



# CITY MANAGER

City Manager's Office

**Annual Salary:**  
TBD DOE/DOQ

Groveland, Florida



**Groveland**

FLORIDA

*City with Natural Charm*

Are you a collaborative and growth-oriented municipal executive who can lead a rapidly expanding community through strategic growth, infrastructure development, and organizational transformation? If so, apply to be the City of Groveland's next City Manager!

We're looking for an exceptional and steady leader who is:

- Experienced in managing rapid municipal growth and infrastructure expansion
- Skilled in financial planning, operational oversight, and organizational accountability
- Transparent, collaborative, and emotionally intelligent in leadership approach

The "City with Natural Charm" – read on to learn more about this opportunity!

Executive Recruitment Provided by 

# ABOUT THE COMMUNITY

The City of Groveland is a fast-growing Central Florida community known for its natural beauty, strong sense of community, and exceptional recreational opportunities. Located in Lake County approximately 35 miles west of Orlando, Groveland offers residents and visitors access to scenic lakes, parks, trails, and outdoor recreation while maintaining a welcoming small-town atmosphere.

Historically rooted in Florida's agricultural heritage, Groveland is home to approximately 34,000 acres of agricultural land and has distinguished itself through a commitment to preserving its natural resources. Through its strategic vision, the City is working to preserve nearly 50 percent of its land for conservation and agriculture, ensuring that future growth remains balanced with environmental stewardship. As one of Central Florida's fastest-growing communities, Groveland embraces innovative and progressive solutions, including the thoughtful use of technology and artificial intelligence, to enhance municipal services, support sustainable development, and improve quality of life for residents.

Residents value Groveland's safe neighborhoods, family-oriented community culture, and access to outdoor amenities such as Cherry Lake Park and numerous recreational activities. The city continues to invest in community events, economic development, and municipal services while preserving the natural charm that defines the community.

As Groveland prepares for projected population growth over the next decade, city leadership remains focused on balancing growth management, infrastructure expansion, economic diversification, and quality of life.



POPULATION  
~**40,000**



MEDIAN HOUSEHOLD INCOME  
~**\$100,000**



MEDIAN HOME VALUE  
~**\$510,000**  
AVERAGE MONTHLY RENT  
~**\$1,800**

History



Tourism



## GOVERNANCE & ORGANIZATION

The City of Groveland operates under a Council-Manager form of government. The City Council consists of five members elected from single-member districts serving two-year terms. The City Manager serves as the Chief Executive Officer and oversees daily municipal operations under the policy direction of the City Council.

The City provides a full range of municipal services including:

- Utilities
- Public Works and Infrastructure
- Parks and Recreation
- Public Safety
- Planning and Development



## ABOUT THE JOB

The City Manager's Office provides executive leadership, strategic planning, financial oversight, and operational coordination for all municipal departments and services. The City Manager oversees citywide operations and works closely with elected officials, staff, residents, and regional partners to ensure effective service delivery and sustainable growth.

Reporting to the City Council, the new City Manager will:

- Lead the City through continued rapid growth and infrastructure expansion
- Oversee strategic financial planning, budgeting, and capital improvement initiatives
- Strengthen organizational systems, accountability, and operational performance
- Support economic development and tax base diversification efforts
- Foster collaborative relationships with elected officials, employees, residents, and community stakeholders

[Full Job Description](#)



## DEPARTMENT STRUCTURE

Divisions within the City organization include:

- Administration
- Utilities
- Public Works
- Planning and Development
- Parks and Recreation
- Public Safety Support Functions

## DEPARTMENT QUICKFACTS



EMPLOYEES

**184**



CITY BUDGET

**\$259.7**

MILLION

## KEY PROJECTS FOR 2026

- Planning and development of a new City Hall facility
- Continued infrastructure and utility expansion to support growth
- Long-range financial planning and organizational capacity building
- Economic development initiatives and commercial tax base diversification
- Addressing matters related to the Kroger settlement

# THE IDEAL CANDIDATE

The ideal candidate will possess extensive experience in municipal management, strategic planning, infrastructure development, and organizational leadership within rapidly growing communities. The successful candidate will be a calm, solutions-oriented executive who values transparency, accountability, and collaboration.

The next City Manager must demonstrate strong interpersonal and relationship-building skills while maintaining professionalism and sound political awareness. The ideal leader will be financially savvy, operationally disciplined, and capable of building organizational cohesion through clear communication and performance accountability.

Stakeholders are seeking a leader who is approachable, emotionally mature, and able to navigate complex issues with confidence and composure while preserving trust among elected officials, employees, and residents.



# EXPERIENCE & QUALIFICATIONS

## Required:

- Bachelor's degree from an accredited college or university in Public Administration, Business Administration, Political Science, Economics, Urban Planning, or a closely related field
- A minimum of eight (8) years of progressively responsible professional experience in municipal government management, including supervisory and administrative leadership responsibilities
- Demonstrated experience in public sector budgeting, strategic planning, infrastructure planning, and organizational management
- Valid Florida driver's license or ability to obtain within ten (10) days of employment

## Preferred:

- Master's degree in Public Administration, Business Administration, Urban Planning, or related field
- ICMA Credentialed Manager designation
- Certified Public Manager certification
- American Planning Association certification
- Experience managing municipal operations during periods of significant growth and development

# SALARY & BENEFITS

- **Compensation:** TBD DOE/DOQ
- **Health Benefits:** Medical, dental, vision, and life insurance coverage
- **Paid Leave:** 6.77 hours of leave accrued per bi-weekly pay period
- **Retirement:** Defined Contribution Plan through Principal; City contributes 8%, with an additional 100% match of employee contributions up to 6%
- **Additional Perks:** City vehicle and phone provided, on-site employee gym, professional development opportunities, and participation in a collaborative executive leadership environment



## HOW TO APPLY

Apply Here



For more information on this position, contact:

**Kevin Knutson, Senior Vice President, Executive Recruitment**

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*The City of Groveland is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Applicants selected as finalists for this position will be subject to a comprehensive background check.*