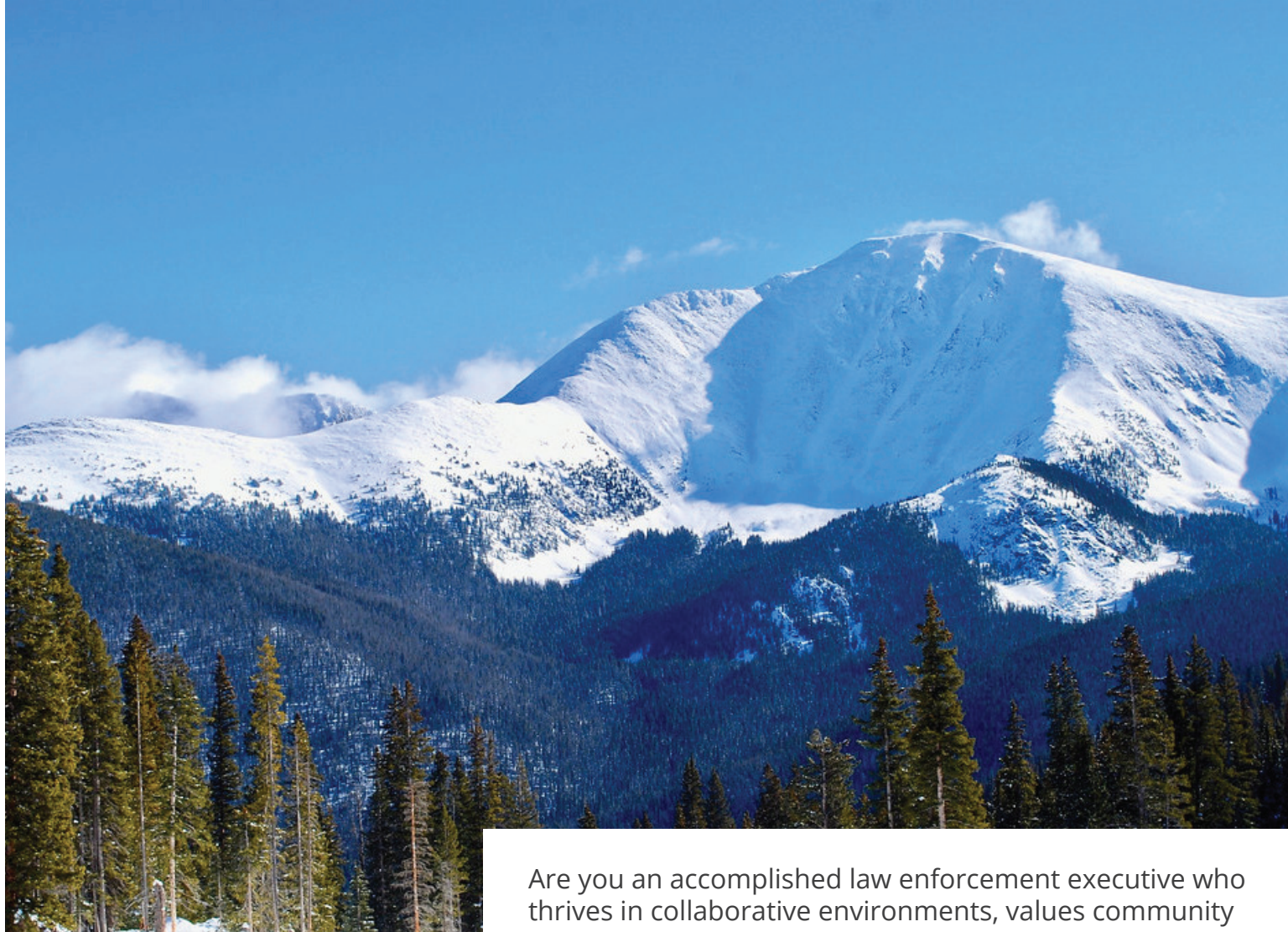




CHIEF OF POLICE

Police Department

Annual Salary:
\$155,731–\$233,596 DOE/DOQ

Winter Park, Colorado



Are you an accomplished law enforcement executive who thrives in collaborative environments, values community partnerships, and leads with integrity? If so, apply to become the Town of Winter Park's next Chief of Police!

The Town seeks a forward-thinking, servant-minded leader who will guide the Fraser Winter Park Police Department while fostering a culture of professionalism, accountability, and exceptional public service. The successful candidate will provide strategic leadership, oversee departmental operations and budgeting, strengthen regional partnerships, and prepare the department for continued community growth.

