



DIRECTOR OF PROJECT DELIVERY

North Texas Tollway Authority (NTTA)

Annual Salary:
\$208,624-\$281,642 DOE/DOQ

Plano, Texas



Are you a visionary transportation engineering and infrastructure leader who can successfully guide complex capital programs from planning through construction? If so, the North Texas Tollway Authority (NTTA) invites you to apply for its next Director of Project Delivery.

NTTA is seeking an accomplished and collaborative executive who can lead major infrastructure initiatives, manage highly skilled professionals, and deliver projects that support one of the fastest-growing regions in the nation.

The ideal candidate will be:

- An experienced leader of transportation and infrastructure programs
- Skilled in managing multidisciplinary engineering teams and consultant partners
- An exceptional communicator capable of translating technical information for diverse audiences

Join NTTA's Team First culture and help shape the future of mobility across North Texas.

ABOUT THE COMMUNITY

The North Texas Tollway Authority serves one of the most dynamic and rapidly growing regions in the United States. Located within the Dallas-Fort Worth Metroplex, NTTA supports mobility and economic development across Collin, Dallas, Denton, and Tarrant counties through the operation and expansion of a safe, reliable toll road network.

The region is recognized nationally for its strong economy, diverse employment opportunities, excellent educational institutions, and exceptional quality of life. Residents enjoy access to world-class sports, arts and entertainment venues, expansive parks and recreation opportunities, and a thriving business environment that continues to attract both employers and new residents.

As one of the country's fastest-growing metropolitan areas, North Texas continues to invest heavily in transportation infrastructure to support population growth and economic expansion. NTTA plays a critical role in this effort by delivering innovative mobility solutions and maintaining a transportation network that enhances connectivity throughout the region.

Community highlights include:

- Strong economy and job market
- Excellent educational opportunities
- High quality of life and public safety
- Planned growth and strong community character



GOVERNANCE & ORGANIZATION

The North Texas Tollway Authority is a political subdivision of the State of Texas governed by a nine-member Board of Directors. Each of NTTA's four member counties appoints two board members, while the Governor of Texas appoints one additional member from an adjacent county.

NTTA employs approximately 850 professionals and is committed to a collaborative, customer-focused culture centered on accountability, excellence, innovation, and service.



ABOUT THE JOB

The Project Delivery Department is responsible for the planning, design, and construction of infrastructure projects supporting NTTA's Five-Year Capital Plan and long-term transportation goals.

Reporting to the Assistant Executive Director of Infrastructure, the Director of Project Delivery will:

- Lead the delivery of major capital improvement projects from planning through construction and routine maintenance projects
- Develop comprehensive programs that produce a wide variety of capital projects
- Direct development and implementation of project and operating budgets
- Oversee consultant contracts, procurement processes, and project controls
- Collaborate with departments across NTTA to advance infrastructure priorities
- Present project recommendations and updates to the Board of Directors and external stakeholders

The Director is responsible for ensuring projects are delivered safely, efficiently, on schedule, and within budget while supporting NTTA's mission of providing safe and reliable transportation infrastructure throughout North Texas.



DEPARTMENT STRUCTURE

Divisions within the department:

- Project Planning
- Engineering Design
- Construction Management
- Capital Program Delivery

ORGANIZATION QUICKFACTS

- Approximately 20 professional staff members
- Part of NTTA's Infrastructure Division
- Supports implementation of the Five-Year Capital Plan
- Works closely with planning, design, and construction oversight consultants

KEY PROJECTS FOR 2026

- Delivery of projects identified within NTTA's Five-Year Capital Plan
- Systemwide infrastructure preservation and asset management initiatives
- Highway expansion, safety, and mobility improvement projects
- Long-range transportation planning and capital investment programs

Job Description



IDEAL CANDIDATE

The ideal candidate will be an accomplished engineering and infrastructure executive with extensive experience leading complex transportation programs and capital improvement initiatives. This individual must possess exceptional leadership skills and the ability to guide a highly experienced, long-tenured team of professionals.

The successful candidate will be a collaborative team builder who understands how to work across departments to develop and implement infrastructure programs that support organizational objectives. Strong communication and public presentation skills are essential, including the ability to explain highly technical engineering concepts in a manner that is easily understood by elected officials, stakeholders, and the public.

The ideal candidate will demonstrate ambition, humility, sound judgment, and a strong service orientation. Experience with continuous infrastructure planning, maintenance programs, highway design, construction delivery, and consultant management is highly desirable. Above all, NTTA seeks a leader who values teamwork, accountability, excellence, and results.



EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in Civil Engineering
- More than 15 years of progressively responsible engineering and project delivery experience
- Professional Engineer (PE) license in Texas, or ability to obtain Texas reciprocity within three months of employment
- Valid driver's license

Preferred:

- Master's degree in Engineering, Business Administration, or related field
- Significant transportation infrastructure experience
- Executive-level capital program leadership experience
- Experience managing large consultant teams and complex public infrastructure projects

SALARY & BENEFITS

- Competitive salary range of \$208,624–\$281,642 DOE/DOQ
- Comprehensive medical, dental, and vision coverage
- Retirement benefits through NTTA programs
- Professional development and continuing education opportunities
- Collaborative Team First culture focused on employee success
- Opportunities for advancement within a nationally recognized transportation organization
- Comprehensive compensation and benefits package designed to attract and retain top talent

Benefits



HOW TO APPLY

Apply Here



For more information on this position, contact:

Marsha Reed, Senior Vice President, Executive Recruitment

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The North Texas Tollway Authority is an Equal Opportunity Employer. Finalists will be subject to a comprehensive background investigation.