



CHIEF BUILDING OFFICIAL

Salary Range:

Full salary range of \$86,726-\$170,259 with an expected hiring range of \$86,726-\$141,882.50

Vail, Colorado



Are you an experienced building safety professional and collaborative leader who can oversee complex building review projects, lead a high-performing inspection team, interpret building codes, and help shape the future of one of the nation's premier mountain communities? If so, apply to be the Town of Vail's next Chief Building Official!

We're looking for an exceptional, service-oriented leader who is:

- Experienced in leading and developing high-performing building safety teams
- Skilled in balancing efficient permitting with rigorous life-safety standards
- Committed to collaboration, innovation, and outstanding customer service

Vail – Your Favorite Mountain Town – read on to learn more about this opportunity!

ABOUT THE COMMUNITY

The Town of Vail is a world-renowned alpine community recognized for its exceptional quality of life, breathtaking mountain scenery, and commitment to thoughtful, sustainable growth. Nestled in the heart of the Colorado Rockies, Vail offers year-round recreation including skiing, snowboarding, hiking, mountain biking, fly fishing, and countless outdoor adventures. Beyond recreation, the community is known for its vibrant arts and cultural offerings, environmental stewardship, and outstanding municipal services.

Originally developed as a premier ski destination, Vail has evolved into a thriving year-round community that carefully balances economic vitality with preservation of its natural beauty and distinctive mountain character. Residents enjoy a unique combination of small-town charm and world-class amenities supported by a highly engaged local government committed to maintaining exceptional public spaces, infrastructure, and quality of life.

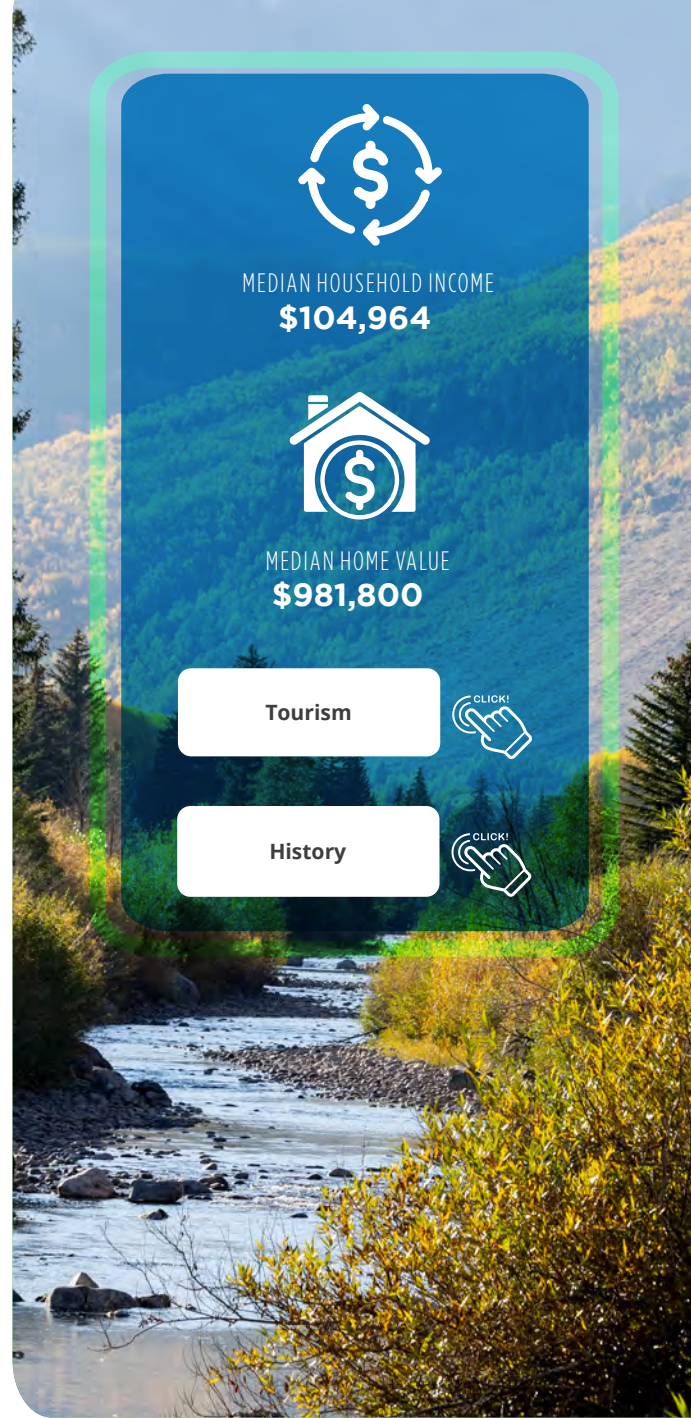
The Town places a strong emphasis on environmental sustainability, innovative planning, and preserving the architectural excellence that has made Vail an internationally recognized destination. The Community Development Department plays a critical role in protecting public safety through thoughtful development, professional permitting, building inspections, and code administration. Community engagement remains central to the Town's approach, creating an environment where collaboration, technical excellence, and customer service are highly valued.

