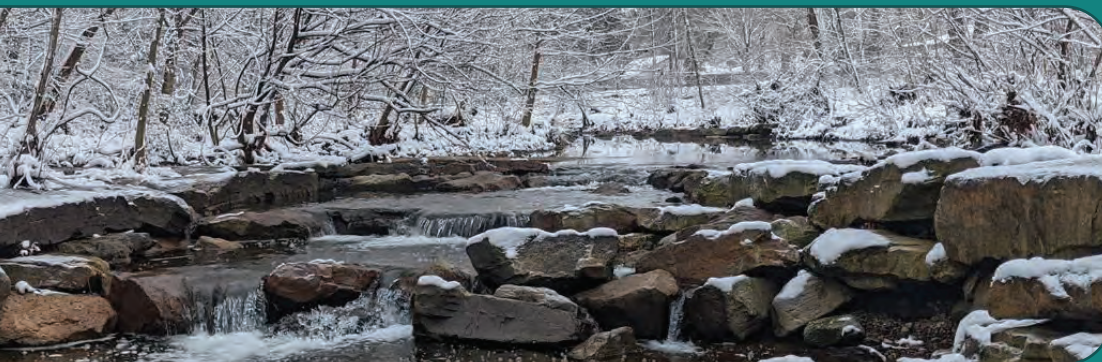
KEY PROJECTS FOR 2026

- Adapt engineering and development processes to implement the rewrite of the Comprehensive Plan and the Downtown Plan
- Work to improve development review timelines
- Review and recommend innovative ways to improve construction practices
- Oversight and coordination related to recently approved \$340 million capital bond projects, including an aquatic center, animal shelter, streets, fire stations, and utilities projects

IDEAL CANDIDATE

The ideal candidate will possess strong experience in engineering development review, infrastructure coordination, and construction management within a municipal environment. They will be approachable, collaborative, and highly effective at building relationships with developers, contractors, customers, and internal teams.

The successful candidate will demonstrate empathy, professionalism, and the ability to remain calm in high-pressure situations while effectively communicating technical information to both technical and non-technical audiences. The City seeks a solutions-oriented leader with strong presentation skills, proven customer service abilities, and experience mentoring staff. Candidates should also possess the ability to proactively communicate and work collaboratively across departments to improve processes and support the City's continued growth and infrastructure needs.



EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree from an accredited college or university in Engineering
- Minimum of four years of related engineering experience
- Minimum of two years of management experience
- Ability to obtain Arkansas Professional Engineer Registration/License within six months of hire
- Strong written and verbal communication skills

Preferred:

- Experience managing municipal development review operations in a high-growth community
- Strong knowledge of land development regulations, subdivision processes, and public infrastructure standards
- Experience improving permitting, engineering review, or construction coordination processes
- Ability to present technical information and recommendations to public officials, boards, and community stakeholders

SALARY & BENEFITS

- **Compensation:** \$106,568.80 – \$127,670.40 DOE/DOQ
- **Health Benefits:** Competitive medical, dental, and vision coverage
- **Paid Leave:** Generous leave and holiday benefits package
- **Retirement:** Participation in retirement programs (with 12% contribution by the City with a 3% employee match) and Social Security
- **Additional Perks:**
 - ◆ Flexible scheduling options, including 44/36 work schedules
 - ◆ 24/7 employee gym access at the downtown campus
 - ◆ Collaborative and supportive organizational culture
 - ◆ Opportunity to work on major long-term infrastructure and planning initiatives

The City of Fayetteville is committed to attracting, engaging, and rewarding a multi-generational workforce through competitive compensation, comprehensive benefits, and meaningful public service opportunities.



HOW TO APPLY

Apply Here



For more information on this position, contact:
Marsha Reed, Senior Vice President, Executive Recruitment
marshareed@governmentresource.com | 806-789-9641

The City of Fayetteville is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Applicants selected as finalists for this position will be subject to a comprehensive background check.