CHIEF FINANCIAL OFFICER

Corpus Christi Housing Authority / Coastal Housing Partners

Shape the Financial Future of Affordable Housing.

Annual Salary: Competitive and dependent upon qualifications

Corpus Christi, Texas

Are you a visionary finance executive with a passion for public service, strategic leadership, and organizational transformation? Do you have the technical expertise to navigate complex affordable housing finance while helping shape the future of one of Texas' premier housing authorities?

If so, the Corpus Christi Housing Authority (CCHA) invites you to apply to become its next Chief Financial Officer.

Reporting directly to the President & Chief Executive Officer, the CFO serves as the Authority's chief financial strategist and trusted advisor, providing executive leadership for budgeting, accounting, financial reporting, redevelopment financing, internal controls, procurement, grants management, and regulatory compliance. This executive will play a pivotal role in supporting major redevelopment initiatives while ensuring the long-term financial strength and sustainability of the organization.

We're seeking a strategic finance leader who is:

- Familiar with complex property redevelopment financing
- Experienced in affordable housing, governmental, or complex public-sector finance
- Technically strong with the ability to communicate complex financial matters clearly
- Collaborative, solutions-oriented, and committed to organizational excellence

If you're ready to help transform communities through sound financial leadership, we encourage you to learn more about this outstanding opportunit!

Executive Recruitment Provided by SGR

ABOUT THE COMMUNITY

Located along the Texas Gulf Coast, Corpus Christi is one of the state's most vibrant coastal cities, offering residents an outstanding quality of life, a diverse economy, and abundant recreational opportunities. Known as the "Sparkling City by the Sea," Corpus Christi combines coastal beauty with metropolitan amenities, creating an attractive destination for families and professionals alike.

Situated on the Gulf Coast approximately 150 miles southeast of San Antonio, the city enjoys a warm climate that supports year-round outdoor activities including boating, fishing, sailing, paddleboarding, beach recreation, and birdwatching. Residents also enjoy attractions such as the Texas State Aquarium, USS Lexington, Padre Island National Seashore, and a lively downtown waterfront.

Corpus Christi serves as the economic center of South Texas, supported by one of the nation's busiest ports, a robust energy sector, healthcare, higher education, manufacturing, military installations, tourism, and international trade. Continued investment throughout the region has created exciting opportunities for economic growth while increasing demand for quality affordable housing.

The Corpus Christi Housing Authority is helping meet that demand through strategic redevelopment, innovative housing programs, and resident-focused services designed to strengthen neighborhoods and improve quality of life. The Authority's commitment to preserving affordability while modernizing aging housing assets makes this an exciting time to join its executive leadership team

POPULATION
317,863

MEDIAN HOUSEHOLD INCOME
$67,394

MEDIAN HOME VALUE
$210,400

AVERAGE MONTHLY RENT
$1,292

History CLICK!

Tourism CLICK!

ABOUT CORPUS CHRISTI HOUSING AUTHORITY

Corpus Christi Housing Authority (CCHA), together with its affiliated nonprofit Coastal Housing Partners (CHP), provides quality affordable housing opportunities for thousands of Corpus Christi residents while investing in stronger neighborhoods and sustainable communities.

The Authority currently administers approximately 1,700 Rental Assistance Demonstration (RAD) units, more than 3,300 Housing Choice Vouchers, and additional affordable housing properties serving approximately 5,000 residents throughout the community.

Under the leadership of President & CEO Rhen C. Bass, Sr., CPA, CCHA has established an ambitious strategic vision centered on organizational excellence, redevelopment, operational modernization, and responsible stewardship of public resources. Redevelopment initiatives, capital investment, complex debt financing, financial transparency, and long-term sustainability remain central priorities as the Authority continues transforming its housing portfolio.

The next Chief Financial Officer will play an instrumental role in achieving these goals while ensuring the financial integrity and long-term success of the organization.

GOVERNANCE & ORGANIZATION

Corpus Christi Housing Authority is governed by a five-member Board of Commissioners that establishes organizational policy and strategic direction. The President & Chief Executive Officer oversees daily operations through an experienced executive leadership team that includes the Chief Financial Officer.

The Authority provides comprehensive affordable housing services including:

- Housing Choice Voucher (Section 8)
- Public Housing & RAD Communities
- Property Management
- Resident Services
- Maintenance & Construction
- Asset Management
- Capital Improvements

Working closely with the President & CEO, Chief Operating Officer, Board of Commissioners, auditors, developers, and financial partners, the Chief Financial Officer will help guide the Authority through its next generation of redevelopment and organizational growth.

ABOUT THE JOB

Reporting directly to the President & Chief Executive Officer, the Chief Financial Officer serves as the Authority's senior financial executive and strategic advisor, leading all financial operations while supporting long-term redevelopment, organizational modernization, and responsible stewardship of public resources.

The CFO is responsible for developing financial strategies that support both current operations and future growth. This includes overseeing accounting, budgeting, treasury management, financial reporting, procurement, payroll, grants management, audits, internal controls, and HUD compliance while helping structure complex redevelopment transactions utilizing Low-Income Housing Tax Credits (LIHTC), tax-exempt bonds, and other innovative financing tools.

The successful candidate will provide executive leadership for:

- Financial planning and forecasting
- Budget development and administration
- Accounting and financial reporting
- Internal controls and enterprise risk management
- Capital financing, bond issuance and debt management
- Procurement and payroll operations
- Grant administration
- HUD financial compliance
- Redevelopment finance
- Board financial reporting
- Financial systems modernization

This executive will also serve as a trusted advisor to the President & CEO and Board of Commissioners, helping guide strategic decisions while strengthening financial transparency, accountability, and organizational performance.