GOVERNANCE & ORGANIZATION

The Town of Vail operates under a council-manager form of government. The Town Council consists of seven members elected at large and appoints the Town Manager, Town Attorney, and Municipal Judge. The organization provides a comprehensive range of municipal services focused on maintaining Vail's exceptional quality of life while supporting residents, businesses, and visitors.

The Town provides services including:

- Public Safety (Fire & Police)
- Community Development
- Public Works & Transit
- Environmental Sustainability
- Parks, Recreation & Public Library





ABOUT THE JOB

The Community Development Department oversees planning, development review, permitting, inspections, zoning administration, and implementation of policies that preserve Vail’s unique mountain character while supporting responsible growth. The Chief Building Official leads the Building Safety and Inspection Services Division, oversees permitting, plan review, and inspection operations, supervises professional staff, and serves as a trusted technical resource for Town leadership, the Building & Fire Code Appeals Board, contractors, architects, engineers, homeowners, and the public.

Reporting to the Director of Community Development, the new Chief Building Official will:

- Lead and develop the Building Safety & Inspection Services Division while overseeing daily operations.
- Direct building permitting, plan review, and inspection activities.
- Serve as the Town’s technical authority on building code interpretation and administration.
- Manage adoption of future International Code Council (ICC) code updates and division initiatives.
- Foster collaboration across departments while providing exceptional customer service.

FULL JOB DESCRIPTION



DEPARTMENT STRUCTURE

Divisions within the department:

- Planning
- Building Safety & Inspection Services

ORGANIZATION QUICKFACTS



UNDER 5 DIRECT REPORTS
(Inspectors and Plans Examiners)



Managed within the Community Development Department

KEY PROJECTS FOR 2026-2027

- Continue modernizing permitting and inspection processes.
- Lead implementation of future International Code Council (ICC) code updates.
- Develop and mentor a highly skilled, cross-trained inspection team.
- Strengthen relationships with the development community while maintaining exceptional customer service.
- Improve permitting efficiency while preserving the Town’s commitment to public safety and architectural excellence.

IDEAL CANDIDATE

The ideal candidate is an experienced municipal building official and collaborative leader who brings extensive expertise in building codes, construction practices, permitting, and inspection services. They possess exceptional leadership abilities and enjoy mentoring staff while fostering a positive, accountable, and customer-focused culture. This individual communicates effectively with residents, applicants, architects, engineers, contractors, elected officials, and community partners, translating complex code requirements into practical solutions. They demonstrate sound judgment, technical expertise, and the ability to balance customer service with consistent enforcement of life-safety standards. The successful candidate thrives in a collaborative environment, embraces continuous improvement, and is committed to protecting the public while preserving Vail's distinctive mountain character through thoughtful building code administration.



EXPERIENCE & QUALIFICATIONS

Required:

- Bachelor's degree in Architecture, Engineering, Construction Management, Project Management, or a closely related field (or an approved equivalent combination of education and experience)
- Minimum five years of progressively responsible experience in building code administration or a closely related field
- Minimum four International Code Council (ICC) certifications
- Valid Colorado Driver's License (or ability to obtain)

Preferred:

- ICC Building Plans Examiner certification
- ICC Building Inspector certification
- ICC Mechanical Inspector certification
- ICC Plumbing Inspector certification
- Extensive knowledge of construction practices, permitting systems, municipal building safety operations, and modern building codes
- Certified Building Official (CBO)



SALARY & BENEFITS

Compensation: Full salary range of \$86,726-\$170,259 with an expected hiring range of \$86,726-\$141,882.50

Health Benefits: Comprehensive Medical, Dental, Vision, and Life Insurance

Paid Leave: Generous Paid Time Off and Paid Holidays

Retirement: Town-funded retirement contributions with Deferred Compensation Plan options

Additional Perks: \$1,000 Lifestyle Benefit, Wellness Program, Education Assistance, Employee Housing Opportunities (subject to availability), Professional Development and Certification Support

HOW TO APPLY

Apply Here



For more information on this position, contact:

Larry Gilley, Senior Vice President

larrygilley@governmentresource.com | 325-660-4208

The Town of Vail is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists will be subject to a comprehensive background investigation.