



ASSISTANT DIRECTOR OF UTILITIES

Utilities Department

Annual Salary:

\$106,873.52 – \$154,966.45 DOE/DOQ

Moline, Illinois



Are you an innovative utility professional with strong leadership, operational, and strategic planning experience who can help guide a complex municipal utility system into the future? If so, apply to be the City of Moline's next Assistant Director of Utilities!

We're looking for an exceptional, collaborative leader who is:

- Experienced in water, wastewater, and stormwater operations
- Skilled at improving operational efficiencies and infrastructure management
- An effective communicator, mentor, and culture builder

Take Time to Discover, Take Time to Support, Take Time to Live – read on to learn more about this exciting opportunity!

ABOUT THE COMMUNITY

The City of Moline is a welcoming and hardworking community of more than 42,000 residents located along the Mississippi River in the heart of the Quad Cities region. Known for its strong quality of life, economic vitality, diverse population, and excellent educational opportunities, Moline offers an appealing blend of small-town character and metropolitan amenities.

Situated along Interstate 74 and adjacent to Davenport, Bettendorf, and Rock Island, Moline provides convenient access to major employers, higher education institutions, healthcare systems, shopping, entertainment, and outdoor recreation. Residents enjoy a vibrant riverfront, extensive park system, year-round community events, and a growing downtown district that combines historic charm with modern development.

Historically rooted in manufacturing and river commerce, Moline continues to evolve through strategic investments in infrastructure, economic development, and public services. The City remains committed to maintaining high-quality municipal services while supporting continued growth and investment throughout the community.

GOVERNANCE & ORGANIZATION

Moline operates under a Council–City Administrator form of government. The City Council consists of nine members, including the Mayor, who are elected by wards to four-year terms. The Council appoints the City Administrator. The City employs approximately 438 team members and operates with an annual budget of approximately \$165.2 million. Services include Public Works and Engineering, Utilities, Public Safety, Community and Economic Development, Parks and Recreation, and Administrative Services.



POPULATION
42,000+



MEDIAN HOUSEHOLD INCOME
\$67,701



MEDIAN HOME VALUE
\$146,300
AVERAGE MONTHLY RENT
\$900

Tourism



History





ABOUT THE JOB

The Utilities Department manages and operates the City's water, wastewater, and stormwater systems while ensuring reliable service delivery, environmental compliance, and infrastructure sustainability. The department oversees critical utility assets that support the health, safety, and quality of life of Moline residents and businesses.

Reporting to the Director of Utilities, the new Assistant Director will:

- Support all utility operations, including water, wastewater, stormwater, and metering systems
- Assist with strategic planning, budgeting, and capital improvement initiatives
- Provide leadership, coaching, and professional development for departmental staff
- Manage infrastructure improvement projects and regulatory compliance efforts
- Serve as a liaison among City departments, regulatory agencies, contractors, and stakeholders

[Full Job Description](#)



DEPARTMENT STRUCTURE

Divisions within the department:

- Water Operations
- Wastewater Operations
- Stormwater Operations
- Metering Systems
- Utility Infrastructure Maintenance

ORGANIZATION QUICKFACTS



EMPLOYEES

64



BUDGET

\$46.8
MILLION

KEY PROJECTS FOR 2026-2027

- Develop long-term strategies for managing aging utility infrastructure
- Improve water main replacement planning and transition from reactive to proactive asset management
- Evaluate optimal use of City personnel versus contractors for infrastructure maintenance
- Enhance backflow prevention and cross-connection management programs
- Develop meaningful operational reporting metrics for water and wastewater systems

THE IDEAL CANDIDATE

The City of Moline seeks a proven utility leader who combines technical expertise with strong interpersonal and organizational skills. The ideal candidate will demonstrate initiative and creativity in managing municipal utility operations while remaining flexible, solutions-oriented, and responsive to changing organizational needs. This individual will possess exceptional communication skills and a collaborative leadership style that supports a strong departmental culture.

The successful candidate will be an effective mentor capable of developing emerging leaders, field personnel, and technical staff while helping the department move forward strategically. They will bring experience evaluating operational efficiencies, managing aging infrastructure, and implementing improvements that enhance service delivery, accountability, and long-term sustainability. A commitment to public service, innovation, and continuous improvement will be essential to success in this role.



EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in environmental science, engineering technology, public administration, or a related field from an accredited college or university
- Six (6) years of progressively responsible experience in water and/or wastewater utility operations
- Minimum three (3) years of supervisory or management experience
- Valid Illinois Driver's License or equivalent
- Equivalent combinations of education, training, and experience may be considered

Preferred:

- Illinois Environmental Protection Agency (IEPA) certifications
- Experience in treatment plant operations, maintenance, and infrastructure management
- Experience working in a union environment
- Familiarity with APWA accreditation processes
- Municipal utility leadership experience involving water, wastewater, and stormwater systems

SALARY & BENEFITS.

- **Compensation:** \$106,873.52 – \$154,966.45 DOE/DOQ
- **Health Benefits:** Medical, Dental, Vision, and Life Insurance
- **Paid Leave:** Vacation, Sick/Personal Leave, Bereavement Leave, and Paid Holidays
- **Retirement:** Illinois Municipal Retirement Fund (IMRF Pension Eligible) and 457 Deferred Compensation Plan (pre-tax and post-tax options)
- **Additional Perks:** \$40 monthly cell phone allowance, Employee Assistance Program, professional development opportunities, and a supportive team-oriented culture focused on service excellence

The City offers an opportunity to work on critical public infrastructure projects that directly impact residents and businesses. Moline's leadership team is committed to investing in infrastructure, employee development, and operational excellence. The Assistant Director of Utilities will play a significant role in shaping the future of the City's utility systems and ensuring reliable, sustainable service delivery for years to come.



HOW TO APPLY

Apply Here



For more information on this position, contact:

Marsha Reed, Senior Vice President, Executive Recruitment

marshareed@governmentresource.com | (806) 789-9641

The City of Moline is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Applicants selected as finalists for this position will be subject to a comprehensive background check.