We're looking for an exceptional leader who is:

- A collaborative, transparent communicator who builds trust
- Experienced in modern police administration and organizational leadership
- Passionate about community policing and employee development

Winter Park—where regulars become neighbors and neighbors become friends.

ABOUT THE COMMUNITY

Nestled in the heart of the Colorado Rocky Mountains, Winter Park is one of Colorado’s premier mountain communities and an exceptional place to live, work, and play. Located approximately 67 miles west of Denver near the Continental Divide, the Town combines breathtaking alpine scenery with a welcoming, small-town atmosphere that attracts residents and visitors throughout the year.

Known worldwide for Winter Park Resort, the community offers outstanding recreational opportunities including more than 600 miles of hiking and mountain biking trails, world-class skiing and snowboarding, gold medal fishing, camping, rafting, golfing, and countless year-round outdoor adventures. Residents enjoy approximately 300 days of sunshine annually while living among some of Colorado’s most spectacular mountain landscapes.

Serving a population of approximately 2,500 residents with seasonal service population of up to 20,000 during busy visitation seasons, Winter Park serves as the economic and recreational hub of the Fraser Valley. The community continues to experience thoughtful growth while preserving its unique mountain character and strong sense of community. Local festivals, concerts at Hideaway Park, outdoor events, and a vibrant downtown create an active lifestyle that appeals to families, outdoor enthusiasts, and professionals alike.

Winter Park operates under the vision of being a safe, welcoming, thriving year-round mountain community where people choose to work and play. With strong municipal leadership, investment in workforce housing, and exciting capital projects on the horizon, the Town offers a rare opportunity to make a meaningful impact in one of Colorado’s most desirable mountain communities.



POPULATION

Permanent population ~1,000 for Winter Park and ~1,400 for Fraser, though seasonal numbers spike much higher.



MEDIAN HOUSEHOLD INCOME
\$68,828



MEDIAN HOME VALUE
\$ 775,300

[Tourism](#)



[History](#)



GOVERNANCE & ORGANIZATION

The Town of Winter Park operates under a Home Rule Charter utilizing the Council-Manager form of government. The Town Council consists of seven members, including the Mayor, all elected at-large. The Council appoints the Town Manager, who serves as the Chief Executive Officer for municipal operations.

The Town provides a full range of municipal services including:

- Police Services
- Public Works and Utilities
- Community Development
- Parks and Recreation
- Finance and Administration



ABOUT THE JOB

The Fraser Winter Park Police Department provides full-service municipal law enforcement for the Towns of Winter Park and Fraser through a longstanding intergovernmental partnership. Services include patrol operations, criminal investigations, municipal court services, records management, code enforcement, community policing, and emergency response.

Reporting directly to the Town Manager, the Chief of Police provides executive leadership for all department operations while promoting a culture of professionalism, integrity, and community trust.

The successful candidate will:

- Lead all police operations, investigations, support services, and administration
- Develop departmental policies, strategic goals, and annual operating budgets
- Recruit, mentor, supervise, and develop sworn and civilian personnel
- Build partnerships with residents, businesses, elected officials, and regional agencies
- Serve as Incident Commander during critical incidents and emergencies

[Full Job Description](#)



DEPARTMENT STRUCTURE

Divisions within the department:

- Patrol
- Criminal Investigations
- Records & Court Services
- Code Enforcement
- Administration

ORGANIZATION QUICKFACTS



EMPLOYEES

15

authorized positions



BUDGET

\$5.06

MILLION

KEY PROJECTS FOR 2026

- Develop staffing strategies to support anticipated community growth over the next several years.
- Lead planning and stakeholder engagement for the future Fraser Winter Park Police Station.
- Continue strengthening community policing initiatives while maintaining exceptional public trust and organizational excellence.

IDEAL CANDIDATE

The Town seeks a highly respected, values-driven law enforcement executive who leads through service, collaboration, and integrity. The successful candidate will possess extensive command-level experience while remaining approachable, humble, and committed to developing employees at every level of the organization. This individual will inspire confidence among elected officials, employees, and community members through transparent communication, ethical decision-making, and consistent leadership.

The ideal Chief embraces community policing and enjoys engaging with residents, businesses, and visitors while remaining visible throughout the community. Experience leading organizational growth, implementing strategic initiatives, managing complex budgets, and preparing agencies for future demands will be highly valued. Candidates should possess exceptional interpersonal skills, sound judgment during critical incidents, and a demonstrated commitment to mentoring staff and maintaining a positive organizational culture built on trust, accountability, and professional excellence.



