

CHIEF OF POLICE

Annual Salary:
$135,346 – $189,467 (DOQ)

Parkville, Missouri (Platte County, Kansas City Metropolitan Area)

Parkville
Missouri

Are you a values-driven law enforcement executive with natural command presence and a deep commitment to community policing? Are you ready to lead a professional, close-knit department in a city where residents know their officers by name? If so, the City of Parkville invites you to apply to become its next Chief of Police.

Following the retirement of its Police Chief, Parkville is seeking an experienced leader to guide a department known for visible, responsive service. Reporting to the City Administrator, the Chief will build on the department's strengths while preparing it to serve a growing community.

We're seeking an approachable, collaborative leader who is:

- An ethical, transparent executive who leads with integrity and sound judgment
- A visible champion of community policing and lasting partnerships
- A mentor committed to developing officers and future leaders at every level

If this sounds like the right next step in your career, read on to learn more about this opportunity!

Executive Recruitment Provided by SGR



ABOUT THE COMMUNITY

Located along the Missouri River in southern Platte County, just northwest of downtown Kansas City, Parkville blends historic small-town charm with the amenities of a major metropolitan area. The city began as a steamboat landing; Colonel George S. Park purchased the site in 1838, built his home on the bluffs above the river, and formally platted the town in 1844. His dream of founding a college was realized in 1875 with what is today Park University, which remains a defining part of the community.

Historic downtown Parkville is the heart of the city, drawing numerous visitors annually. It is home to locally owned shops, antique stores, art galleries, and restaurants that have earned it a reputation as the culinary capital of the Northland. More than 200 acres of parkland, including English Landing Park, Platte Landing Park, and the Parkville and Sullivan Nature Sanctuaries, offer riverfront trails, sports fields, and quiet woodland retreats, while the privately owned National Golf Club adds two golf courses.

Parkville is also growing. U.S. Census Bureau estimates show the city's population has increased by more than a quarter since 2020, supported by new neighborhoods and commercial centers such as Creekside and Parkville Commons. Residents are highly educated—72% of adults hold a bachelor's degree or higher—and more than 80% of households own their homes. Preserving the personal, neighborly service residents value while planning thoughtfully for growth is a central priority for City leadership.

POPULATION
9,093

MEDIAN HOUSEHOLD INCOME
$171,271

MEDIAN HOME VALUE
$573,500

AVERAGE MONTHLY RENT
$1,162

History CLICK!

Tourism CLICK!

ABOUT THE CITY OF PARKVILLE

The City of Parkville provides a full range of municipal services to its residents and more than 200 local businesses, including police, public works, parks and recreation, community development, finance and administration, municipal court, and sewer utility services. The City maintains more than 200 acres of parks and natural areas and is committed to delivering the efficient, high-quality services that sustain the quality of life residents enjoy.

City leaders are focused on balancing growth with Parkville's close-knit character—investing in infrastructure, facilities, and public safety while maintaining the accessible, responsive government residents expect.

GOVERNANCE & ORGANIZATION

Parkville operates under a Board of Aldermen–City Administrator form of government. The Mayor is elected at large to a three-year term, and two Aldermen are elected from each of the City's four wards to alternating two-year terms, forming an eight-member Board. The Mayor and Board set community policy and establish the budget. The City has three appointed officials, each approved by the Board of Aldermen: the City Administrator, the City Attorney, and the Chief of Police. The Board independently hires the City Administrator, who is responsible for the hiring process for the City Attorney and the Chief of Police, with approval by the Board. The City Administrator also recommends the annual budget, implements policy adopted by the Board, and supervises department heads, including the Chief of Police.





THE JOB

The Chief of Police serves as the executive leader of the Parkville Police Department and reports directly to the City Administrator. The Chief exercises independent professional judgment in law enforcement operations, investigations, and enforcement decisions, free from improper political influence, while remaining accountable to the City Administrator for the department's administration, performance, and budget. The Chief also works collaboratively with the Mayor and Board of Aldermen on public safety priorities and policy.

Community policing is a longstanding hallmark of the department. Programs such as the annual Shop with a Cop, house watch services, Senior Citizens Lunch, and crime prevention education, including the annual Citizens Academy, reflect the expectation that officers know and engage the people they serve, and the Chief will be a visible presence at civic meetings, school events, and neighborhood gatherings.

The successful candidate will provide executive leadership for:

- Department operations, policies, and emergency response
- Budget development and resource planning
- Recruitment, training, professional development, and succession planning
- Community engagement, media relations, and public communication
- Coordination with the Platte County Sheriff's Office, the Southern Platte Fire Protection District, and state and federal partners

FULL JOB DESCRIPTION

CLICK!

