



TOWN MANAGER

Annual Salary:
\$200,000–\$225,000 DOE/DOQ

Enfield, Connecticut



Are you an accomplished municipal executive who can lead a full-service local government, build strong relationships with elected officials, and guide a community through transformational redevelopment? If so, apply to become the Town of Enfield's next Town Manager!

We're looking for an exceptional, collaborative, and visionary leader who is:

- Experienced in municipal finance, organizational leadership, and strategic planning.
- Skilled at building trust with elected officials, employees, residents, and community partners.
- Successful in leading economic development, redevelopment initiatives, and high-performing municipal organizations.

Lead a Community with Heart. Shape a Town with Momentum. Build Enfield's Next Chapter.



ABOUT THE COMMUNITY

Enfield, Connecticut is a vibrant full-service community that successfully blends New England history with forward-looking growth. Located in Hartford County along the Connecticut River, Enfield enjoys an exceptional location between Hartford, Connecticut and Springfield, Massachusetts, with convenient access to Interstate 91, Bradley International Airport, Boston, and New York City. The community is known for its affordability, strong municipal services, engaged residents, and proud history dating back to its incorporation in 1683.

Residents enjoy numerous parks, recreational amenities, community events, shopping, and easy access to lakes, rivers, and outdoor activities. Enfield's distinct villages—including Thompsonville, Hazardville, Scitico, and Old Enfield—each contribute unique character while supporting a connected community identity.

Today, Enfield stands at an exciting crossroads. Significant redevelopment opportunities—including Enfield Square Mall, Thompsonville revitalization, the riverfront, Hazardville, the Annex, and a future commuter rail station—position the Town for long-term economic growth. With dedicated employees, engaged residents, and strong regional partnerships, Enfield offers its next Town Manager the opportunity to shape the community for decades to come.



POPULATION
42,124



MEDIAN HOUSEHOLD INCOME
\$90,404



MEDIAN HOME VALUE
\$252,900
AVERAGE MONTHLY RENT:
\$1,574

Tourism



History



GOVERNANCE & ORGANIZATION

The Town of Enfield operates under a Council-Manager form of government. The Town Council consists of **11 partisan members serving two-year terms** through a combination of district and at-large representation. The Town Manager serves as the Chief Executive Officer responsible for the administration of municipal operations and implementation of Council policy. The Town provides a comprehensive range of municipal services including:

- Public Safety
- Finance
- Human Services
- Human Resources
- Public Works
- Planning & Economic Development
- Libraries & Recreation
- Information Technology



THE JOB

Reporting directly to the Town Council, the Town Manager serves as Enfield's Chief Executive Officer and provides executive leadership for all municipal operations. The successful candidate will foster productive relationships with elected officials, employees, residents, businesses, and regional partners while advancing the Town's strategic priorities.

The next Town Manager will:

- Lead all municipal departments and oversee daily operations.
- Guide redevelopment initiatives including Enfield Square Mall, Thompsonville, Hazardville, and riverfront projects.
- Develop long-range financial strategies, capital improvement plans, and annual operating budgets.
- Build a high-performing organization through leadership development, succession planning, and operational improvements.
- Strengthen relationships with the Town Council, Board of Education, residents, business leaders, and state and federal partners while ensuring transparent, responsive local government.

**FULL JOB
DESCRIPTION**



DEPARTMENT FUNCTIONS

Divisions within the organization include:

- Finance
- Public Works
- Police
- Social Services
- Human Resources
- Economic & Community Development
- Planning
- Building Inspection
- Information Technology



EMPLOYEES

519

428 FULL-TIME
91 PART-TIME



TOWN BUDGET

\$166.3 MILLION

KEY PROJECTS FOR 2026

- Advance redevelopment of Enfield Square Mall and surrounding commercial areas.
- Support development of the future commuter rail station and Transit-Oriented Development.
- Establish a long-term financial strategy while modernizing organizational processes and strengthening succession planning.



IDEAL CANDIDATE

The ideal candidate is a collaborative, transparent, and politically astute municipal executive with a proven record of building trust throughout an organization and community. They possess exceptional financial management skills, experience leading complex municipal organizations, and the ability to balance long-term strategic vision with day-to-day operational excellence. This leader values communication, fairness, accountability, and teamwork while remaining calm under political pressure. The successful candidate will be an excellent listener, an innovative problem solver, and a visible community leader capable of inspiring employees and engaging residents. Experience with economic development, labor relations, capital planning, redevelopment initiatives, and organizational modernization will position the next Town Manager for success in helping Enfield realize its tremendous potential.

EXPERIENCE & QUALIFICATIONS

Required:

- The successful candidate must have a bachelor's degree or higher from an accredited college or university, with the major field of study in public administration or government, and a minimum of five (5) years' experience in public administration. A master's degree in public administration or a related field is highly desirable.
- Ten (10) or more years of progressively responsible experience in municipal government or a related public-sector organization.
- Senior-level executive leadership experience such as Town/City Manager, Assistant Manager, Deputy Manager, or Department Director.
- Valid Connecticut driver's license or ability to obtain and maintain one.

Preferred:

- Experience with municipal finance, long-range budgeting, and capital planning.
- Experience leading economic development and redevelopment initiatives.
- Experience with collective bargaining, labor relations, and personnel administration.
- ICMA Credentialed Manager (ICMA-CM) or other advanced professional credentials.
- Familiarity with tax increment financing (TIF) and abatements



SALARY & BENEFITS

Compensation: \$200,000–\$225,000 DOE/DOQ

Health Benefits: High Deductible Health Plan with Health Savings Account.

Paid Leave: Negotiable vacation and leave package.

Retirement: Participation in a 457 Deferred Compensation Plan and/or pension program.

Recruitment Process: The Town is conducting a nationwide executive recruitment and does not anticipate internal candidates for this position.

Additional Benefits: Phone allowance, gas allowance, negotiable relocation assistance, excellent overall benefits package, and residency within Enfield is highly desirable. While residency provisions in the Charter may not be enforceable, candidates relocating from outside Connecticut are expected to establish residency within the community. The Town offers a supportive professional environment, significant redevelopment opportunities, and the opportunity to lead a full-service municipal organization serving more than 44,000 residents. The next Town Manager will help guide major economic development projects, strengthen organizational capacity, and shape the future of one of Connecticut's most strategically located communities.

HOW TO APPLY

Apply Here



For more information on this position, contact:

William Fraser

Senior Vice President, Executive Recruitment

Strategic Government Resources (SGR)

williamfraser@governmentresource.com | 802-522-5846

The Town of Enfield is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other protected status under applicable law. Finalists will be subject to a comprehensive background investigation.