Full Job Description

DEPARTMENT STRUCTURE

The Chief Financial Officer leads the Authority's Finance Department while working collaboratively with executive leadership to support every operational division.

Divisions Reporting Through Finance:

- Accounting
- Budget Administration
- Financial Reporting
- Procurement
- Payroll
- Accounts Payable
- Grants Management
- Treasury & Cash Management
- Audit Coordination
- Financial Compliance

DEPARTMENT QUICKFACTS

- Finance Division includes approximately **seven employees**
- Approximately **1,700 RAD/Public Housing units**
- More than **3,300 Housing Choice Vouchers**
- Approximately **5,000 residents served**
- **438 LIHTC units**
- Approximately **95% occupancy**
- **100 SEMAP High Performer Score**
- Clean annual audit
- Approximately **$300 million** in long-term capital investment needs

KEY PROJECTS FOR 2026

The next Chief Financial Officer will help shape the future financial success of the Authority by leading several significant strategic initiatives.

Redevelopment Finance
Structure and support redevelopment projects utilizing LIHTC financing, tax-exempt bonds, RAD conversions, grants, and public-private partnerships while ensuring long-term financial sustainability.

Financial Modernization
Evaluate existing financial systems and implement technology and process improvements that enhance efficiency, strengthen reporting, improve internal controls, and support better decision-making.

Organizational Transparency
Continue building confidence among the Board, executive leadership, HUD, auditors, funding partners, and the public through timely financial reporting, sound fiscal management, and transparent decision-making.

Financial Stewardship
Strengthen budgeting, forecasting, long-range financial planning, debt management, and capital investment strategies while maintaining strong compliance with HUD and governmental regulations.

Strategic Partnership
Collaborate closely with the President & CEO, Chief Operating Officer, developers, consultants, legal counsel, financial institutions, and governmental agencies to advance redevelopment and organizational priorities.

THE IDEAL CANDIDATE

The ideal Chief Financial Officer is a technically accomplished executive who combines deep financial expertise with strategic vision, collaborative leadership, and a genuine commitment to public service. This individual understands that finance is more than accounting but rather it is a strategic function that supports organizational growth, strengthens operations, and enables transformational community investment.

The successful candidate will possess extensive experience in affordable housing finance, governmental accounting, public-sector budgeting, or similarly complex financial environments. They will have demonstrated expertise in HUD regulations, audits, grants management, capital financing, internal controls, procurement, and redevelopment finance while remaining comfortable communicating complex financial concepts to both financial and non-financial audiences.

Beyond technical credentials, the Authority seeks an approachable leader who values teamwork, transparency, and continuous improvement. This executive should be equally comfortable presenting to the Board of Commissioners, collaborating with auditors and developers, mentoring finance staff, or working alongside operational leaders to solve organizational challenges.

The successful CFO will be proactive rather than reactive, bringing thoughtful recommendations, practical solutions, and innovative ideas that strengthen organizational performance while preparing the Authority for future redevelopment opportunities. Integrity, accountability, sound judgment, resilience, and executive presence will distinguish the individual selected for this critical leadership role.

EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor’s degree in Finance, Accounting, or a closely related field.
- Certified Public Accountant (CPA).
- Minimum of 10–15 years of progressively responsible financial leadership experience, including executive-level responsibility.
- Extensive experience in affordable housing, governmental finance, public housing authorities, or complex real estate finance.
- Demonstrated expertise in budgeting, accounting, auditing, grants management, procurement, payroll, internal controls, financial reporting, and HUD compliance.
- Experience with LIHTC transactions, tax-exempt bond financing, RAD conversions, capital planning, and multi-entity financial operations.
- Excellent analytical, communication, leadership, and relationship-building skills.

Preferred:

- Master’s degree in Business Administration, Finance, Public Administration, or a related discipline.
- Experience implementing financial systems and technology improvements.
- Experience supporting large-scale redevelopment initiatives.
- Experience presenting financial information to governing boards, investors, auditors, and executive leadership.
- Demonstrated success leading organizational change and developing high-performing finance teams.

SALARY & BENEFITS

Corpus Christi Housing Authority offers a competitive executive compensation package designed to attract accomplished finance professionals committed to excellence in public service.

Compensation:

- Competitive salary commensurate with qualifications and executive experience.

Health & Wellness:

- Medical, dental, and vision insurance
- Life insurance
- Long-term disability coverage
- Employee Assistance Program
- Wellness resources

Retirement:

- Participation in the Authority's retirement program
- Deferred compensation opportunities, where applicable

Paid Leave:

- Generous vacation leave
- Sick leave
- Paid holidays
- Administrative leave, where applicable

Professional Development:

- Continuing education support
- CPA and professional association memberships
- Executive leadership development
- Conference attendance and specialized finance training

In addition to an outstanding benefits package, the Chief Financial Officer will have the opportunity to influence transformational redevelopment initiatives, strengthen one of Texas' leading housing authorities, and improve the lives of thousands of residents through sound financial stewardship and strategic leadership.

HOW TO APPLY

Apply Here

For more information on this position, contact:
Kevin Knutson, Senior Vice President, Executive Recruitment
kevinknutson@governmentresource.com | 727-754-0407

Corpus Christi Housing Authority is an Equal Opportunity Employer committed to creating an inclusive workplace where diversity is valued and respected. Qualified applicants will receive consideration without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other protected classification. Finalists will be subject to a comprehensive background investigation and reference review.