

# DIRECTOR OF INFORMATION TECHNOLOGY

Pueblo City-County Library District (PCCLD)

Annual Salary:  
\$88,571-\$109,000 DOE/DOQ

Pueblo, Colorado



Are you a strategic and service-oriented technology leader who can align technology investments with organizational goals while building strong teams and delivering exceptional customer service? If so, apply to be the Pueblo City-County Library District's next Director of Information Technology.

We're looking for an exceptional and collaborative technology executive who is:

- Experienced in technology strategy, cybersecurity, infrastructure, and project management
- Skilled at building relationships across departments and leading high-performing teams
- Passionate about innovation, public service, and expanding access through technology

**Books and Beyond** – read on to learn more about this opportunity!



# ABOUT THE COMMUNITY

Pueblo, Colorado is a historic and culturally diverse community known for its affordability, outdoor recreation, arts scene, and strong sense of community. Located along the Arkansas River in southern Colorado, Pueblo offers residents access to year-round outdoor activities including hiking, biking, fishing, boating, golf, and water sports at nearby Lake Pueblo State Park.

Known as the “Home of Heroes,” Pueblo honors its military heritage while embracing innovation, economic development, and cultural growth. The city features a vibrant creative arts district, museums, galleries, festivals, local restaurants, and a thriving downtown. Residents enjoy more than 300 days of sunshine annually and a cost of living that remains significantly lower than many Front Range communities, particularly the Denver metropolitan area.

The Pueblo City-County Library District serves as a cornerstone community institution, providing educational opportunities, technology access, workforce development resources, cultural programming, and lifelong learning opportunities through a network of 12 library locations.

## GOVERNANCE & ORGANIZATION

The Pueblo City-County Library District operates under the direction of an eight-member Board of Trustees and an administrative team led by the Executive Director. Trustees are appointed and ratified by a joint commission of the Pueblo County Commissioners and Pueblo City Council.

The District provides a broad range of services including:

- Public library services and collections
- Educational and workforce development programs
- Community outreach and technology access initiatives
- Digital literacy and lifelong learning opportunities
- Genealogy, archives, and cultural programming



POPULATION  
**APPROXIMATELY 170,000**



MEDIAN HOUSEHOLD INCOME  
**APPROXIMATELY \$64,000**



AVERAGE HOME VALUE  
**APPROXIMATELY \$300,000**

AVERAGE MONTHLY RENT  
**\$1,111**

**HISTORY**



**TOURISM**





## ABOUT THE JOB

The Information Technology Department provides technology leadership, infrastructure management, cybersecurity, telecommunications, systems administration, public computing support, and strategic technology planning for the District.

Reporting directly to the Executive Director and serving as a member of the senior management team, the Director of Information Technology will:

- Lead districtwide technology strategy, planning, standards, and operations
- Manage cybersecurity, network infrastructure, telecommunications, and enterprise systems
- Supervise, develop, and support Information Technology staff
- Manage technology budgets, procurement activities, contracts, and vendor relationships
- Lead technology projects that advance organizational goals and public service delivery
- Partner with the Chief Financial Officer on E-rate planning, compliance, procurement, and reporting
- Develop technology policies, procedures, training programs, and asset replacement planning
- Research and implement emerging technologies that strengthen library operations and community service

## DEPARTMENT STRUCTURE

Divisions Within the Department:

- Information Technology Operations
- Network & Infrastructure Services
- Technology Support & Customer Services

## ORGANIZATION QUICKFACTS

- Supports 12 library locations throughout Pueblo County
- Supports approximately 145 employees
- More than \$500,000 invested in technology infrastructure during the past three years
- Plays a critical role in supporting public technology access, cybersecurity, and digital services

## KEY PROJECTS FOR 2026

- Develop and implement a comprehensive three-year technology strategy
- Continue strengthening cybersecurity, network reliability, and infrastructure resilience
- Advance districtwide technology modernization initiatives
- Support E-rate planning, procurement, compliance, and asset management
- Enhance public-facing technology services and digital access programs
- Evaluate emerging technologies that improve organizational effectiveness and community service delivery
- Support PCCLD's ongoing workplace culture and organizational development initiatives

# THE IDEAL CANDIDATE

The ideal candidate is a strategic, collaborative, and service-minded technology leader who combines strong technical expertise with exceptional interpersonal skills. They will possess experience leading complex technology environments while maintaining a customer-focused approach and commitment to public service. This individual will be an effective communicator who builds trust across departments, develops staff, and guides organizational change thoughtfully and effectively.

The successful candidate will demonstrate sound judgment, integrity, financial awareness, and project management expertise. PCCLD seeks a leader who embraces accountability, adaptability, innovation, respectful communication, safety, inclusion, teamwork, transparency, and shared responsibility. The next Director of Information Technology will understand that technology is more than infrastructure—it is a critical tool that expands access, supports learning, strengthens community connections, and enables excellent public service.



## EXPERIENCE & QUALIFICATIONS

### Required:

- Bachelor's degree in an Information Technology-related field
- Three years of project management experience
- Three years of supervisory experience
- Current advanced Information Technology certification (Microsoft, Cisco, Citrix, or similar), or significant equivalent experience
- Demonstrated experience managing enterprise technology systems and infrastructure
- Strong communication, leadership, and organizational skills

### Preferred:

- Advanced degree in Information Technology or a related field
- Experience within public sector, governmental, library, or nonprofit technology environments
- Familiarity with USAC and the federal E-rate program
- Experience developing technology strategy and capital replacement plans
- Experience managing cybersecurity programs and vendor relationships

# SALARY & BENEFITS

- **Compensation:** \$88,571-\$109,000 DOE/DOQ
- **Benefits include:**
  - ◆ Medical, dental, vision, and life insurance
  - ◆ Health savings and flexible spending account options
  - ◆ Generous vacation, sick leave, personal leave, and paid holidays
  - ◆ Employee assistance program
  - ◆ Professional development and continuing education opportunities
  - ◆ Participation in the Colorado Public Employees' Retirement Association (PERA)
  - ◆ Opportunity to lead a technology program that directly impacts education, access, workforce development, and community engagement



## HOW TO APPLY

APPLY HERE



For more information on this position, contact:

**Kevin Knutson, Senior Vice President Executive Recruitment**

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*The Pueblo City-County Library District is an Equal Opportunity Employer. Finalists selected for this position will be subject to a comprehensive background investigation.*