EXPERIENCE & QUALIFICATIONS

Required:

- High school diploma or GED
- Minimum of ten (10) years of progressively responsible law enforcement experience
- At least five (5) years in a supervisory or command-level position (Sergeant, Lieutenant/Commander, Captain, or above)
- Colorado POST Basic Certificate or equivalent with the ability to obtain Colorado POST certification within six months
- Valid driver's license with satisfactory driving record

Preferred:

- Bachelor's degree in Criminal Justice, Public Administration, or a related field
- Graduation from the FBI National Academy, Northwestern School of Police Staff and Command, or equivalent executive leadership program
- Demonstrated experience leading community-oriented policing organizations and managing organizational growth

SALARY & BENEFITS

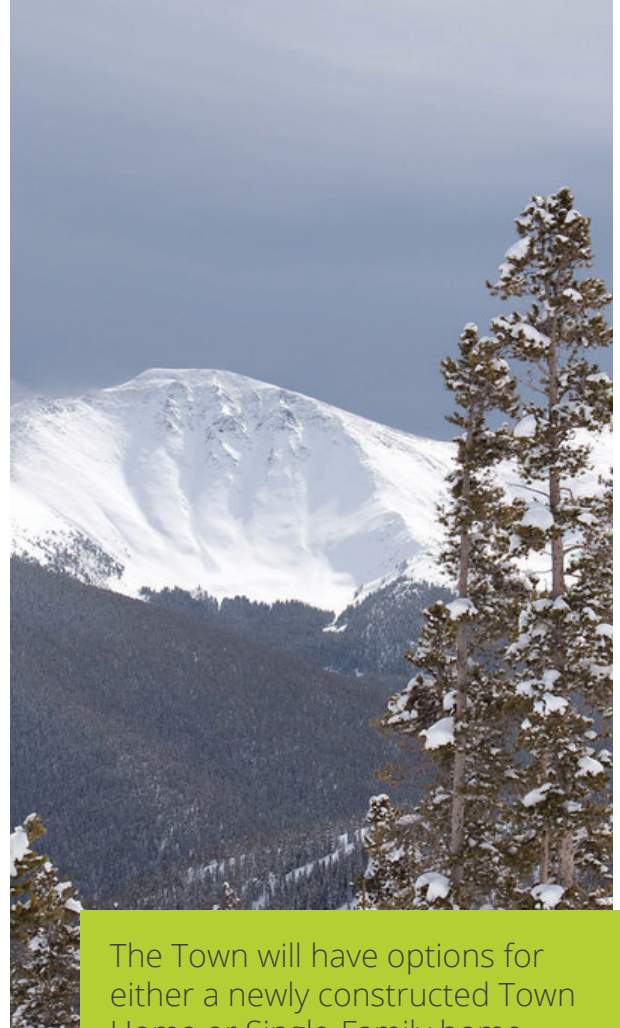
Compensation: 155,731–\$233,596 DOE/DOQ

The Town of Winter Park offers an outstanding executive benefits package designed to support employee well-being and long-term financial security. Medical, dental, and vision insurance are provided, with the Town paying 90% of employee-only premiums and 75% of dependent coverage. Additional benefits include employer-paid life insurance, short-term disability, long-term disability, flexible spending accounts, and voluntary supplemental insurance options.

Employees receive 144 hours (18 days) of paid time off during their first year, plus 11 paid holidays annually.

Because the Town does not participate in Social Security, employees participate in a MissionSquare 401(a) retirement plan featuring 7.65% employee and 7.65% employer contributions, with additional employer matching available through optional 457 and 403(b) plans, allowing total retirement contributions of up to 23.3%.

Additional benefits include a take-home vehicle, Town-issued cell phone, \$500 annual wellness benefit, employee assistance program, Grand Pass recreation benefits, workforce housing opportunities, and professional development support.



The Town will have options for either a newly constructed Town Home or Single-Family home to rent or purchase to bring a candidate into the community.



HOW TO APPLY

Apply Here



For more information on this position, contact:

Andy Kancel, Senior Vice President

andykancel@governmentresource.com | (817)994-6295

The Town of Winter Park is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other protected status. Finalists will be subject to a comprehensive background investigation, including reference checks, criminal history review, and other pre-employment screenings as permitted by law.