



# CITY ENGINEER

Engineering

Annual Salary:  
\$179,913.38 - \$198,590.70 DOE/DOQ

Hutto, Texas



Are you a collaborative and strategic engineering leader who can guide infrastructure development, manage capital improvement projects, build high-performing teams, and support responsible community growth? If so, apply to be the City of Hutto's next City Engineer!

We're looking for an exceptional servant leader who is:

- Experienced in municipal engineering, infrastructure planning, and development review
- Skilled at building processes, mentoring teams, and managing complex CIP projects
- Able to communicate effectively with elected officials, developers, staff, and the public

Hutto is "Building the Future" – read on to learn more about this exciting opportunity!

# ABOUT THE COMMUNITY

Hutto, Texas, is a rapidly growing and family-friendly community located in Williamson County along the SH-130 corridor, approximately 30 minutes northeast of downtown Austin. Once a small agricultural town known for its historic hippo mascot, Hutto has transformed into one of the fastest-growing communities in Central Texas while maintaining its welcoming small-town charm.

The community is ideally situated near major employment centers including Round Rock, Georgetown, and the upcoming Samsung semiconductor development in Taylor. Residents enjoy excellent connectivity to the Austin metropolitan region while benefiting from Hutto's affordability, strong public safety, and high quality of life.

Hutto is known for its exceptional schools, expanding parks and trail systems, developing downtown area, and significant economic development activity. Community amenities include the Brushy Creek Amphitheater, the Co-Op District mixed-use development, local festivals, and family-oriented recreational opportunities. The city's "Hippo Pride" identity reflects a deeply connected and engaged community.

Historically rooted in agriculture and railroad development, Hutto today blends historic charm with modern infrastructure investments and strategic growth planning. City leadership remains focused on maintaining infrastructure reliability, financial sustainability, and responsible development.



POPULATION  
**~45,000**



MEDIAN HOUSEHOLD INCOME  
**\$118,000**



MEDIAN HOME VALUE  
**\$365,000**

AVERAGE MONTHLY RENT  
**\$2,255**

**Tourism**



**History**



# GOVERNANCE & ORGANIZATION

Hutto operates under a Council-Manager form of government. The City Council consists of the Mayor and six at-large Council Members serving staggered three-year terms, limited to two consecutive full terms. The City Manager oversees day-to-day operations and organizational leadership.

The City provides a full range of municipal services including:

- Public Works
- Engineering
- Development Services
- Parks & Recreation
- Police
- Finance & Utility Billing
- Economic Development
- Information Technology
- Communications
- Community & Culture Development
- Library
- Human Resources
- Emergency Management

The Fiscal Year 2026 adopted budget totals approximately \$357 million across all funds with approximately 211 full-time employees.





## ABOUT THE JOB

The Engineering Department ensures the City's infrastructure is safe, reliable, and built for the future. The department oversees infrastructure planning, development review, construction inspection, public works coordination, capital improvement implementation, engineering standards, and long-range infrastructure planning.

Reporting to an Executive Director, the new City Engineer will:

- Lead and continue developing the City's Engineering Department and internal systems
- Manage development reviews and oversee capital improvement projects to ensure timely and cost-effective delivery
- Coordinate infrastructure planning associated with rapid community growth
- Develop measurable processes and KPI tracking aligned with the City's Strategic Plan
- Collaborate with developers, City leadership, residents, consultants, and regional partners
- Supervise engineering and construction inspection personnel while fostering a culture of teamwork and accountability
- Provide technical leadership regarding drainage, floodplain management, utilities, transportation, and infrastructure systems
- Support City Council presentations and public communication regarding engineering projects and initiatives



## DEPARTMENT STRUCTURE

Divisions within the department:

- Engineering
- Construction Inspection
- Capital Improvement Program Coordination
- Development Review & Infrastructure Planning

## ORGANIZATION QUICKFACTS



EMPLOYEES

# 18 FTEs

(11 Engineering; 7 Construction Inspection)



BUDGET

# ~\$1.57

MILLION

## KEY PROJECTS FOR 2026

- Continue implementation and oversight of the City's expanding Capital Improvement Program
- Develop and implement measurable departmental KPI tracking systems aligned with the Strategic Plan
- Enhance engineering development review processes and operational efficiencies
- Coordinate infrastructure planning to support continued residential and commercial growth
- Ensure utility, drainage, roadway, and transportation infrastructure keeps pace with development demands
- Strengthen collaboration between Engineering, Development Services, and Public Works operations

[Job Description](#)



## IDEAL CANDIDATE

The ideal candidate will be an experienced municipal engineering leader with strong technical expertise, exceptional communication skills, and the ability to thrive in a fast-paced growth environment. This individual will be highly collaborative, strategic, and solutions-oriented while maintaining professionalism and accountability.

The successful candidate will excel at delegation, time management, and relationship-building across departments, elected officials, developers, consultants, and the public. They will possess a strong understanding of municipal engineering principles, infrastructure planning, development review, and capital project delivery.

The next City Engineer must be a mentor and team builder capable of fostering a positive organizational culture focused on teamwork, innovation, and continuous improvement. Experience implementing operational processes, performance metrics, and organizational efficiencies will be especially valuable. The City seeks a leader who embraces servant leadership, strategic thinking, and proactive communication while helping Hutto responsibly manage continued growth.



## EXPERIENCE & QUALIFICATIONS

### Required:

- Bachelor's degree in Engineering from an ABET/EAC accredited college or university
- Minimum of five (5) years of progressively responsible engineering experience
- Minimum of three (3) years supervising staff and consultants
- Licensed Professional Engineer (PE) in the State of Texas or ability to obtain within six months
- Strong knowledge of municipal engineering, infrastructure systems, drainage, utilities, development review, and capital project management

### Preferred:

- Master's degree in Engineering or related field
- Local government or municipal engineering leadership experience
- Experience working in rapidly growing communities
- Experience implementing organizational process improvements and KPI systems
- Active participation in professional engineering organizations and regional committees

# SALARY & BENEFITS

- **Compensation:** \$179,913.38 - \$198,590.70 DOE/DOQ
- **Medical Insurance:** Three medical plan options through Evry Health, including employer-paid employee coverage options and HSA contributions for qualifying plans
- **Dental & Vision:** Dental plans through BlueCross BlueShield of Texas and employer-paid vision coverage
- **Life & Disability Insurance:** Employer-paid life insurance, AD&D coverage, and long-term disability benefits
- **Retirement:** Texas Municipal Retirement System (TMRS) participation with a 7% employee contribution and 2:1 City matching ratio; vesting after five years
- **Additional Retirement Options:** Voluntary 457 Deferred Compensation Plan and Roth IRA option
- **Paid Leave:** Vacation leave ranging from 15 to 25 days annually based on years of service, sick leave accrual, parental leave, bereavement leave, jury duty leave, volunteer leave, and 13 paid holidays
- **Additional Perks:** Flexible scheduling opportunities, remote work opportunities, tuition reimbursement, city-provided cell phone, longevity pay, bilingual incentive pay, and Employee Assistance Program services



## HOW TO APPLY

Apply Here



For more information on this position, contact:

**Marsha Reed, Senior Vice President, Executive Recruitment**

[marshareed@governmentresource.com](mailto:marshareed@governmentresource.com) | 806-789-9641

*The City of Hutto is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check. The selected candidate must pass a pre-employment drug screening and/or post-offer physical examination, and secure a valid State of Texas Driver's License within a reasonable period following appointment.*