



FINANCE DIRECTOR

Mount Pleasant, Texas
Finance Department

Annual Salary:

\$115,000 – \$145,000 DOE/DOQ



Are you a municipal finance professional who can build trust, strengthen financial systems, and lead with integrity? **If so, apply to be the City of Mount Pleasant's next Finance Director!**

We're looking for an exceptional financial leader who can:

- Establish and enhance financial processes and internal controls aligned with best practices
- Provide clear, timely, and transparent financial information to City leadership and Council
- Communicate complex financial concepts in a manner that supports informed decision making
- Build trust with stakeholders and across departments through collaboration, responsiveness, and accountability

This is an exciting opportunity to make a meaningful impact in a growing Northeast Texas community by strengthening financial operations, supporting a dedicated team, and helping guide the City's continued growth and investment.

ABOUT THE COMMUNITY

Mount Pleasant, Texas is a vibrant and welcoming community located in Northeast Texas and serves as the county seat of Titus County. With a population of approximately 16,000 residents and a regional trade area exceeding 88,000 people, Mount Pleasant blends small-town charm with the economic activity of a growing regional hub.

Conveniently located along Interstate 30 roughly 115 miles east of Dallas, the city offers easy access to major metropolitan amenities while maintaining a strong sense of community identity. Mount Pleasant has a diverse and stable economy supported by industries including food processing, manufacturing, metal fabrication, healthcare, and education. Major employers include Pilgrim's, Big Tex Trailers, Mount Pleasant ISD, Priefert Manufacturing and Titus Regional Medical Center.

Residents enjoy an excellent quality of life supported by affordable housing, strong schools, healthcare services, and a variety of recreational opportunities. The community features parks, lakes for boating and fishing, walking trails, sports facilities, and a variety of annual events including the Highway 271 Car Cruise, Cinco de Mayo, and Christmas on the Square.

Mount Pleasant is also experiencing significant economic growth and development, with approximately \$205 million in new investment underway. Recent and upcoming projects include new hotel developments, healthcare expansion, and continued retail and commercial growth, positioning the city as an emerging economic center in Northeast Texas. This momentum provides a unique opportunity for the next Finance Director to play a key role in supporting and shaping the City's financial future.

Tourism

An icon showing five stylized human figures representing a group of people.

POPULATION
16,238

An icon showing a dollar sign inside a circle with arrows, representing income or circulation.

MEDIAN HOUSEHOLD INCOME
\$50,515

An icon showing a house with a dollar sign inside a circle, representing home value.

MEDIAN HOME VALUE
\$170,700

AVERAGE MONTHLY RENT:
\$910

GOVERNANCE & ORGANIZATION

The City of Mount Pleasant operates under a Council-Manager form of government. The Mayor and five City Council members are elected and establish policy for the City, while the City Manager oversees daily operations and administration of municipal services.

The City provides a full range of municipal services including:

- Public Safety (Police and Fire)
- Public Works and Utilities
- Planning and Community Development
- Parks and Recreation
- Library and Administrative Services
- Airport

These services are delivered by a team of approximately 175 full-time employees who support the community across multiple departments.



THE JOB

The Finance Department provides comprehensive financial management services for the City of Mount Pleasant, including budgeting, accounting, financial reporting, payroll, purchasing, and utility billing. The department plays a critical role in ensuring transparency, accountability, and strong stewardship of public resources.

Reporting to the City Manager, the Finance Director will:

- Lead financial operations while serving as a trusted advisor to the City Manager and City Council
- Develop and manage the annual budget, while providing proactive forecasting and long-term financial planning
- Strengthen financial processes, internal controls, and organizational structure to align with best practices
- Ensure timely, accurate, and transparent financial reporting for leadership and stakeholders
- Clearly communicate complex financial information to City leadership, Council, and departments
- Build strong working relationships across departments by providing guidance and explaining financial decisions
- Foster a collaborative, team-oriented environment within a dedicated and experienced finance staff

DEPARTMENT STRUCTURE

Divisions within the department:

- Utility Billing
- Accounts Payable
- Payroll / General Ledger



EMPLOYEES

6



CITY BUDGET

\$91.9 MILLION

KEY PROJECTS FOR 2026

- Strengthening financial systems, internal controls, and departmental structure
- Supporting economic development, capital planning, and bond-related initiatives
- Enhancing financial reporting, forecasting, and transparent communication with City leadership and Council
- Building trust, accountability, and strong financial oversight across the organization

FULL JOB DESCRIPTION



A LOOK INTO OUR TEAM





IDEAL CANDIDATE

The ideal candidate will be a highly skilled municipal finance professional with strong leadership and communication abilities. This individual will possess deep knowledge of governmental accounting, budgeting, and financial reporting while also demonstrating the ability to build effective internal processes and systems.

The successful candidate will bring a collaborative leadership style that supports and motivates staff while building trust across departments and with elected officials. They will be detail-oriented and capable of managing complex financial data while also communicating clearly with non-financial audiences.

This individual will serve as a trusted advisor to the City Manager and City Council, helping guide financial planning and ensuring the City maintains transparency, accountability, and sound financial stewardship as Mount Pleasant continues to grow.

MESSAGE FROM THE
CITY MANAGER



EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in finance, accounting, public administration, business administration, or related field
- Three or more years of experience in municipal or county finance, including three years of supervisory experience.
- Valid Texas driver's license

Preferred:

- Master's degree in public administration, finance, or related field
- Certified Public Accountant (CPA) designation



SALARY & BENEFITS

Compensation: \$115,000 – \$145,000 DOE/DOQ

Health Benefits: Comprehensive medical, dental, with dependent medical and dental coverage available for purchase, and life insurance coverage is provided by the City. Onsite gym available/ Wellness center, daycare, clinic, specifically for employees.

Paid Leave: Employees accrue paid time off annually based on tenure with the City, along with paid holidays and sick leave.

Retirement: The City participates in the Texas Municipal Retirement System (TMRS) with a 7% employee contribution and a 2:1 employer match, with five-year vesting.

Additional Perks: The City offers a stable municipal work environment, a collaborative leadership team, and the opportunity to play a key role in shaping financial systems and processes that support Mount Pleasant's continued growth and development.

HOW TO APPLY

Apply Here



Veronica Carrillo, Senior Vice President, Executive Recruitment

Strategic Government Resources

veronicacarrillo@governmentresource.com | 210-215-3348

The City of Mount Pleasant is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, gender, national origin, age, or disability. Applicants selected as finalists will be subject to a comprehensive background check.