



TOWN ATTORNEY

Town Attorney's Office
Parker, Colorado

Annual Salary:

\$200,817 - \$301,225 DOE/DOQ



PARKER
C O L O R A D O

Are you an experienced, decisive, and strategic municipal attorney who can provide trusted legal counsel, lead a high-performing legal team, and navigate the complex legal issues facing a growing community? If so, apply to be the Town of Parker's next Town Attorney!

We're looking for an exceptional, ethical and values-driven collaborative leader who is:

- Highly experienced in Colorado municipal law advising elected officials and is an exceptional leader and team builder
- A collaborative, proactive, solutions-oriented leader
- Skilled in land use, redevelopment, contracts, litigation, home rule authority under Colorado law and other complex municipal matters

Parker — your kind of place. Read on to learn more about this opportunity!

ABOUT THE COMMUNITY

Parker is a thriving Colorado community where the wild spirit of the West meets the heritage and charm of a small town. Located in Douglas County approximately 20 miles southeast of downtown Denver and 22 miles from Denver International Airport, Parker combines convenient metropolitan access with an authentic hometown atmosphere.

Residents and visitors enjoy a charming historic downtown, an expansive parks and trails system, outstanding restaurants and cafés, recreational opportunities, community events, and a vibrant arts scene anchored by the Parker Arts, Culture and Events (PACE) Center. Parker's quality of life and strong community appeal have earned national recognition, including being ranked the No. 2 Place to Live in Colorado in 2025 by U.S. News & World Report.

Parker was officially founded in 1864 and incorporated as a municipality in 1981. Today, the community continues to experience significant residential, commercial, industrial, and health care-related development while maintaining its distinctive hometown character.

History



Tourism



GOVERNANCE & ORGANIZATION

The Town of Parker is a home-rule municipality operating under a Council-Manager form of government. The Town Council consists of a popularly elected Mayor and six Councilmembers elected at large in nonpartisan elections. Members serve staggered four-year terms and may serve up to four terms.

The Town Council appoints the Town Manager, Town Attorney, and Municipal Judge. The Town Manager oversees the Town's administrative and operational functions, while the Town Attorney provides legal counsel to the Town Council and Mayor.

Town services include public safety, public works, arts, parks and recreation, community development, stormwater utilities, human resources, information technology, legal services, finance, and municipal court.



THE JOB

The Town Attorney serves as the Town of Parker's chief legal officer and legal advisor to the Mayor and City Council while leading the Town Attorney's Office and providing legal support throughout the organization.

- Advise the Mayor, Town Council, Town Manager, department leaders, and other Town officials regarding municipal law and legal matters affecting Town operations
- Prepare and review ordinances, resolutions, contracts, bonds, agreements, and other legal instruments
- Represent the Town in court and before other legally constituted tribunals and oversee outside counsel as appropriate
- Lead, direct and coordinate the Town Attorney's Office, including personnel, policy development, departmental operations, and budget
- Monitor changes in law affecting the Town and provide timely, practical, and strategic guidance to the Town Council
- Provide legal guidance involving economic development, land use and planning, employment matters, policing, public records, procurement, and other municipal functions
- Build productive relationships with elected officials, Town leadership, employees, partner agencies, and community stakeholders

[Full Job Description](#)



DEPARTMENT STRUCTURE

The Town Attorney's Office provides legal counsel to Town officials, employees, departments, and appointed boards and commissions on matters related to municipal government operations.



EMPLOYEES, INCLUDING THE TOWN ATTORNEY POSITION

7



FY2026 DEPARTMENT BUDGET

~\$1.6 MILLION

KEY PROJECTS /PRIORITIES

Key areas of focus for the Town Attorney and legal team include:

- Supporting Parker's continued economic development, redevelopment, and growth, including complex land use, zoning, development agreements, infrastructure, easements, and related matters
- Preparing and reviewing ordinances, resolutions, contracts, and other legal instruments
- Advising Town Council regarding changes and developments in municipal, state, and federal law
- Representing the Town in litigation and other legal proceedings and effectively managing outside counsel
- Supporting Town departments on public safety, procurement, public records, contracts, intergovernmental agreements, and other operational matters
- Maintaining and strengthening a collaborative, responsive, and high-performing Town Attorney's Office

IDEAL CANDIDATE

The Town of Parker seeks an experienced, ethical, decisive, strategic, and values-driven collaborative leader to serve as its next Town Attorney. The successful candidate will be a visible, confident, and collaborative leader capable of developing and managing a high-performing legal team in a fast-paced municipal environment.

The ideal candidate will build credibility, integrity, and trust with the Mayor and Town Council, Town Manager, staff, and external stakeholders. They will possess strong interpersonal and communication skills, high emotional intelligence, political savvy without being political, and the ability to provide timely and candid legal guidance.

The successful candidate will be a skilled problem solver and negotiator who can identify practical, creative solutions while clearly communicating legal risks. They will delegate effectively, coach and mentor staff, and foster teamwork, accountability, professionalism, and excellent service throughout the Town Attorney's Office.

EXPERIENCE & QUALIFICATIONS

REQUIRED:

- Bachelor's degree and graduation from an ABA-accredited law school
- Attorney-at-law admitted to practice in Colorado and in good standing with the State of Colorado Bar
- Minimum of five years of experience practicing law in the field of municipal law in Colorado
- Thorough knowledge of applicable municipal, state, and federal laws, regulations, and policies
- Demonstrated ability to communicate effectively and exercise sound professional judgment
- Ability to successfully complete the Town's pre-employment background process

PREFERRED:

- Three years of management and team building experience
- Municipal legal experience involving economic redevelopment, real estate, construction law, employment law, land use, policing, public information requests, open meetings, and litigation
- Experience with growth management, code enforcement, public procurement, development agreements, legislative priorities, and public records
- Demonstrated experience supervising, developing, coaching, and mentoring professional legal staff

Residency within the Town of Parker is **not required**.





SALARY & BENEFITS

Compensation: \$200,817 - \$301,225 DOE/DOQ

Health Benefits: Medical, dental, and vision coverage with shared employee and employer contributions; life and AD&D insurance; short- and long-term disability coverage

Paid Leave: 12 paid holidays annually, plus vacation and sick leave accruals; specific provisions and maximums are pending the employment agreement

Retirement: Mandatory 401(a) Social Security replacement plan with an 8% required employee contribution; employer contribution is pending the employment agreement. A voluntary 457(b) deferred compensation plan is also available, with employer contributions pending the employment agreement

Additional Benefits: Recreation membership; allowances for car, phone, technology, relocation, or other benefits are pending the final employment agreement

The Town does not participate in Social Security for this position.

HOW TO APPLY

Apply Here



For more information, contact:

Michael D. Mallinoff, Esq.

Senior Vice President, Executive Recruitment

Strategic Government Resources

mdmallinoff@GovernmentResource.com | 443-336-5772

This position is open until filled.

The Town of Parker is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check.