



TOWN MANAGER

Town of Hebron, Connecticut

Annual Salary:
\$150,000 to \$170,000
DOE/DOQ

Hebron, Connecticut



Are you an experienced municipal executive who can lead complex local government operations, oversee strategic planning initiatives, manage municipal finances, and build strong relationships with elected officials and residents? If so, apply to be the Town of Hebron's next Town Manager!

We're looking for an exceptional collaborative and forward-thinking leader who is:

- Experienced in municipal administration and organizational leadership
- Skilled in budgeting, financial planning, and capital improvement management
- An effective communicator who values transparency and public engagement

Hebron offers small-town charm with a vision for the future – read on to learn more about this exciting leadership opportunity!

ABOUT THE COMMUNITY

Hebron, Connecticut is a vibrant and welcoming New England community known for its rural character, scenic beauty, strong civic pride, and high quality of life. Located in eastern Connecticut, Hebron offers residents and visitors a unique blend of historic charm, outdoor recreation, and modern community amenities.

The town is well known for the annual Hebron Harvest Fair, one of the largest agricultural fairs in Connecticut, as well as the Hebron Maple Festival and Harvest Moon Festival. Residents enjoy a close-knit community atmosphere, excellent public services, beautiful parks and trails, and a thriving local culture supported by community organizations and local businesses.

Historically rooted in agriculture and traditional New England development patterns, Hebron today maintains its historic character while embracing thoughtful growth and long-range planning initiatives. The community values preservation of open space, responsible development, and strong public schools.



GOVERNANCE & ORGANIZATION

Hebron operates under a Council-Manager form of government. The Town Council serves as the community's legislative and policy-making body and works collaboratively with the Town Manager to establish strategic priorities and oversee municipal operations.

The Town provides a full range of municipal services including:

- Public Works
- Parks and Recreation
- Planning and Development
- Public Safety and Fire Services
- Senior Services
- Library Services



POPULATION

Approximately **9,200**



MEDIAN HOUSEHOLD INCOME

\$142,500



MEDIAN HOME VALUE

\$385,000

AVERAGE MONTHLY RENT

\$1,635

Tourism



History





ABOUT THE JOB

The Town Manager provides executive leadership and administrative oversight for all municipal operations and services. The office oversees strategic planning, budget administration, personnel management, capital planning, purchasing, economic development coordination, and implementation of Town Council priorities.

Reporting to the Town Council, the new Town Manager will:

- Lead day-to-day municipal operations and departmental coordination
- Develop and administer the Town's approximately \$40 million operating budget
- Support strategic planning and long-range capital improvement initiatives
- Maintain strong relationships with elected officials, residents, regional partners, and staff
- Promote organizational efficiency, accountability, and transparent public communication

[Full Job Description](#)



DEPARTMENT STRUCTURE

Divisions within the department:

- Administration
- Finance
- Planning and Development
- Public Works
- Parks and Recreation
- Public Safety Services
- Senior Services
- Library Services

ORGANIZATION QUICKFACTS



EMPLOYEES

Multi-department municipal workforce led through department heads and operational staff



BUDGET

~\$40
MILLION

KEY PROJECTS FOR 2026

- Continued long-range financial planning and capital improvement implementation
- Economic development coordination and community planning initiatives
- Organizational leadership and operational efficiency improvements across municipal departments

IDEAL CANDIDATE

The ideal candidate will be an experienced and collaborative municipal leader with extensive knowledge of public administration, budgeting, organizational leadership, and community engagement. They will possess a strong track record of successfully managing municipal operations, working effectively with elected officials, and building positive relationships with staff, residents, and community stakeholders.

The successful candidate will demonstrate excellent communication and interpersonal skills, sound judgment, integrity, and professionalism. They will bring experience in financial planning, capital project oversight, labor relations, and strategic problem-solving. Hebron seeks a motivated self-starter who values transparency, innovation, and responsive public service while fostering a collaborative and team-oriented organizational culture.



EXPERIENCE & QUALIFICATIONS

Desired:

- Master's degree in Public Administration, Business Administration, Finance, or a closely related field
- More than 10 years of progressively responsible experience in municipal government or a related field
- Demonstrated leadership experience as a Town/City Manager, Assistant Manager, or comparable executive municipal leadership role
- Valid driver's license
- Experience with municipal capital projects and economic development planning
- Experience in labor relations and collective bargaining
- Connecticut municipal government experience
- Residency in Connecticut preferred but not required

SALARY & BENEFITS

- **Compensation:** \$150,000 to \$170,000 DOE/DOQ
- **Health Benefits:** Comprehensive medical, dental, and vision coverage
- **Paid Leave:** Vacation leave, sick leave, holidays, and other leave benefits consistent with Town policy and employment agreement
- **Retirement:** Participation in applicable municipal retirement and deferred compensation programs
- **Additional Perks:** Professional development opportunities, collaborative leadership environment, and opportunity to lead a highly engaged New England community

The Town of Hebron offers an outstanding professional opportunity for an experienced municipal executive seeking to work in a collaborative Council-Manager environment with engaged residents, professional staff, and strong community values. The successful candidate will have the opportunity to shape long-term strategic initiatives, guide capital planning efforts, and continue Hebron's tradition of responsive and high-quality local government services.



HOW TO APPLY

Apply Here



For more information on this position, contact:

Bill Fraser, Senior Vice President Executive Recruitment

williamfraser@governmentresource.com | 802-522-5846

The Town of Hebron is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Applicants selected as finalists for this position will be subject to a comprehensive background check.