DEPARTMENT STRUCTURE

The Parkville Police Department provides professional, community-oriented law enforcement services throughout the city with 21 authorized positions.

Divisions Reporting Through the Police Department

- Administration
- Patrol
- Investigations
- Community Policing & Crime Prevention
- Bicycle Patrol
- Administrative Support

AUTHORIZED SWORN POSITIONS: 20

CIVILIAN POSITIONS: 1

FACILITIES: POLICE HEADQUARTERS PLUS A CREEKSIDE SUBSTATION AVAILABLE AS NEEDED

KEY INITIATIVES

The next Chief will have the opportunity to shape the department's direction in several key areas:

Modernizing Technology & Efficiency

Parkville has commenced modernizing and is looking for a leader who will continue modernizing policing technologies and data-driven tools—streamlining operations, enhancing officer safety, and improving overall agency efficiency, while ensuring technology is used responsibly and transparently.

Leading Organizational Growth

As Parkville's population continues to grow, the Chief will implement strategic initiatives that prepare the department for evolving community demographics, future service demands, and sustainable expansion—making thoughtful, creative use of available resources along the way.

Advancing Best Practices

The Chief will lead a comprehensive review and modernization of department policies, procedures, and training standards, aligning them with current legal standards and contemporary law enforcement best practices.

Employee Development & Culture

Investing in people is a top priority. The Chief will champion succession planning, mentorship, and professional growth for both sworn officers and civilian staff, strengthening retention, morale, and the next generation of department leaders. The department is always looking to address regional and countywide concerns for officer recruitment.

Strengthening Community Partnerships

Parkville's trusted, personal relationships between officers and the community are a point of pride. The Chief will preserve and deepen these partnerships with residents, neighborhoods, businesses, and visitors as the city grows.



IDEAL CANDIDATE

The ideal candidate is a progressive, values-driven law enforcement executive with extensive command-level experience and a proven track record of ethical decision-making, integrity, and collaborative leadership. As a subject matter expert, the next Chief will project natural command presence during critical incidents while remaining approachable, humble, and committed to mentoring personnel at every level of the organization.

Politically astute and transparent, the Chief will navigate complex executive environments with ease, adapting their communication style to inspire confidence among elected officials, department staff, and the broader community. Fair, consistent, and deeply invested in organizational culture, they will foster an environment built on mutual trust, accountability, and professional excellence.

Above all, the successful candidate will be a visible, accessible champion of community policing—actively building lasting relationships with residents, local businesses, and visitors while articulating a clear, inspiring vision for the department's future. Comfortable making independent law enforcement decisions, the next Chief will also embrace administrative accountability within the City's established structure, working collaboratively with senior leadership.

EXPERIENCE & QUALIFICATIONS

Required:

- Completion of police academy requirements and performance standards
- Ability to meet applicable Missouri POST requirements
- Previous law enforcement leadership experience, including a minimum of five years of executive experience in a governmental police agency
- Four-year degree from an accredited college or university in criminal justice, public administration, or related field.
- Valid driver's license
- Must establish primary residence within a 30 minute response time to the city within 180 days of hire.
- Must pass an extensive background check, financial check, and drug test.

Preferred:

- Demonstrated success sustaining and strengthening an established community policing culture
- Leadership experience in a municipal agency serving a growing or similarly sized community
- Experience in budgeting, strategic planning, policy modernization, and regional collaboration
- Graduation from the FBI National Academy or an equivalent executive leadership program
- Master's degree from an accredited college or university in criminal justice, public administration, or related field



SALARY & BENEFITS

The City of Parkville offers a competitive hiring range of $135,346 – $189,467, depending on qualifications, along with a comprehensive benefits package.

Compensation
Annual Salary: $135,346 – $189,467 (DOQ)
Anticipated hiring salary at or around mid-range.

Health & Wellness
Health Insurance
Wellness opportunities: discounted membership at the YMCA and a department gym

Retirement
- LAGERS: Participation in the Missouri Local Government Employees Retirement System, fully City-funded with no employee contribution
- Social Security

Paid Leave
Leave & 12 Holidays, plus 2 additional floating holidays as designated by the City Administrator

Professional Development / Other Benefits
- Professional training and development opportunities
- Parkville offers a rare opportunity to lead a dedicated department in a community that values approachable local government, strong neighborhoods, and responsive service.

HOW TO APPLY

Apply Here



For more information on this position, contact:
Andrew Kancel, Senior Vice President
andykancel@governmentresource.com | 817-994-6295

The City of Parkville is an Equal Opportunity Employer.